



The Berar General Education Society's

**SMT. LAXMIBAI RADHAKISAN TOSHNIWAL
COLLEGE OF COMMERCE, AKOLA**

***5.2.1 : Average percentage of placement of outgoing students
during the last five years***

SUPPORTING DOCUMENTS

- **SELF ATTESTED LIST OF STUDENTS PLACED**
- **PLACEMENT LETTERS**

Smt. L.R.T. College of Commerce, Akola

5.2.1 Average percentage of placement of outgoing students during the last five years (10)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment in Rs.
2016-17				
1	Ajay Sharma	D. Tax.	Rathi Panels Pvt. Ltd.	80000
2	Shubham Shukla	M. Com.	Rathi Panels Pvt. Ltd.	80000
2017-18				
1	Ashutosh B. Dahore	B. Com.	India Post	--
2	Saurabh Ugale	MCM	Tech celestial Innovation	Not mentioned
3	Akhilesh Deshpande	B. Com.	Infosys	Not mentioned
4	Jyoti K. Jain	M. Com.	ZapTech	Not mentioned
5	Aarti D. Randad	M. Com.	ZapTech	Not mentioned
6	Vaisnavi M. Gour	MCM	ZapTech	Not mentioned
7	Priyasingh S. Thakur	M. Com.	ZapTech	Not mentioned
8	Ankita S. Kolhe	B. Com.	WIPRO	Not mentioned
9	Jyoti K. Jain	B. Com.	WIPRO	Not mentioned
10	PratikshaTanekar	M. Com.	WIPRO	Not mentioned
2018-19				
1	GunjaliKikot	Bcom III	ICICI Bank	2.15 lakh
2	VishakhaSomani	Bcom III	ICICI Bank	2.15 lakh
3	RashiDhuldhule	Bcom III	ICICI Bank	2.15 lakh
4	Aarti Gandhi	Bcom III	ICICI Bank	2.15 lakh
5	Chaitali Kale	Bcom III	ICICI Bank	2.15 lakh

6	Nikita Chaudhari	Bcom III	ICICI Bank	2.15 lakh
7	Ajay Harsulkar	MCM	ICICI Bank	2.15 lakh
8	RajashriTathod	MCM	ICICI Bank	2.15 lakh
9	Neha Rathod	Bcom III	ICICI Bank	2.15 lakh
10	Rohini Palaspagar	Bcom III	ICICI Bank	2.15 lakh
11	Poonam Ambulkar	Bcom III	ICICI Bank	2.15 lakh
12	Rahil Khan	Bcom III	ICICI Bank	2.15 lakh
13	Shubham Ratnaparkhi	Bcom III	ICICI Bank	2.15 lakh
14	Krunal Shah	Bcom III	ICICI Bank	2.15 lakh
15	Akash Shelke	Bcom III	ICICI Bank	2.15 lakh
16	Govind Khandelwar	M.Com.	ICICI Bank	2.15 lakh
17	Yogesh Bulankar	Bcom III	ICICI Bank	2.15 lakh
18	kishanPhale	Bcom III	ICICI Bank	2.15 lakh
19	Mohammad Shahid	Bcom III	ICICI Bank	2.15 lakh
20	Shubham Umale	Bcom III	ICICI Bank	2.15 lakh
21	VedPidadi	Bcom III	ICICI Bank	2.15 lakh
22	priyanka Paranjape	Bcom III	ICICI Bank	2.15 lakh
23	Priya Zavar	Bcom III	ICICI Bank	2.15 lakh
24	komal Mande	Bcom III	ICICI Bank	2.15 lakh
25	Ankush Ingle	Bcom III	ICICI Bank	2.15 lakh
26	Vishal Herole	Bcom III	ICICI Bank	2.15 lakh
27	Rani Khedkar	Bcom III	ICICI Bank	2.15 lakh
28	Shubham Surandase	Bcom III	ICICI Bank	2.15 lakh
29	Ashwini Sarap	Bcom III	ICICI Bank	2.15 lakh
30	Kanchan Gomase	Bcom III	ICICI Bank	2.15 lakh
31	Saurabh Khakole	Bcom III	HLFL	1.64 Lakh
32	Gaurav Borde	Bcom III	HLFL	1.64 Lakh
33	AkshayAnasane	Bcom III	HLFL	1.64 Lakh

34	Prathmesh Deshpande	Bcom III	HLFL	1.64 Lakh
35	Yogesh Bulankar	Bcom III	HLFL	1.64 Lakh
36	Mangesh Chandan	Bcom III	HLFL	1.64 Lakh
37	Shubham Chaudhari	Bcom III	HLFL	1.64 Lakh
38	KishanPhale	Bcom III	HLFL	1.64 Lakh
39	Shubham Umale	Bcom III	HLFL	1.95 Lakh
40	Vaibhav S. Gawaande	Bcom III	Indian Army	Not available
41	Suraj S. Ingle	Bcom III	Indian Army	Not available
42	Shekhar S. Dhawale	Bcom III	Indian Army	Not available
43	Shubham P. Solanke	Bcom III	Indian Army	Not available
44	Shivanshu R. Vispute	Bcom III	Indian Army	Not available
45	Malhar S. Pimpalkar	Bcom III	Indian Army	Not available
46	Aakash P. Aade	Bcom III	Indian Army	Not available
47	Sushil R. Tayade	Bcom III	Indian Army	Not available
48	Rohan Tayade	Bcom III	Kotak Mahindra Bank	1.67 Lakh
49	Ankush Ingle	Bcom III	Just Dial	2.04 Lakh
50	Sandesh Wankhade	Bcom III	Just Dial	2.04 Lakh
51	Shubham Umale	Bcom III	Just Dial	2.04 Lakh
52	Ujjwal Palaspagar	Bcom III	Just Dial	2.04 Lakh
53	PurvaHeda	Bcom III	Gallagher, Pune	1.72 lakh
2019-20				
1	Shreya S. Raut	B. Com.	Cognizant Ltd., Chennai	Not available
2	Kalyani R. Khandelwal	B. Com.	Cognizant Ltd., Chennai	Not available
3	Sweta Deshmukh	M. Com.	Cognizant Ltd., Chennai	Not available
4	Tanvi Tiwari	B. Com.	Cognizant Ltd., Chennai	Not available
5	Nisha Bhaskar Hande	M. Com.	Tata Consultancy Services, Pune	123000

6	Somesh Agrawal	B. Com.	Tata Consultancy Services, Pune	123000
7	SampadaRele	B. Com.	Tata Consultancy Services, Pune	123000
8	Krish Varma	B. Com.	Tata Consultancy Services, Pune	123000
9	Shweta Bangale	B. Com.	Tata Consultancy Services, Pune	123000
10	JanhaviDolas	B. Com.	ICEICO Technologies, Nagpur,	Not available
11	Afsana	B. Com.	BluebenzDigitizationsPvt. Ltd.,	Not available
12	Vaibhavi S. Modak	B. Com.	Tech Mahindra, Pune,	Not available
13	Priti D. Nandurkar	B. Com.	Tech Mahindra, Pune,	Not available
14	Nandini M. Hedau	B. Com.	Tech Mahindra, Pune,	Not available
15	Kalyani P. Jadhav	B. Com.	Tech Mahindra, Pune,	Not available
16	Shardha Bagade	B. Com.	Tech Mahindra, Pune,	Not available
17	OjasviBonte	B. Com.	Tech Mahindra, Pune,	Not available
18	Shrutika Deshmukh	B. Com.	Tech Mahindra, Pune,	Not available
19	PranaliKharat	B. Com.	Tech Mahindra, Pune,	Not available
20	Rashmi R. Dighode	B. Com.	Tech Mahindra, Pune,	Not available
21	Rashmi R. Dighode	B. Com.	Axis / ICICI Bank	Not available
22	OjasviBonte	B. Com.	Axis / ICICI Bank	Not available
23	Shraddha Bagade	B. Com.	Axis / ICICI Bank	Not available
24	Manisha Shungare	B. Com.	Axis / ICICI Bank	Not available
25	Kalyani Jadhav	B. Com.	Axis / ICICI Bank	Not available
26	Shrutika Deshmukh	B. Com.	Axis / ICICI Bank	Not available
27	Nikita R. Lohariya	B. Com.	Axis / ICICI Bank	Not available
28	Pallavi Hissal	B. Com.	Axis / ICICI Bank	Not available
29	Vaishnavi Dhage	B. Com.	Axis / ICICI Bank	Not available
30	Shraddha Bagade	B. Com.	Reliance JIO, Mumbai	Not available
31	Shivani Kale	B. Com.	Infosys	Not available
32	Rahul Dandagawal	B. Com.	Yashasvi Group, Pune	Not available
33	Shweta M. Tripathi	B. Com.	Yashasvi Group, Pune	Not available

34	Shweta Bangale	B. Com.	Yashasvi Group, Pune	Not available
35	Sapna S. Ghune	B. Com.	Yashasvi Group, Pune	Not available
36	Ajinkya R. Thote	B. Com.	Dhoot Transmission Ltd., Aurangabad	Not available
37	Shrutika V. Deshmukh	B. Com.	Dhoot Transmission Ltd., Aurangabad	Not available
38	Shraddha Bagade	B. Com.	Dhoot Transmission Ltd., Aurangabad	Not available
39	Kalyani Dalvi	B. Com.	Dhoot Transmission Ltd., Aurangabad	Not available
40	Rupali Metkari	B. Com.	Dhoot Transmission Ltd., Aurangabad	Not available
41	Naresh Fatnani	B. Com.	ICICI Bank	2.15 lakh
42	SmitaLonkar	B. Com.	ICICI Bank	2.15 lakh
43	Aditya Suradkar	B. Com.	ICICI Bank	2.15 lakh
44	Pushpak H. Wankhade	B. Com.	ICICI Bank	2.15 lakh
45	Vallabh V. Kulkarni	B. Com.	ICICI Bank	2.15 lakh
46	Ashwini Pawar	B. Com.	ICICI Bank	2.15 lakh
47	Mahima Mishra	B. Com.	ICICI Bank	2.15 lakh
48	Prachi Gawai	B. Com.	ICICI Bank	2.15 lakh
49	Neha Rahudkar	B. Com.	ICICI Bank	2.15 lakh
50	Abhishek Sachwani	B. Com.	ICICI Bank	2.15 lakh
51	RiteshSoni	B. Com.	ICICI Bank	2.15 lakh
52	Sapna S. Ghune	B. Com.	ICICI Bank	2.15 lakh
53	Shruti Mokalkar	B. Com.	ICICI Bank	2.15 lakh
54	PratikshaKalamb	B. Com.	ICICI Bank	2.15 lakh
55	Krishna Sharma	B. Com.	ICICI Bank	2.15 lakh
56	Tanmay Bhalerao	B. Com.	ICICI Bank	2.15 lakh
57	VyankateshDayma	B. Com.	ICICI Bank	2.15 lakh

58	Kunal Sastikar	B. Com.	ICICI Bank	2.15 lakh
59	Abhishek Patki	B. Com.	ICICI Bank	2.15 lakh
60	Gurusharan Singh Gulati	B. Com.	ICICI Bank	2.15 lakh
2020-21				
1	Harshad Ramkumar Agrawal	B.Com	Dept.of Post, GOI	Not available
2	Devyani Thite	B.Com	ICICI Bank	2,31,790
3	Sanjana Shah	B.Com	ICICI Bank	2,31,790
4	Yogita Dorle	B.Com	ICICI Bank	2,31,790
5	Sapna Telgote	B.Com	ICICI Bank	2,72,110
6	Nikhil Khedkar	B.Com	HDFC Bank	2,39,940
7	Renuka Sakalkale	B.Com	ICICI Bank	2,58,570
8	Abhishek Patki	B.Com	Syntel Services Pvt. Ltd Pune	1,94,000
9	Subham Umale	B.Com	Parle Agro.	Not available




Principal
Smt. L. R. T. College,
of Commerce, Akole

Department of Posts, India
Office of the Sr. Supdt. of Post offices Amravati Division
Amravati -444602

By Regd AD

To,
Shri. Harshad Ramkumar Agrawal,
Snch Apartment Shastri Nagar Akola 444001

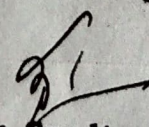
No:-B2/Postman-MTS/Rectt/2015/Corr/2020-21

Dated at Amravati 03.02.2021

Sub :- Appointment to Postman/Mail Guard cadre in the Department of Posts, against Direct Recruitment Quota -vacancies 2011 to 2014- Regarding.

This is with reference to your application for Direct Recruitment of Postman/Mail Guard in response to the notification No.ADR/Rectt/P'man -MG/MTS/2012 F(III) for Recruitment of Postman/Mail Guard/MTS dated 24.01.2015 and examination held on 29.03.2015 & Reexamination for VH candidates held on 13.09.2015 and in pursuance of order contained in CO Mumbai letter No. Rectt/2/SLP 22969-22976/2019 dated 29.01.2021.

2. I am glad to inform you that, you are provisionally selected for appointment as Postman in Amravati Division. It is made clear that your selection is purely Provisional, which is subject to verification of your eligibility with reference to the relevant Recruitment rules and correctness of information supplied by you in the online application.
3. You are requested to attend this office on any working day from 09.30 to 17.30 HRs up to 15.02.2021 to complete pre -appointment formalities.
4. Please bring original Educational certificates, Mark List and cast certificate in prescribed format, cast validity certificate in prescribed format, discharge certificate in case of Ex. Servicemen and disability certificate in the prescribed format in case of handicapped candidates, and in case of Government servant, no objection certificate from present Department, in which employed. The candidate belonging to OBC and selected against vacancy reserved OBC category, have to produce valid non creamy layer certificate. The appointment is subject to verification of all above documents.
5. In case, you are not interested, please inform this office immediately. If you do not respond up to the 15.02.2021, it will be presumed that you are not interested for appointment and your selection will be cancelled and you will have no claim for appointment under any circumstances.


Sr. Supdt. of Post Offices,
Amravati Division, Amravati -444 602.

o/c ✓

Date: 10-02-16

Dear Payal Gupta

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 19 Apr, 16. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,

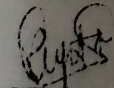
Anupam Shivastava

Head - Global Recruitment

State Street Syntel Services Pvt. Ltd.

If you agree with the above conditions please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.



Signature

Date: 10-02-16

Dear Aditi Kulkarni

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ("Company"), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 31/Apr, '16. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,

Anupam Shrivastava
Anupam Shrivastava

Head - Global Recruitment

State Street Syntel Services Pvt. Ltd.

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.

[Signature]
Signature

Date: 10-02-16

Dear Neta Somani.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 19/Apr, 16. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

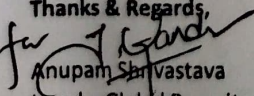
In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

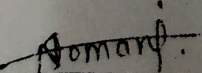
We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,


Anupam Srivastava
Head - Global Recruitment
State Street Syntel Services Pvt. Ltd.

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.


Signature

Date: 10/2/16

Dear Vidhya Palakh,

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 15/Apr, '16. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

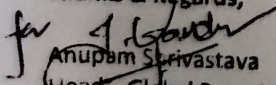
In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,

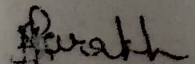

Anupam Srivastava

Head - Global Recruitment

State Street Syntel Services Pvt. Ltd.

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.


Signature

Date: 10-02-16

Dear Sharda Gurbani.

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before 11/02/16. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

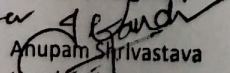
In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

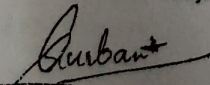
We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,


Anupam Srivastava
Head - Global Recruitment
State Street Syntel Services Pvt. Ltd.

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.


Signature
Date 10-02-16

DOCUMENTS REQUIRED FOR OFFER LETTER

- S.S.C (10th) mark sheet.
- H.S.C (12th) mark sheet.
- 1st year, 2nd year and 3rd year graduation mark sheets and passing certificate.
- Post-graduation mark sheets for all semesters and passing certificate.
- Last 3 months salary slip /Bank statements for last 3 months/ Letter from your organization stating your net monthly take home salary.
- Offer letter of current organization.
- Latest Increment letter (Only if Applicable).
- Experience letter of all previous organization (if you have experience before graduation then letter is not required).
- Address Proof (Ration Card / latest Telephone Bill/ Passport/ Driving license/Voter id/ Agreement copy / Affidavit (Agreement and affidavit should be in min 100 rupees stamp paper and need to be notarized).
- 2 Color Copy of Pan card (Compulsory) (If you don't have PAN card then you can provide color copy of Driving license / Passport / Unique identification document along with acknowledgement receipt of pan card).
- 10 Passport size photograph with Red background required on offer day only.
- 1 Set of attested photo copy of all documents to be carried on offer day only.

2016

In case of any queries please contact:

Name: Lijo George
Contact No: 022 - 02293236

E-mail ID:

Date: 13 / 02 / 2016

LETTER OF INTENT

Dear Pratiksha Rajesh Tanekar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - TR-CSO Level:- 1 Process Name: - IDEA PLATINIUM

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. <u>1,86,190/-</u>
Monthly Gross	INR.
Fixed	INR.
Incentives <small>(Applicable from 3rd month)</small>	INR.

Deduction	
PF (Employee)	INR.
PF (Employer)	INR.
Insurance	INR.
ESI	INR.

Note: → Monthly gross salary of INR 15000/- and above is not eligible for ESI benefit.

→ Professional tax of INR 150 is applicable for salary range of INR 10000 – 14999 and INR 200 for INR 15000 & above.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Pratiksha Tanekar

Signature: - Pratiksha

Recruiter Name & Sign.:-

RAHUL V. MAHODKAR
RV Mahodkar

Date: - 13/02/2016

Contact Number:-

9552937869

Please note that this LOI is subjected to review and change as per company HR policies.



(A Govt. of Maharashtra Undertaking)

CIN=U40109MH2005SGC153645

अधीक्षक अभियंता
सं व सु मंडल, विद्युत भवन
२रा माळा, रतनलाल प्लॉट, अकोला
(का) ०७२४-२४२४४७५
(नि) ०७२४-२४५६४०५
E-mail seakola@mahadiscom..in

जा.क्र.अअ/संवसु/अकोला/मासंवि/ - 0801 दिनांक 10 FEB 2014

कार्यालयीन आदेश

म.रा.वि.वि.कं.मर्यादित कर्मचारी सेवा विनियमातील तिस-या अनुसुचीद्वारे प्रदान करण्यांत आलेल्या अधिकारान्वये तसेच मुख्य कार्यालय मुंबई यांचे पत्र क्र. HRD/RC/Advt.३-२०१५/२०१५/४२२२९ दि.१९.१२.२०१५ अन्वये मंजूरी दिल्यानुसार तसेच मुख्य अभियंता (अप) अकोला यांचे पत्र क्र.१४७ दि.१४.०१.२०१६ चे अनुषंगाने सं व सु मंडल अकोला येथे वर्ग करण्यांत आलेल्या खालील कनिष्ठ सहाय्यक(कंत्राटी) उमेदवारांना कंपनीत उच्चस्तर लिपीक(लेखा) व निम्नस्तर लिपीक(लेखा) च्या रिक्त पदी खालील अटी व शर्तीवर पदस्थापना देण्यांत येत आहे.

अ.क्र.	कनिष्ठ सहाय्यक (कंत्राटीचे नांव)	जातीचा प्रवर्ग	पदस्थापनेचे ठिकाण
१	कु.दिव्या संजय गोहेल	खुला	बार्शिटाकळी उपविभाग
२	कु.ऋतुजा उपेंद्र पाटखेडकर	खुला	अकोला परिमंडल कार्यालय
३	श्री.करण चंद्रशेखर उपाध्ये	खुला	स्थापत्य विभाग अकोला
४	कु.प्रियंका वासुदेव उंबरकर	अजा (खुला प्रवर्गातुन निवड)	अकोला शहर उपविभाग क्र ०२
५	श्री.दिपक दिवाकर सोनोने	इ.मा.व.	ग्रामीण उपविभाग अकोला
६	कु.शुभांगी तुलशीदास साबळे	इ.मा.व.	स्थापत्य विभाग अकोला
७	श्री.नितेश सिध्दार्थ वानखडे	अजा (खुला प्रवर्गातुन निवड)	ग्रामीण उपविभाग अकोला
८	कु.सुजाता रमेश खराळकर	इ.मा.व.	अकोला परिमंडल कार्यालय

:- अटी व शर्ती :-

०१. आपली कनिष्ठ सहाय्यक(कंत्राटी) म्हणुन कंपनीमध्ये पदस्थापना झाल्यानंतर रुजु झाल्याच्या दिनांकापासुन केवळ ३ वर्षे कालावधीसाठी राहिल

०२. आपण ज्या दिवशी कामावर रुजु व्हाल त्या दिवसापासुन जाहिरातीमध्ये दर्शविल्याप्रमाणे कनिष्ठ सहाय्यक म्हणुन खालीलप्रमाणे मानधन दिले जाईल.

अ) प्रथम वर्ष एकुण वेतन रुपये १०,०००/- (रु. दहा हजार फक्त)

ब) द्वितीय वर्ष एकुण वेतन रुपये ११,०००/- (रु. अकरा हजार फक्त)

क) तृतीय वर्ष एकुण वेतन रुपये १२,०००/- (रु. बारा हजार फक्त)

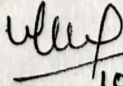
(उपरोक्त वेतनातुन भविष्य निर्वाह निधी, आयकर, व्यवसाय कर इत्यादी वजावट करण्यात येईल. त्याचप्रमाणे जे उमेदवार वाणिज्य शाखेचे पदवी नंतरची पदव्युत्तर पदवी(एम.कॉम, एमबीए. फायनान्स अथवा वाणिज्यीक किंवा वित्तीय क्षेत्राची निगडित असणारी पदविका) धारण केलेल्या उमेदवारांना प्रतिमहा रु.१,०००/- अतिरिक्त वेतन देण्यात येईल. जाहिरातीच्या शेवटच्या तारखेनंतर जे उमेदवार पदवी नंतरची पदव्युत्तर पदवी किंवा पदविका धारण करतील अशा उमेदवारांना अतिरिक्त रुपये १,०००/- दिले जाणार नाही.)

०३. मानधना व्यतिरिक्त कंपनीच्या सेवा विनियमाप्रमाणे, नियमित कर्मचा-यांना सध्या अनुज्ञेय असलेले इतर भत्ते मिळण्यास आपण पात्र राहणार नाही.

०४. नियमित स्वरूपात नियुक्त केलेल्या कर्मचा-यांच्या सेवा सुविधा आपणास देय असणार नाहीत.

..२..

०५. पदस्थापनाच्या कालावधीमध्ये आपण कोणत्याही स्वरूपाची गैरवर्तणूक केल्यास आपली नियुक्ती रद्द करण्यांत येईल. त्यासाठी नियुक्तीपत्रातील कालावधी बंधनकारक राहणार नाही.
०६. कनिष्ठ सहाय्यक या पदावर तीन वर्षांचा कंत्राटी कालावधी समाधानाकारक पुर्ण केल्यानंतर आपणांस निम्नस्तर लिपीक (लेखा)नियमित पदावर वेतन श्रेणीत नियुक्ती देण्यास पात्र समजण्यात येईल.
०७. आपणास कनिष्ठ सहाय्यक हमीपत्रातून मुक्त व्हावयाचे असल्यास आपण आपल्या विभाग प्रमुखा मार्फत किमान एक महिन्याची पूर्वसूचना आपल्या नियुक्ती प्राधिका-यास देणे अथवा एक महिन्याच्या मानधनाची रक्कम नियुक्ती प्राधिका-याकडे जमा करणे आवश्यक राहिल.
०८. पदस्थापनाच्या कालावधीत आपणास कंपनीच्या नियम/ नियमावलीनुसार कर्तव्ये पार पाडावी लागतील.
०९. आपण रुजू होण्यापुर्वी आपल्या शारीरिक पात्रते संबंधी महाराष्ट्र राज्य विद्युत वितरण कंपनी मर्या. सेवाविनियम १२ नुसार जिल्हा शल्य चिकीत्सक अकोला यांचे वैद्यकीय प्रमाणपत्र सादर करणे आवश्यक आहे. वैद्यकीय तपासणीच्या वेळी आपणास स्वखर्चाने आपल्या छातीचा क्ष किरणे (X-Ray) अहवाल आणावा लागेल. यासाठी कोणताही प्रवासभत्ता दिला जाणार नाही.
१०. कंपनी आपली सेवा चालू ठेवणे हे इतर बाबी बरोबरच चरित्र आण पुर्व चरित्र याबाबतचा अहवाल समाधानकारक असण्यावर अवलंबून राहिल. हा अहवाल असमाधानकारक आढळून आल्यास नियमानुसार आवश्यक ती नोटीस देऊन आपली सेवा समाप्त करण्यांत येईल.
११. रुजू झाल्याबरोबर आपणाला प्रजासत्ताक भारताशी एकनिष्ठ राहण्याची शपथ घ्यावी लागेल.
१२. आपणाला पदावर रुजू होण्याकरीता कोणत्याही प्रकारचा प्रवासभत्ता मिळणार नाही.
१३. कंपनीत रुजू करून घेण्यापुर्वी जन्म तारीख, शैक्षणिक पात्रता, उन्नत व प्रगत प्रवर्गात मोडत नसल्याचे प्रमाणपत्र, जातीबाबत संबंधी जात पडताळणी समिती द्वारा देण्यात आलेले जात वैधता प्रमाणपत्र, सक्षम अधिका-याकडून योग्य प्रपत्रामध्ये सर्व मुळे प्रमाणपत्र तसेच प्रवर्गात मोडत असणे / नसणे बाबतचे मुळ दाखले सादर करावे लागतील. तसेच जात वैधता प्रमाणपत्र सादर न केल्यास सदर प्रस्ताव समितीकडे पाडताळणीसाठी सादर केल्याचा पुरावा सादर करावा लागेल. व सहा महिन्यांचे आंत जात वैधता प्रमाणपत्र सादर करावे लागेल.
१४. जात वैधता प्रमाणपत्राकरिता लागणारे सर्व कागदपत्रे जमा केल्याची सेतु केंद्रातील पावती संबंधीत विभाग कार्यालयास सादर केल्याशिवाय आपणास रुजू करून घेण्यात येणार नाही.
१५. पदस्थापनेवर रुजू होणेपुर्वी नोकरीसाठी विद्युत कंपनीत सादर केलेली सर्व कागदपत्रे सत्य असल्याबाबत त्याचप्रमाणे कुठलाही फौजदारी गुन्हा नसल्याबाबत रु.१००/- चे मुद्रांकीत पत्रावर प्रतिज्ञा पत्र सादर करावे. अन्यथा आपला हजर अहवाल स्विकारण्यात येणार नाही. सदर प्रतिज्ञापत्र सादर केलेली माहिती व कागदपत्रे खोटी आहे अशी माहिती कंपनीला भविष्यात मिळाल्यास आपणांस कंपनीच्या सेवेमधुन नियमाप्रमाणे कमी करण्यात येईल.
- वरील सर्व अटी मान्य असल्यास आपण उपरोक्त नमुद आपल्या नावांसमोर दर्शविलेल्या रकाना क्र. ४ मधील ठिकाणी पदस्थापनेच्या ठिकाणी दि.१५.०२.२०१६
- पुर्वी हजर व्हावे.


10/2/2016
(य.मो.कांबळे)

अधिक्षक अभियंता,
सं व सु मंडल, अकोला

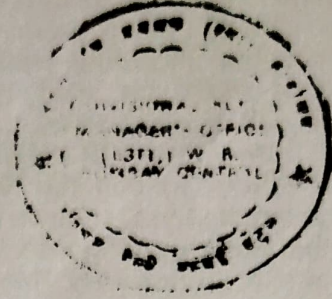
BY REGD A/D
No. E/E/891/Vol.V

WESTERN RAILWAY

DRM's Office
Mumbai Central
Date: 21.11.2015

To,

Shri. Amol Rambhau Chandan,
Meera Apartment,
Near by Pundlik Baba Ashram,
Sawantwadi,
Akola,
State- Maharashtra,
Pin Code → 444001.



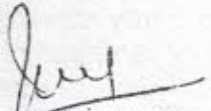
Sub:- Recruitment to Group 'D' staff in scale ` 5200-20200+1800(GP)
Engineering Deptt. BCT Divn.

Ref :- GM(E)CCG's Letter No. E(R&T) 890/1/Group 'D' Panel
Dtd. 23.10.2015.

1. You are hereby offered an appointment in Group "D" Trackman Category in Scale Rs. 5200-20200 +1800(GP) on pay Rs.7000/- per month plus Dearness Allowance as admissible under the Rules.
2. The appointment offered to you is purely temporary and your services are liable to be terminated in case you are surplus to requirements and on 14 days notice or pay in lieu thereof. Your services are liable to be terminated for any act of indiscipline, misconduct etc. or for poor progress on giving 24 hours written notice.
3. You will be considered for appointment in the permanent post according to your seniority and for your confirmation in the permanent post on completion of the two years of probation period.
4. Though you are offered initial appointment of this division and your subsequent promotion will normally be on this division, you remain liable in the exigencies of service to be transferred anywhere on this Railway. You should therefore state definitely in your acceptance that you will abide by this condition.
5. The appointment is made for Engineering Deptt., Mumbai (W.R.) and though your initial posting and subsequent promotion will be normally in this Division remain you will be liable to be transferred to any station on the Railway/Division. You should definitely indicate in your acceptance that you will abide by this condition.
6. Your appointment is provisional and is subject to the verification of Caste/Tribe certificate through proper channels, if the verification reveals that your claim to belong to Schedule Caste or Schedule Tribe/OBC or that that you do not belong to the creamy layer as the case may be/is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal code for production of false certificate.
7. Your appointment is provisional & is subject to verification of Character & Antecedents. Any adverse remarks received and not found fit for Govt. service, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

8. You will be governed by the New Pension rules promulgated by the Ministry of Railways vide No. E/111/2003/pt/1/26 dtd 31/12/03 effective from 01/01/2004.
9. You will have to conform to all rules and regulations applicable to Government Railway employees from time to time.
10. You should bring your all Original certificates regarding Educational/Technical qualification including your Matriculation Certificate/Birth certificate for verification of date of birth and also Caste Certificate in the prescribed form if you belong to SC/ST/OBC Community.
11. Your appointment is subject to declaration that you are not serving elsewhere at the time of your joining the Railways or that if you are already employed, your employer has permitted you to take up another employment and has released you.
12. You will have to give a declaration regarding plural marriage.
13. You are, if so required, liable for Military Service in the Railway Engineering Units of the Territorial Army for a period of 07 years in the Territorial Army service and 08 years in the Territorial Army Reserve or for such period as may be laid down in this behalf from time to time.
14. In all matters not specifically provided for herein or in the recruitment rules, you will be governed by provision of the Indian Railway Codes and other extant orders as issued/amended from time to time.
15. You will have to undergo all training courses as & when planned by the Administration. You will have to pass the said training successfully. Your further retention in Railway Service will depend upon the successful passing the said course.
16. You will have to take an oath/make solemn affirmation of allegiance to India and to the Constitution of India.
17. You will have to be held responsible for the charge and care of Government money, goods and stores and other property that may be entrusted to you.
18. You should bring along with you two Certificate of Character and attestation form (Performa enclosed) duly filled in and certified in all respects, Service agreement/declarations and six recent Passport size photographs herewith.
19. You should communicate your acceptance in writing to the undersigned within 10 days of the date of this letter. In the event of your acceptance not being received within the specified period the offer of appointment will be deemed as cancelled.
20. You should report to Chief Office Superintendent (Estt./Engineering Department) of Divisional Railway Manager's office, Mumbai Central with all relevant documents. You should also submit the Attestation Form and Character Certificate enclosed duly filled and attested as stated, in all respects on 14/12/2015
21. A Railway IIInd Class Free Pass No. _____ dtd 25/11/15 From Alkolia to Mumbai in your favour is enclosed to enable you to report to Divisional Railway Manager's office, Mumbai Central, Ground floor, E/Engineering, under APO(Gen) (for SC/ST candidates only).
22. You can contact in this office No. 022-67644716 for any queries from Monday to Friday between 9.30 to 06.00 hrs.
23. You are instructed to bring ADHAR CARD, PAN CARD, BANK ACCOUNT(IFSC CODE) & CHEQUE BOOK. Failing which process of appointment will be held up.

ENCL : 1) Character Certificate
2) Format of Caste Certificate
3) Attestation Forms (2-Sets)


(P.C. MEENA)
APO(Gen)BCT
For DRM(E)BCT



BERAR GENERAL EDUCATION SOCIETY'S

Issue Reg. No. 1829

SMT. LAXMIBAI RADHAKISAN TOSHNIWAL
COLLEGE OF COMMERCE, AKOLA
COLLEGE LEAVING OR TRANSFER CERTIFICATE

Certified that Shri / ~~Ka.~~ Amol Chandan
Son / daughter of Rambhau Chandan
was a student in the B.Com-III class from 07-07-2006 to 30-04-2007
University Enrolment No. 04206267- College admission Reg. No. 28
The College session extends from 1st July to 30th. April. The student leaves (reason) at his / ~~her~~ own
request having ~~passed~~ / ~~failed~~ / ~~appeared~~ / ~~not appeared~~ at the B.Com-III
examination of the Amravati University of 5/2007 in the -X- division.
His / ~~Her~~ conduct as far as known to the Principal was GOOD.
He / ~~She~~ paid all the charges due to College up to the end of session 30-04-2007
His / ~~Her~~ date of birth according to the college Register is 27 02 1984
(in words) Twentyseventh of Feb. N.H. Eighty four
His / ~~Her~~ Medium was Marathi / ~~Hindi~~ / English.
His / ~~Her~~ subjects were AS MENTIONED IN MARKLIST

Akola

Date 6.6.07

Prepared by [Signature]

Checked by [Signature]
Registrar / Superintendent

[Signature]
Principal
Smt. L.R.T. College of Commerce, AKOLA



Sadhana Shikshan Mandal's

Approved by- AICTE

SARASWATI COLLEGE

Gaulkhed Road, Shegaon 444203 (M.S.) (Tel-91-7265-254478, 254498)

Web: www.saraswati-edu.com Email: Saraswati.edu.shg@gmail.com

- Recognized By Government of Maharashtra.
- Affiliated to Sant Gadge Baba Amravati University.

To,
The Principal,
L.R.T. college, Akola.

Dr. Badwark
CS
06/02/2016

Subject: Regarding "Placement Drive for Graduates at Saraswati College Shegaon"

Dear Sir,

Vibrant Minds, Pune is willing to conduct placement drive for Graduates if the number of candidates participating is more than 250. Hence we are requesting all colleges of Akola district to participate in the drive so that maximum students are benefited for placement. Your cooperation in this regard will be highly appreciable.

Placement Drive for Graduates (BCA/B.Sc./B.Com) of Akola district is arranged on 12th February 2016 at Saraswati College.

Three companies from **Category A** and three companies from **Category B** are participating in the drive.

Category A: MNC-Multinational Companies-3

Criteria: Throughout 60% and above

Approx. Salary offered: Minimum Rs. 1.8 LPA

Category B: Indian Companies-3

Criteria: Throughout 50% and above

Approx. Salary offered: Rs. 1.2 to 1.8 LPA

No charges of any kind will be taken from students either by company or by college. The company names will be communicated to you in due course.

In view of the stated above you are kindly requested to forward this email to your training and placement officer and request him to allow us to conduct one pre-placement test at the earliest.

Thanking you for your kind co-operation.

Yours sincerely,

B. Pawar



Principal
Saraswati College Shegaon
SARASWATI COLLEGE
SHEGAON

Vibrant Minds, Pune

At Saraswati College, Shegaon.

List of Selected Students

18
2016
11/2/2016 -11
Email attach 2016

College Name	City	Student Name
L.R.T.College	Akola	YADNESH MOHAN JOSHI
L.R.T.College	Akola	RUPALI MANOHAR KAWALE
L.R.T.College	Akola	DIPALI MADNLAL JANWAR
L.R.T.College	Akola	AJINKYA VILAS RAGHTATE
L.R.T.College	Akola	NITIN KISHOR LIKHAR
L.R.T.College	Akola	ABHAY D BHILWADE
L.R.T.College	Akola	KOMAL ARUN SURYAWANSHI
L.R.T.College	Akola	RASIKA SUNIL HARSULKAR
L.R.T.College	Akola	AARTI SURENDRA TIWARI
L.R.T.College	Akola	GIRISH JINTENDRA KATRE
L.R.T.College	Akola	SHUBHANGI VASUDEO BARAD
L.R.T.College	Akola	VAIBHAV NARESH NIMBALKAR
L.R.T.College	Akola	DIPAK MOROTI PATIL
L.R.T.College	Akola	NISHANT MADHUKAR INGLE
L.R.T.College	Akola	PAYAL KISAN WARANKAR
L.R.T.College	Akola	PRAVIN TRYAMBAK SIRNATH
L.R.T.College	Akola	ANERI SANTOSH SHAH
L.R.T.College	Akola	SIDDHI NITIN SHAH
L.R.T.College	Akola	SHUBHAM SHASHANKRAO TARALE
L.R.T.College	Akola	VAISHALI TULSHIDAS BUNDE
L.R.T.College	Akola	VIVEK NARESH GHANBAHADUR
L.R.T.College	Akola	SHUBHANGI BHAURAO AWACHAR
L.R.T.College	Akola	AKASH JAGDISH BENDRE
L.R.T.College	Akola	RITESH KISHOR AHUJA
L.R.T.College	Akola	GAURAV SUDHAKAR MAHAJAN
L.R.T.College	Akola	PRAVIN SANJAY TALE
L.R.T.College	Akola	CHAITALI SURESH BUNDELE
L.R.T.College	Akola	SAGAR MANGESH THAKARE
L.R.T.College	Akola	NIKITA SUNIL BHAJIPALE
L.R.T.College	Akola	PRIYA SHYAMLAL NASHANI
L.R.T.College	Akola	DOLLY SUBHASH AGRAWAL
L.R.T.College	Akola	RAKHI SURESH VYAS
L.R.T.College	Akola	BHUSHAN DNYESHWAR HALAWANE
L.R.T.College	Akola	SHANKAR AKHARE
L.R.T.College	Akola	SHUBHAM SURESH DADAGAL
L.R.T.College	Akola	VISHAKHA DESHMUKH
L.R.T.College	Akola	NAYNA GAJANAN SONTAKKE
L.R.T.College	Akola	DEEPALI SHEKHAR MANMODE
L.R.T.College	Akola	VAISHNAVI RAMKISHOR JAISWAL

L.R.T.College	Akola	NIRJARA SHAH
L.R.T.College	Akola	NIKITA BAYAS
L.R.T.College	Akola	YASH MAHENDRA AGRAWAL
L.R.T.College	Akola	NITIN SATISHKUMAR MALHOTRA
L.R.T.College	Akola	CHAITALI SANTOSH KALE
L.R.T.College	Akola	VIDYA PARAKH
L.R.T.College	Akola	POONAM ASHOKKUMAR SACHWANI
L.R.T.College	Akola	NEHA TUKARAM UJADE
L.R.T.College	Akola	JYOTI ANIL KHEDKAR
L.R.T.College	Akola	FEROZ BABU PAPPUWALE
L.R.T.College	Akola	MANISHA MOHAN NAIR
L.R.T.College	Akola	NASREEN ANJUM MANIHAR
L.R.T.College	Akola	DEEPESH BIHARILAL SONI
L.R.T.College	Akola	NEHA SUBHAS RATHOD
L.R.T.College	Akola	SHUBHAM GAJNAN SARDAR
L.R.T.College	Akola	ASMA ALTAF SHARIF
L.R.T.College	Akola	SHAIKH RIYAZ MANSURI
L.R.T.College	Akola	RASHMI SANJAY TATHE
L.R.T.College	Akola	DIPALI MADHUSUDAN TAKSALE
L.R.T.College	Akola	RITU VINAY JHA
L.R.T.College	Akola	MOHD SHDAB
L.R.T.College	Akola	NISHA RAJU TAYADE
L.R.T.College	Akola	KHUSHABU RAMBAHADUR PATEL
L.R.T.College	Akola	PRIYA SHIRSAT
L.R.T.College	Akola	SHAMLI GOPAL BUNDELE
L.R.T.College	Akola	POOJA SHANKARRAO WAKTE
L.R.T.College	Akola	PRITI RAMESHCHANDRA TIWARI
L.R.T.College	Akola	PRATIKSHA RAJESH TANEKAR
L.R.T.College	Akola	POOJA PADURANG MIRGE
L.R.T.College	Akola	ANKITA KIRAN GAWANDE
L.R.T.College	Akola	GAURI SANTOSH SARNAIK
L.R.T.College	Akola	ROHIT RAMCHANDRA WANKHADE
L.R.T.College	Akola	SHUBHANGI BALABHAU KUTE
L.R.T.College	Akola	TEJASHREE RAMU MURDIV
L.R.T.College	Akola	APEKSHA ANIL TEREDESAI
L.R.T.College	Akola	SUJATA PRABHAKAR KENDARKAR
L.R.T.College	Akola	NIKEETA RAJENDRA AGARKAR
L.R.T.College	Akola	POOJA PRADIP WANKHADE
L.R.T.College	Akola	VINITA RAMESH GHOGARA
L.R.T.College	Akola	ASHWINI KISHOR CHOUDHARY
L.R.T.College	Akola	ASMITA ESHWER GIRI
L.R.T.College	Akola	BHAVNA BHASKAR TAGADE
L.R.T.College	Akola	MEETALI NANDKUMAR SANGTANI
L.R.T.College	Akola	RUPALI MAHADEV DOIFODE
L.R.T.College	Akola	ROHINI GAJANAN SALKUTE
L.R.T.College	Akola	NITISHNA NITIN MAHAKAL
L.R.T.College	Akola	POOJA UDDHAV GIRI

L.R.T.College	Akola	RAJESH BHAGWAN GHULE
L.R.T.College	Akola	AKASH RAMESH WARANKAR
L.R.T.College	Akola	SANKET ASOK SHIRSAT
L.R.T.College	Akola	AKSHAY RAJENDRA THAKER
L.R.T.College	Akola	ROSHNI ANIL CHANDAK
L.R.T.College	Akola	ANKITA KISHOR LADDHA
L.R.T.College	Akola	SHRADDHA RAMCHANDRA PANDE
L.R.T.College	Akola	BHARTI KAILAS KALE
L.R.T.College	Akola	PRIYANKA AMBADAS NAGE
L.R.T.College	Akola	ASWINI BALU INGLE
L.R.T.College	Akola	KOMAL VIKAS WANI
L.R.T.College	Akola	MANAV VIJAY TANK
L.R.T.College	Akola	SHAIKH MUDARSSIR
L.R.T.College	Akola	SAGAR SUDHIR NAIK
L.R.T.College	Akola	PRACHI PRAFULLA PRAMANIK
L.R.T.College	Akola	SURVI VIJAYKKUMAR SEDANI
L.R.T.College	Akola	TWINKLE SAMADHAN RATHOD
L.R.T.College	Akola	ROHIT SIDARA
L.R.T.College	Akola	PALLAVI RAM RANMOLE
L.R.T.College	Akola	NEHA ASHOK SOMANI
L.R.T.College	Akola	VINA PRAKASH HIRUDKAR
L.R.T.College	Akola	POOJA DILIPKUMAR CHAWLA
L.R.T.College	Akola	VIKRAMSINGH RAJENDRASINGH RAJPUT
L.R.T.College	Akola	SHAMBHAVI RAJENDRA RAUT
L.R.T.College	Akola	SURAJ Q
L.R.T.College	Akola	SAGAR SHREEKUMAR MISHRA
L.R.T.College	Akola	SAGAR GAJANAN KATKALE
L.R.T.College	Akola	NIKITA PRAFULKUMAR DUBEY
L.R.T.College	Akola	SHWETA SANJAY GHODKI
L.R.T.College	Akola	ARTI DIGAMBAR FATKAR
L.R.T.College	Akola	HARISH SUKDEO SARAP
L.R.T.College	Akola	DHANASHREE VILASRAO DESHMUKH
L.R.T.College	Akola	SAGAR GOVARDHAN GHATWAT
L.R.T.College	Akola	ASHITOSH BHARTRAO DAHORE
L.R.T.College	Akola	NIKHIL R HEMNANI
L.R.T.College	Akola	GAURAV LAXAMAN AGHATE
L.R.T.College	Akola	KAUSHIK MANOHAR HARNE
L.R.T.College	Akola	CHANDAN KISHOR RAUT
L.R.T.College	Akola	PRASHANT GAUTAM NIMBALKAR
L.R.T.College	Akola	SAURBHA PRAKASH UGALE
L.R.T.College	Akola	SAILESH GANESH RATHOD
L.R.T.College	Akola	RAHUL ANIL ROHANE
L.R.T.College	Akola	VISHVAJEET LAXMAN DEOTODE
L.R.T.College	Akola	AMEY KISHOR SOPLEY
L.R.T.College	Akola	VISHAL SAMADHAN INGLE
L.R.T.College	Akola	SACHIN DESHMUKH
L.R.T.College	Akola	RANI KISAN HINGOLE

L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College
L.R.T.College

Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola
Akola

VIDHYA SUDHAKAR INGLE
SAHIL DIPAK GAWAI
ABHISHEK PRAKASH SONTAKKE
MAYUR SHRIKRISHNA BARABDE
SHUBHAM SANJAY BABHUKAR
AJAY GAJANAN WAKDE
SACHIN RAMESH JADHAV
GANESH ESHWAR PURI
VED PRAKASH JOSHI
VYANKATESH MAHENDRADAS VAISHNAV
AARTI SUBHASH KAKAD
JUILEE DHANRAJ HARNE
PRAVIN VINAYAK INGLE
SHIVANI DILIP BARGI
KANCHAN RAJU HAMANE
PRATHAMESH SUNIL MAYEE
SHUBHAM VASANTKUMAR BAJAJ
HRUSHIKESH MANGESH LANDE
ASWINI HARIBHAU ASATKAR
PRITI ANIL SHUKLA
KRISHNA GAGADHAR DUDHE
RAJESH BHAGAVAN GHULE
DEEPAK DNYANDEO SONTAKKE
FAISAL F U KHAN
ABHIJEET SOPAN LANDE

Sr NO.	Date of Participation		Name Of the Company	Criteria	Salary
1	12th Feb	13th Feb	Tata Teleservices, Pune	Any Graduate	Upto 1.8 LPA
2		13th Feb	QED Enabled Services, Pune	Any Graduate	2.5 to 4.0 LPA
3	12th Feb	13th Feb	Hinduja Global Services, Pune	Any Graduate	1.86 to 1.97 LPA
4	12th Feb	13th Feb	Mphasis, Pune	Any Graduate	Upto 1.8 LPA
5	12th Feb		Huda's Technologies, Akola	BCS/BCA/BBA - 2015/2016.	Upto 1.8 LPA
6	12th Feb	13th Feb	Corning Technologies India(P)Ltd. , Pune	BSC - 2015/2016	Best in the Industry
7	12th Feb	13th Feb	Eureka Forbes	Any Graduate	8,000 + bonus

From Akola Branch <akola@pridedistributors.com> | [Add to Address book](#) | [This is spam](#)

To:

harish_badwaik@rediffmail.com

Subject:

Fwd: Company profile and job description

Date:

Wed, 12 Aug 2015 12:00:17 IST

[Go to](#)

[Attachment\(s\)](#) [Download all attachments](#)

To,

The Principal
Mr. Chapake Sir
Smt. LRT Commerce College
Akola

Respected Sir,

As per your discussion with Mr. Girish, I am sending you company profile and requirement for various profile. Please go through the mail.

Company Profile

PRIDE DISTRIBUTORS PVT. LTD. are the sole distributor partners for Procter & Gamble India. Ltd. in Vidarbha region. We are the suppliers of home product like Shampoos (Pantene & Head & Shoulder), washing powder (Ariel & Tide), sanitary napkins (Whisper, Pampers), Duracell, razors & blades (Gillette & Mac 3), Olay, Oral B, etc. Beside this we are also engaged in distribution of Vicks Action 500.

Procter & Gamble Co. (P&G) is an American company based in Cincinnati, Ohio that manufactures a wide range of consumer goods. In India Procter & Gamble have two subsidiaries: P&G Hygiene and Health Care Ltd. and P&G Home Products Ltd. P&G Hygiene and Health Care Limited are one of India's fastest growing Fast Moving Consumer Goods Companies.

Pride Distributors was established in June 2010. As our business is expanding very rapidly as on today we are having 19 branches & more than 500 employees. With this augmentation we are planning to have more branches in future in vidarbha region itself.

With this growth and expansion we need manpower who can contribute to the same. Presently we are having branches at

Nagpur (Head Office)
Nagpur Ganeshpeth
Akola
Amravati
Bhandara
Bhusawal
Chandrapur

Dr. Badwaik

ES
17/08/2015

Gondia
Gadchiroli
Jalgaon
Khamgaon
Katol
Nagpur-Nimji
Umred
Pusad
Wardha
Wani
Paratwada and
Yavatmal.

NEAR TELEPHONE EXCHANGE

Head Office is located at Shop no. 1, Chaprunagar Square, C.A. Road, Nagpur-10.

Our mission is to deliver Quality Services in FMCG sector.

Our organization team consists of drive, dynamic and talented achievers who are committed to excel in the world of service Industry.

Our organization is divided into five major functions:

- Sales
- Logistic
- HR
- Finance
- IT

Kindly go through the attachment for the requirement and revert us for the interview process.

Thanks & Regards,

HR Department
Pride Distributors Pvt Ltd

JD_for_Colleges.xlsx
(Size 13.11 KB)

[Download Attachment](#)
[Scan For Virus with F-Secure](#)

Shri Rahul Ambulkar - 779 888 3091 - Business Executive,
(Training & Development) Dept.

Sameer Pende - Head, Logistic Dept.

Ms. Swati Chimutkar - Manager (Human Resources)

Girish Sastikar - Branch Incharge, Akola.

Manoj Sir -

Location Wise Vacancy

Location	Designation	No. of Vacancy	Eligibility for Other Benefits	Job description	Requirement
Chennai	Sales Executive	1	Eligible for VP & Incentives from 4th Month	1 Planning and achievement of store wise volume objectives in the assigned area	1 Graduate in any Discipline(MBA & Engineers not Preferred)
Chennai	DCC Sales Executive	1		2 Regular coverage of the stores	2 Minimum 1 Year of Experience
Chennai	Sales Executive	2		3 Delivery of conceptual selling plans	3 Persuasive Communication skills
Chennai	Sales Executive	2		4 Excellent planning execution of the promotions in his area	4 Age not more than 30
Chennai	Sales Executive	4		5 Delivery of preferred supplier status for the distributor through execution of company plans	5 Fluent on Local Language & Should be able to read, write & Understand English
Chennai	Sales Executive	1		6 Records and reports	
				7 Collection and settlement of the accounts receivable	
				8 Collecting and providing the competitor information	
				9 Train the merchandiser on shelving, visibility and merchandising	
				2 Planning and execution of the promotions & new product launches in the assigned area	2 4-5 years of Experience
				3 Works with all Top Stores & leads the joint business planning with these stores	3 Persuasive Communication skills
				4 Analysis and planning of business DSE-wise/ customer-wise / Product category/ SKU-wise for the assigned area.	4 Age not more than 30
				5 Skill upgradation of Sales Executives & Merchandisers	5 Fluent on Local Language & Should be able to read, write & Understand English
				6 Leads Business Team reviews in the Canvass meetings	
				7 Ongoing Performance review of his/her team of Sales executives & Merchandisers	
				8 Records and reports	
				9 Ensure proper collection for assigned area	

Rediffmail

Print

Cancel

Mailbox of harish_badwaik@rediffmail.com

From: Akola Branch <akola@pridedistributors.com>

To: harish_badwaik@rediffmail.com

Subject: Regarding Campus Interview @ LRT College 02.09.2015

Date: Fri, 28 Aug 2015 11:51:08 IST

To,

The Principle
LRT College Of Akola
& Mr. Harish Badwaik Sir

As Per Our Telephonic Conversation please fix the date of Campus Interview on dated 02/09/2015 for sales executive recruitment. Interview schedule 02/09/2015 timing 10 Am To 2 Pm.

Thanking you for your support sir.

Thanks & Regards

Girish Sastikar

Akola Branch

Branch In Charge

77988883045

Print

Cancel

Job description
Planning and achievement of store wise volume objectives in the assigned area
Regular coverage of the stores
Delivery of conceptual selling plans
Excellent planning execution of the promotions in his area
Delivery of preferred supplier status for the distributor through execution of company plans
Records and reports
Collection and settlement of the accounts receivable
Collecting and providing the competitor information
Train the merchandiser on shelving, visibility and merchandising

Handwritten notes in Odia script, including the name 'Sudhakar' and other illegible text.

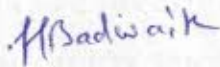
Handwritten notes in Odia script, including the name 'Sudhakar' and other illegible text.

Smt. L.R.T.College of Commerce, Akola
Industrial Linkage and Placement Cell
2015-16

Date: 28th August, 2015

Notice

All the students of B.Com (Final Appeared and Passed) M. Com., M.H.RD., D.Tax., D. B. M., D.F.M., of the college are informed that a ***Campus Placement activity*** for the **Pride Distributors Pvt. Ltd. (Sole Distributor Partner for Proctor & Gamble India Ltd. In Vidarbha Region)** is organized on Wednesday 02nd September, 2015 for various posts of **Vidarbha Region**. **Interested Students** should register their names to Dr. Harish B. Badwaik (Mob. 9422539639) immediately before 01st September, 2015.



Dr. H. B. Badwaik
Co-ordinator
Industrial Linkage and
Placement Cell



Dr. V. S. Sukhadeve
Coordinator,
IQAC



Principal
Smt. LRT College of
Commerce, Akola



PRIDE DISTRIBUTORS PVT LTD., SHOP NO.1, CHAPRU NAGAR SQUARE, C.A.ROAD, NAGPUR.

SALARY SLIP FOR THE MONTH DEC-15

EMPLOYEE NO.	2711	BASIC	8041
NAME	Sagar Kailas Gase	HRA	0
DEPARTMENT	Sales	MARKETING ALLOWANCES	932
DESIGNATION	India-2BC DSE	TOTAL	8973
LOCATION	Akola		
PF.NO.		BALANCE LEAVES	
ESIC NO.		CALENDAR DAYS	31
DATE OF JOINING	9/7/2015	WORKING DAYS	31

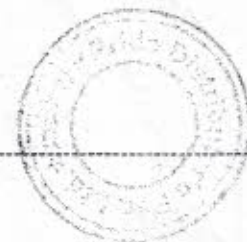
EARNINGS

DEDUCTIONS

HEAD	AMOUNT	HEAD	AMOUNT
BASIC	8041	PROVIDENT FUND	965
HRA	0	ESIC	158
MARKETING ALLOWANCES	932	PROFESSIONAL TAX	175
VARIABLE PAY	0	INCOME TAX	0
VARIABLE PAY 1	0	MLW	12
INCENTIVE	0	ADVANCES	0
INCENTIVE 1	0	OTHERS	0
ARREARS	0		
OTHERS	0		
TOTAL EARNINGS	8973	TOTAL DEDUCTIONS	1310

NET SALARY	7663	WORDS: Rupees Seven Thousand Six Hundred SixtyThree	
PAYMENT BY	cash	DATE	14-1-2016

THIS IS COMPUTER GENERATED SALARY SLIP AND HENCE NO SIGNATURE IS REQUIRED





22-Dec-2015

Ms. Nikita Meshram

Bodhisatva chowk,

Patlipura,

Yavatmal-445001

Contact No: 8806297324

Dear Madam,

LETTER OF APPOINTMENT

Congratulations on your appointment in Axis Bank.

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of **Officer at Nagpur Circle** under the control of **Circle Head, Nagpur**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration

Basic Salary	Rs. 6510/- p. m.
Fixed Allowance	Rs. 3600/- p. m.
Conveyance	Rs. 800/- p. m.
Medical	Rs. 1250/- p. m.
House Rent Allowance	Rs. 1950/- p. m.
Leave Travel Concession	Rs. 1000/- p. m.
Superannuation Allowance	Rs. 0/- p.m.
Total	Rs. 15110/- p. m.

1.2 Retirals

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue

their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated at 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 10 lacs.

1.3 Other Benefits:

1.3.1 Loan Concession:

You will be entitled to loans at concessional rates of interest after your confirmation in the Bank as per details provided in the CTC Annexure. In this connection at the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down.

1.3.2 Group Mediclaim (Floater) Policy:

Upon Confirmation or completion of 6 months of service whichever is earlier, subject to completion of all formalities in connection with your appointment and fulfillment of the requirements of the Insurance Company, you will be covered under the Bank's Group Mediclaim (Floater) Policy in respect of yourself and a maximum of 3 of your dependents. Further, you have an option to add two more dependents in addition to the above 3 dependents at a non-refundable premium. This amount shall be recovered upfront from your first salary on a pro-rata basis. The coverage limit under the existing policy applicable to your grade is detailed in the CTC Annexure. For more details related to terms of inclusion, eligibility etc. you may refer to the Bank's Staff Rules available on HRMS upon your joining.

1.3.3 Group Term Life Insurance Policy:

You will be covered under the Bank's Group Term Life Insurance Policy for a limit as applicable to your grade and is detailed in the CTC Annexure. The requisite premium for the coverage will be borne by the Bank. The policy provides for the payment of the sum insured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee.

1.3.4 Group Saving Linked Insurance Policy:

You will be covered under the Bank's Group Saving Linked Insurance Policy with LIC for which you will be required to contribute a monthly premium as prescribed by LIC from time to time. The policy provides for the payment of the sum assured to the nominee / legal heirs

in the event of the death (accidental / natural) of an employee as detailed in the CTC annexure.

1.3.5 Performance Bonus / Incentive Plan:

Annual Performance Linked Bonus pay / Incentive Plan, as may be applicable, will be paid as per the Company's policy, based on your performance and subject to your being a confirmed employee.

Your detailed compensation and benefit structure is given in the enclosed CTC Annexure. The said remuneration and benefits will be taxable as per prevalent Income Tax Laws.

2. Reimbursement of Notice Period Pay

The Bank at its discretion may reimburse any shortfall in notice period pay to your current employer subject to prior approval from the Competent Authority. In such case, the following terms and conditions shall apply:-

2.1 You will serve the Bank for a minimum period of three years, from the date of your joining the Bank's services, failing which amount so reimbursed shall be recovered from you along with interest at the Bank's Base Rate prevailing on your last working day.

2.2 The amount so reimbursed shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year and net of tax amount will be credited to you.

2.3 For reimbursement of shortfall in notice period pay, you are requested to advise the amount, which you need to pay to your present employer, to your Recruitment Manager before your resignation with your present employer to enable him / her to take prior approval from the Competent Authority. Thereafter, upon your joining the Bank, recruitment manager shall advise you to submit a certificate / letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement.

3. Leave Entitlements

5 Days' Work Week Plan – For employees working in Central Office, Mumbai and Registered Office, Ahmedabad.

5 ½ Days' Work Week Plan – For employees working in Branch, Circle, Cluster, Geography and Central Office Departments or Groups that support branch operations / activities directly.

Accordingly you shall be eligible for the following types of leaves:-

3.1 Types of Leaves:

Leave Type	5 Days Work Week Plan	5 ½ Day Work Week Plan	Description
Privilege Leave	30 days	30 days	You will not be eligible for availing Privilege Leave during the first six months of service, except employees under 5 day work week.
Casual Leave	NA	12 days	Casual leaves will be available for 12 days in a financial year, or pro-rata for part of the year and you may avail the same from your date of joining subject to not more than 6 days casual leaves at any one point in time.
Sick Leave	15 days	15 days	Sick leave will be available for 15 days in a year or pro-rata for part of the year and may be availed from date of joining. Sick leaves up to 3 days need not be accompanied by a medical certificate, while any request of sick leave over 3 days should necessarily be supported by a registered medical practitioner's certificate.
Roster Leave	NA	NA	Roster leave is available for 1 completed month of service and is administered by the respective supervisor

3.1.1 Maternity Leave:

Bank has a provision for female employees who have completed at least 80 days of active service in the Bank, wherein they may avail maternity leave twice during their period of service for a maximum period of 120 days at a stretch.

3.1.2 Paternity Leave:

Male employees shall be granted Paternity Leave twice during their period of service for upto 6 working days.

For more details on leaves, you may refer to the Bank's Staff Rules available on HRMS upon your joining.

4. Terms of Employment

4.1 Conditions precedent /Joining formalities:

Your appointment and subsequent joining is subject to the following-

4.1.1 You're being found medically fit. For this you will be required to undergo the prescribed medical tests, details in respect of which will be informed to you after receiving

your formal acceptance to this letter of appointment. In this regard the findings of the clinic / doctor empanelled by the Bank for the purpose shall be final.

4.1.2 The Bank receiving satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.

4.1.3 The below mentioned documents to be submitted by you at the time of your joining –

- a. Joining booklet (duly filled)
- b. Self-attested copies of all your degrees and professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
- c. Proof of date of birth
- d. Copy of Pan Card
- e. Copy of Address Proof
- f. One recent passport size color photograph
- g. Copy of acceptance of resignation letter and relieving letter from your previous employer.

Additionally, the Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of this letter of appointment.

4.1.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

4.2 Probation Period:

4.2.1 You will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended up to a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.

4.2.2 On satisfactory completion of probation / extended probation period you will be confirmed in the services of the Bank.

4.2.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the formalities, which have to be fulfilled by you.

4.2.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

P. N.

4.3 Transfer:

4.3.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.

4.3.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.

4.3.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

4.4 Resignation / Termination / Retirement

4.4.1 Separation during probation:

- a. **On account of Resignation :** During the period of probation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 30 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.
- b. **On account of Termination:** During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days' or on payment of salary in lieu thereof without assigning any reasons therefor.

4.4.2 Separation after Confirmation:

- a. **On account of Resignation:** After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 90 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.
- b. **On account of Termination:** Notwithstanding what is provided in the Staff Rules and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons therefor.

4.4.3 Separation arrangement:

- a. Written resignation should be submitted to your immediate supervisor, and also initiated on HRMS. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.
- b. Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Banks' property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.
- c. On separation, you will have to submit your claim for settlement of Provident Fund in the prescribed form. If no claim is received within 6 months of separation the Bank will close your Provident Fund account and credit proceeds to your SB account with us or send you the proceeds by Demand Draft.

4.4.4 Retirement:

The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

4.5 Other Terms

4.5.1 Code of Conduct:

- a. As an employee of the Bank, you will be guided by the Code of Conduct and rules and regulations of the Bank in force and as amended from time to time. The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.
- b. If any declaration, statement or information including your qualification, experience and/or any other details, which entitled you to apply for the job as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the Staff Rules of the Bank in force.

4.6 Whole-time / Alternative Employment:

4.6.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.

4.6.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.

4.7 Fidelity & Secrecy:

You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the Staff Rules.

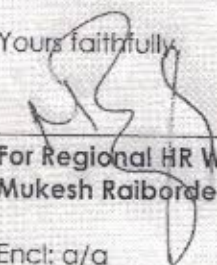
Kindly note that you are required to convey your acceptance within 15 days from the date of this letter. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately. This Letter of Appointment will be valid only for fifteen days from the date of this letter.

For any further information / clarifications please feel free to contact:-

Mr./Ms. Mukesh Raiborde
Nagpur Circle, Human Resources
AXIS Bank Ltd.
Plot No-317, 3rd floor
R.T.Road, Near Board office, Civil Lines, Nagpur-440001
Tel (D): 0712-6655900
Email ID: Nagpur.CircleHR@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,


For Regional HR West
Mukesh Raiborde

Encl: a/a

Return this copy of Letter of Appointment to Axis Bank Ltd., duly signed at the above address

ACCEPTED THE LETTER OF APPOINTMENT

I hereby confirm that I have read and understood the terms and conditions of employment set out in this letter and also the attachments and I now accept the letter of appointment of employment.

Name : _____
Contact No : _____
Proposed Date of Joining : _____
Signature : _____
Date of Acceptance : _____





Fwd: Offer - Salary Fitment: Kotak Mahindra Bank - Maharashtra

1 message

sairampande <sairampande@yahoo.com>
To: tgmirge@gmail.com

Mon, Feb 15, 2016 at 11:31 AM

Sent from Samsung Mobile

----- Original message -----

From: Nakul Paghrut
Date: 15/02/2016 10:34 (GMT+05:30)
To: sairampande@yahoo.com
Subject: Fwd: Offer - Salary Fitment: Kotak Mahindra Bank - Maharashtra

Subject: Offer - Salary Fitment: Kotak Mahindra Bank - Maharashtra

- > Dear Nakul,
- >
- >
- >
- > People are our most important assets and at Kotak, we place a great value in providing them with a empowered environment to Perform, Excel and Grow!
- >
- >
- >
- > We are glad to inform that you have been selected for the role of Service Officer (SO) - Commercial Bank Rural Branches with us.
- >
- >
- >
- > Kindly communicate your offer acceptance, by replying to this email & confirm Date of Joining.
- >
- >
- > Please find salary fitment as discussed:
- >
- > Name
- >
- > Nakul Paghrut
- >
- > Level
- >
- > Associate (E0)
- >
- > Location
- >
- > Maharashtra
- >
- > Components
- >
- > P.M.
- >
- > P.A.
- >

- > Basic Salary
- >
- > 7,800
- >
- > 93,600
- >
- > House Rent Allowance
- >
- > 390
- >
- > 4,680
- >
- > Professional Allowance
- >
- > 1,874
- >
- > 22,488
- >
- > Conveyance Allowance
- >
- > 800
- >
- > 9,600
- >
- > Bonus
- >
- > 700
- >
- > 8,400
- >
- > Contribution to Provident Fund
- >
- > 0
- >
- > 11,232
- >
- > Gross Amount
- >
- > 11,564
- >
- > 150,000
- >
- > *Company contribution towards PF is 12%
- >
- > Under the Kotak Term Group Plan, you get covered upto 4.5 lakhs or 1.5 times CTC whichever is higher in case of death.
- >
- > As per E0 grade, you will be on contract for 2 years.
- >
- > · No relocation expenses will be paid.
- >
- > · Your date of joining is subject to receipt of complete Joining documents.
- >
- >
- > Looking forward to your association with Kotak Mahindra Bank!!
- >
- >
- > Regards,
- >
- > Kavita Jaishankar
- >
- > Human Resources - Kotak Mahindra Bank
- >

> 7506701024/022-24852088

>

> Kotak Infiniti, 2nd Floor, Building No. 21, Infinity Park, Off Western Express Highway, General AK Vaidya Marg, Malad (E), Mumbai - 97

>

>

> **Connect with Kotak on**

>

>

>

> **DISCLAIMER:**

> This communication is confidential and privileged and is directed to and for the use of the addressee only. The recipient if not the addressee should not use this message if erroneously received, and access and use of this e-mail in any manner by anyone other than the addressee is unauthorized. If you are not the intended recipient, please notify the sender by return email and immediately destroy all copies of this message and any attachments and delete it from your computer system permanently. The recipient acknowledges that Kotak Mahindra Bank Limited may be unable to exercise control or ensure or guarantee the integrity of the text of the email message and the text is not warranted as to completeness and accuracy. Before opening and accessing the attachment, if any, please check and scan for virus.

To: [Faded]
From: [Faded]
Subject: [Faded]

Subject: [Faded]

> [Faded]

[Faded]

[Faded]

[Faded]

[Faded]

[Faded]

[Faded]

[Faded]

[Faded]

[Faded]

[Faded]

[Faded]

[Faded]

Employee Copy

BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon HewittRef No:
13-Aug-2015

Akash Thakre

shivsena vasahat shivaji chouk balapur road old city Akola
444002CONTRACT FOR SPECIAL SERVICES

This contract for services to be rendered has been drawn up between Kotak Mahindra Bank Limited & Akash Thakre and sets out the terms and conditions under which Kotak Mahindra Bank Ltd. has offered, and Akash Thakre has agreed to accept and render services at the Bank's office at Geetai, Khandala Road, Buldhana., Chikhli, 443201 or at such other location as Kotak Mahindra Bank Ltd may inform. In the course of performance of your contract you may be required to oversee the performance of other or others.

1. This contract shall commence from 17-Aug-2015, and shall be for a fixed period of 2 Years commencing from this date. This contract will terminate on 16-Aug-2017 unless otherwise renewed or before this is determined earlier according to the provisions of this Contract. Not with standing anything to the contract contained herein above, it is expressly agreed and understood that the contract period is purely temporary for a period of 2 Years and on the expiry of the aforesaid period this arrangement shall automatically come to an end without any further notice to you.
2. The details of your remuneration are enumerated in Annexure A, enclosed. You will not be entitled to claim any other privileges/benefits including but not limited to bonus which may be paid to the employees of Kotak Mahindra Bank Ltd. except the annual remuneration payable during the tenure of the Contract.
3. You shall perform/participate in such activities as may be assigned to you by your employer from time to time. The reporting time, lunch/tea break, etc. will be informed to you at the office premises by the employer and the same shall be subject to exigencies of work.
4. You shall always throughout the tenure of the contract act in the best interests of the Bank and you shall not do or cause to do any act or engage in activities which would prejudice and/or result in conflict with the interests of the Bank.
5. You may be required to work on staggered timings/shifts, the timings for which may be altered from time to time as per the discretion of the Bank. During the tenure of your contract you are entitled to leave as per the Bank policy and such leave to you against your notice will not be reasonably withheld. This shall be in addition to the leave on all Sundays and all holidays as applicable to our Bank.
6. This contract is subjected to your providing all documents required by the Bank. You hereby, represent that on your entering into this contract there are no obligations/actions pending against you which may prejudice your performance of this contract. It is expressly agreed and understood that your contract is liable to be revoked/terminated if it is found at any time during the tenure of your contract that any of the representative information furnished by you to the Bank at the time of your commencement of contract is found to be incorrect of false.



Page 1

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137
Kotak Infinity, Building No. 21
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Vaidya Marg, Malad (East)
Mumbai, Maharashtra - 400 097
India.T +91 22 66056825 Registered Office:
F +91 22 67259071 27th KC, C 27, G Block
www.kotak.com Bandra Kurla Complex
Bandra (E) Mumbai - 400 051

Employee Copy



HR/2015/ 406205



BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon Hewitt

7. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, then you shall bring this to the notice of the Bank as soon as possible and furnish the Bank all the information relating thereto as it may reasonably require.

8. You shall faithfully observe all the rules and regulations of the Bank and comply with all reasonable orders of the superiors and attend to duties punctually at such place or places, as may be required by the Bank. You shall also abide by and implement "The Corporate Policy manual on confidentiality and code of conduct" as approved by the Bank and rules as made applicable from time to time.

9. You shall not at any time during the tenure of this contract or after its termination, without the consent of the Bank in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Bank processes, operations, procedures, transactions or not, acquired by him/her in the course of service rendered concerning the business or affair of the Bank or its associates or clients and which are confidential and in the nature of a trade secret or secret in other respects the disclosure of which will cause harm/damage to the Bank, its associates or clients.

10. In line with the Insider Trading Regulations of the securities and Exchange Board of India Act of 1992, as modified from time to time, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.

10. You are not authorized to and must not at any time:

- a) Trade on your own account by pledging the credit of the Bank;
- b) Even on the Bank's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Bank to risk which are beyond its Financial capacity to bear;
- c) Enter into any commitment, dealing or obligation on behalf of the Bank, except to the extent of operating the Bank's bank account or accounts as empowered by a resolution of the Board of Directors of the Bank

11. You shall not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Bank or its affiliates.

12. You shall inform the Bank without delay of any act of dishonesty, fraud or cheating or any damage to the Bank's property that you may come to know of whether the same is under contemplation or is taking place or has already taken place.

13. You will abide by all the relevant policies of the Bank that are in force from time to time. This includes, inter alia, the Information Security Policy.



Employee Copy

BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon Hewitt

14. You shall not without prior consent of the Bank in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any activity of the Bank.

15. This arrangement can be terminated by the Bank, without any notice or payment of any kind in lieu of notice, in the following cases:

a) Any incorrect information furnished by you or on suppression of any material information.

b) Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this agreement or a violation on your part of any of the Bank's rules.

c) You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude.

16. Subject to the right of the Bank to terminate this employment in accordance with clause 15, it may be terminated either by the Bank or yourself by giving 1 Months' prior notice to the other.

17. If any term or provision of this contract or any application thereof shall be declared or held invalid, illegal or unenforceable, in whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed amended to the extent, but only to the extent to cure such invalidity, illegality or unenforceability, and the validity, legality or enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.

18. This contract shall be governed by, and construed in accordance with, the laws of the Republic of India and courts at Mumbai.

19. This contract constitutes the entire understanding between you and the Bank relating to the contract of services by the Bank and supercedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment. This contract may be amended by a subsequent written agreement between you and the Bank.

20. The contract will terminate by efflux of time on 16-Aug-2017. However, the Bank will retain the option of extending the contract if it so desires on such terms as the Bank deems fit.

21. On completion of your contract, you will hand over the charge to your immediate superior.

22. If you are suspended for any misconduct reported against you at any time pending enquiry and orders in your matter, you will not be entitled to any compensation during the period of such suspension.

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137
Kotak Infiniti, Building No. 21
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Vaidya Marg, Malad (East)
Mumbai, Maharashtra - 400 097
India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27BKC, C 27, G Block
Bandra Kurla Complex
Bandra (E), Mumbai - 400 051
India.





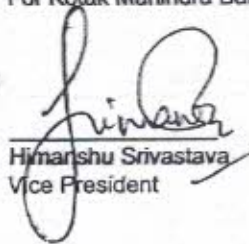
BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon Hewitt

Employee Copy

23. At the end of the contract mentioned above, you shall not make any claim of employment or any other monetary claim against the management/Bank and you shall not be deemed to be an employee of the Bank at any time.

In case the above terms and conditions are acceptable to you, please sign in the space provided below in token of your acceptance.

Your's faithfully,
For Kotak Mahindra Bank Ltd



Himanshu Srivastava
Vice President

The above terms and conditions have been explained to me and understood by me. The same are acceptable to me and I am signing herein below in token of acceptance of the terms and conditions.

Akash Thakre

Page 4

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137
Kotak Inifinti, Building No. 21
Zone 4, 2nd Floor, Inifinti Park
Off Western Express Highway
General A K Vaidya Marg, Malad (East)
Mumbai, Maharashtra - 400 097
India


T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27BKC, C 27, G Block
Bandra Kurla Complex
Bandra (E), Mumbai - 400 051
India.



HR/2015/ 406208



Name	Akash Thakre	
Level	E0	
Location	Chikhli	
With Effect From	17-Aug-2015	
Components	P.M.	P.A.
Basic Salary	7,700	92,400
House Rent Allowance	385	4,620
Professional Allowance	1,991	23,892
Conveyance Allowance	800	9,600
Bonus	700	8,400
Contribution to Provident Fund	0	11,088
Gross Amount	11,576	150,000
*Company contribution towards PF is 12%		
Under the Kotak Term Group Plan, you get covered upto 4.5 lakhs or 1.5 times CTC		
Prepared By		
Date : 13-Aug-2015		

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137
 Kotak Infiniti, Building No. 21
 Zone 4, 2nd Floor, Infinity Park
 Off Western Express Highway
 General A K Vaidya Marg, Malad (East)
 Mumbai, Maharashtra - 400 097
 India.

T +91 22 66056825
 F +91 22 67259071
 www.kotak.com

Registered Office:
 27BKC, C 27, G Block
 Bandra Kurla Complex
 Bandra (E), Mumbai - 400 051
 India.



Date: 15 December 2014

Mr. Omprakash Nimbekar
Shivaji Chowk Shivsena Wasahat Balapur Road
Near Bhawani Temple Old City
Akola-444002

Login ID: CRNAG94467
Employee Code: ASI/NAG/94467

Dear Sir,

We are pleased to appoint you in our organization as Relationship Officer (Grade - E2) in the department PERSONAL LOAN CROSS SALES on the following terms and conditions:

Commencement / Term:

You are required to join our organization on or before **16 December 2014**. Your place of work shall presently be at Akola. You will be on probation for a period of six months or such extended period as may be decided by the Company based on your performance during the probation period. On satisfactory performance during probation, you will be confirmed in the services of the Company.

Remuneration :

Your remuneration would be set as follows:

Compensation	Monthly (Rs.)	Annual (Rs.)
Basic	3,400	40,800
HRA	1,360	16,320
Conveyance	800	9,600
Special Allowance	2,164	25,968
Provident Fund	408	4,896
ESIC	368	4,416
CTC	8,500	102,000

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be eligible for Retirement Benefits of the organization, namely Provident Fund and Gratuity as per the company policy.

Gratuity:

Employee will be eligible for payment of Gratuity subject to fulfillment of the payment of Gratuity Act, 1972.

Incentive Scheme:

You will participate in the Sales Incentive scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. We will be happy to discuss this with you on your joining us. Kindly note that you will not have any right to claim any performance incentive from the Company, if you resign or abscond or if you are separated from the Company for whatsoever reason.

It is further agreed between the company and you that the incentive, payable if any, based on your performance and productivity is in lieu of any other bonus including bonus based on profits payable under any law.

Transfer:

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date.

Leave:

You will be eligible for leave, as per Company rules, subject to approval from the competent authority. It may be noted that leaves can not be deemed as granted unless sanctioned by Competent Authority. No leaves can be taken during probation period.

Unauthorised Leave / Absence:

If you are on unauthorised leave and absence for more than seven (7) days without any intimation to the Company then it would be deemed that you are not interested in continuing with the organization and you would be automatically ceased to be an employee of the organization and in such a case you will be terminated from the services of the company with or without any intimation.

Job Profile:

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

Professional Ethics and Confidentiality:

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

Notice Period:

During the probation period or post confirmation either party can terminate the services by giving 15 days notice or basic salary in lieu thereof at the organization's discretion. You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you are required to complete the exit formalities within 90 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non completion of exit formalities within 90 days.

Reference Check:

Your appointment will be subject to satisfactory reference checks. Please furnish the names of two references, who have supervised you in professional capacity at some stage in your academic / professional career.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

- a) Any breach of the conditions mentioned in this letter on your part;
- b) Any incorrect information furnished by you;
- c) Suppression of any material information by you; and
- d) Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
- e) Violation of Company's Code of Conduct.

List of documents to be submitted at the time of joining

- 1) Photocopies of educational qualifications (10th std onwards)
- 2) Relieving letter from the last employer or Acceptance of Resignation
- 3) Last salary slip / Proof of salary of the previous organization
- 4) Declaration of medical fitness by the candidate
- 5) PF, Gratuity and ESIC nomination forms to be provided by the organization
- 6) Two Passport size photographs
- 7) Proof of Date of Birth and Residence

You are requested to submit all the above documents at your local office to facilitate the processing of your salary.

We will inform the Company about any change in your residential address (permanent and/or temporary) qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super code the terms and conditions mentioned in this letter. The Courts in Bombay will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

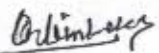
Your faithfully,

For Axis Securities Limited



Authorized signatory

I have read and understood all the terms and conditions of the offer and would like to confirm my acceptance of the offer.



Signature

Name: Omprakash Chandrashekar Nimbekar



Employee Copy



BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon Hewitt

Ref No:
17-Dec-2015

Sachin Bhore

Dhangaon Badhe motala Dist Buldhana
443104

CONTRACT FOR SPECIAL SERVICES

This contract for services to be rendered has been drawn up between Kotak Mahindra Bank Limited & Sachin Bhore and sets out the terms and conditions under which Kotak Mahindra Bank Ltd. has offered, and Sachin Bhore has agreed to accept and render services at the Bank's office at 19 -Shivnandan Complex, Sahakarwadi Road,, Jalgaon, 423104 or at such other location as Kotak Mahindra Bank Ltd may inform. In the course of performance of your contract you may be required to oversee the performance of other or others.

1. This contract shall commence from 16-Jan-2016, and shall be for a fixed period of 2 Years commencing from this date. This contract will terminate on 15-Jan-2018 unless otherwise renewed or before this is determined earlier according to the provisions of this Contract. Not with standing anything to the contract contained herein above, it is expressly agreed and understood that the contract period is purely temporary for a period of 2 Years and on the expiry of the aforesaid period this arrangement shall automatically come to an end without any further notice to you.

2. The details of your remuneration are enumerated in Annexure A, enclosed. You will not be entitled to claim any other privileges/benefits including but not limited to bonus which may be paid to the employees of Kotak Mahindra Bank Ltd. except the annual remuneration payable during the tenure of the Contract.

3. You shall perform/participate in such activities as may be assigned to you by your employer from time to time. The reporting time, lunch/tea break, etc. will be informed to you at the office premises by the employer and the same shall be subject to exigencies of work.

4. You shall always throughout the tenure of the contract act in the best interests of the Bank and you shall not do or cause to do any act or engage in activities which would prejudice and/or result in conflict with the interests of the Bank.

5. You may be required to work on staggered timings/shifts, the timings for which may be altered from time to time as per the discretion of the Bank. During the tenure of your contract you are entitled to leave as per the Bank policy and such leave to you against your notice will not be reasonably withheld. This shall be in addition to the leave on all Sundays and all holidays as applicable to our Bank.

6. This contract is subjected to your providing all documents required by the Bank. You hereby, represent that on your entering into this contract there are no obligations/actions pending against you which may prejudice your performance of this contract. It is expressly agreed and understood that your contract is liable to be revoked/terminated if it is found at any time during the tenure of your contract that any of the representative information furnished by you to the Bank at the time of your commencement of contract is found to be incorrect or false.

Page 1

Dhale
Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137
Kotak Infinity, Building No. 21
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Vaidya Marg, Malad (East)
Mumbai, Maharashtra - 400 097
India.

T +91 22 66056825 Registered Office:
F +91 22 67259071 225KC, C 27, G Block
www.kotak.com Bandra Kurla Complex
Bandra (E), Mumbai - 400 051
India

Sachin Bhore

HR/2015/ 469270



Employee Copy

BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon Hewitt

7. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, then you shall bring this to the notice of the Bank as soon as possible and furnish the Bank all the information relating thereto as it may reasonably require.

8. You shall faithfully observe all the rules and regulations of the Bank and comply with all reasonable orders of the superiors and attend to duties punctually at such place or places, as may be required by the Bank. You shall also abide by and implement "The Corporate Policy manual on confidentiality and code of conduct" as approved by the Bank and rules as made applicable from time to time.

9. You shall not at any time during the tenure of this contract or after its termination, without the consent of the Bank in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Bank processes, operations, procedures, transactions or not, acquired by him/her in the course of service rendered concerning the business or affair of the Bank or its associates or clients and which are confidential and in the nature of a trade secret or secret in other respects the disclosure of which will cause harm/damage to the Bank, its associates or clients.

In line with the Insider Trading Regulations of the securities and Exchange Board of India Act of 1992, as modified from time to time, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.

10. You are not authorized to and must not at any time:

a) Trade on your own account by pledging the credit of the Bank;

b) Even on the Bank's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Bank to risk which are beyond its Financial capacity to bear;

c) Enter into any commitment, dealing or obligation on behalf of the Bank, except to the extent of operating the Bank's bank account or accounts as empowered by a resolution of the Board of Directors of the Bank

11. You shall not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Bank or its affiliates.

12. You shall inform the Bank without delay of any act of dishonesty, fraud or cheating or any damage to the Bank's property that you may come to know of whether the same is under contemplation or is taking place or has already taken place.

13. You will abide by all the relevant policies of the Bank that are in force from time to time. This includes, inter alia, the Information Security Policy.

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137
Kotak Infiniti, Building No. 21
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Vaidya Marg, Malad (East)
Mumbai, Maharashtra - 400 097
India.

T +91 22 66056811
F +91 22 67259071
www.kotak.com
Registered Office
27BKC, C 27, G Block
Bandra Kurla Complex
Bandra (E), Mumbai - 400 051
India.

AR Jone

HR/2015/ 469271



BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon Hewitt

Employee Copy

14. You shall not without prior consent of the Bank in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any activity of the Bank.

15. This arrangement can be terminated by the Bank, without any notice or payment of any kind in lieu of notice, in the following cases:

a) Any incorrect information furnished by you or on suppression of any material information.

b) Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this agreement or a violation on your part of any of the Bank's rules.

c) You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude.

16. Subject to the right of the Bank to terminate this employment in accordance with clause 15, it may be terminated either by the Bank or yourself by giving 1 Months' prior notice to the other.

17. If any term or provision of this contract or any application thereof shall be declared or held invalid, illegal or unenforceable, in whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed amended to the extent, but only to the extent to cure such invalidity, illegality or unenforceability, and the validity, legality or enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.

18. This contract shall be governed by, and construed in accordance with, the laws of the Republic of India and courts at Mumbai.

19. This contract constitutes the entire understanding between you and the Bank relating to the contract of services by the Bank and supercedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment. This contract may be amended by a subsequent written agreement between you and the Bank.

20. The contract will terminate by afflux of time on 15-Jan-2018. However, the Bank will retain the option of extending the contract if it so desires on such terms as the Bank deems fit.

21. On completion of your contract, you will hand over the charge to your immediate superior.

22. If you are suspended for any misconduct reported against you at any time pending enquiry and orders in your matter, you will not be entitled to any compensation during the period of such suspension.

Page 3

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137
Kotak Infiniti, Building No. 21
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Vaidya Marg, Malad (East)
Mumbai, Maharashtra - 400 097
India.

T +91 22 66056825 Registered Office
F +91 22 67259071 27BKC, C 27, G Block
www.kotak.com Bandra Kurla Complex
Bandra (E), Mumbai - 400 051
India.



HR/2015/ 469272



BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon Hewitt

Employee Copy

23. At the end of the contract mentioned above, you shall not make any claim of employment or any other monetary claim against the management/Bank and you shall not be deemed to be an employee of the Bank at any time.

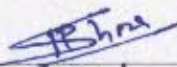
In case the above terms and conditions are acceptable to you, please sign in the space provided below in token of your acceptance.

Your's faithfully,
For Kotak Mahindra Bank Ltd



Manasi Dhumatkar
Senior Manager

The above terms and conditions have been explained to me and understood by me. The same are acceptable to me and I am signing herein below in token of acceptance of the terms and conditions.



Sachin Bhore**Kotak Mahindra Bank Limited**

CIN L65110MH1985PLC038137
Kotak Infiniti, Building No. 21
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Vaidya Marg, Malad (East)
Mumbai, Maharashtra - 400 097
India

T +91 22 66056825 Registered Office
F +91 22 67259071 278KC, C 27, G Block
www.kotak.com Bandra Kurla Complex
Bandra (E), Mumbai - 400 051

Page | 14 |

HR/2015/ 469273





Name	Sachin Bhore	
Level	E0	
Location	Jalgaon	
With Effect From	16-Jan-2016	
Components	P.M.	P.A.
Basic Salary	7,800	93,600
House Rent Allowance	390	4,680
Professional Allowance	1,907	22,888
Conveyance Allowance	1,600	19,200
Bonus	700	8,400
Contribution to Provident Fund	0	11,232
Gross Amount	12,397	160,000
*Company contribution towards PF is 12%		
Under the Kotak Term Group Plan, you get covered upto 4.5 lakhs or 1.5 times CTC		
Prepared By		
Date : 17-Dec-2015		

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137

Kotak Infiniti, Building No. 21

Zone-4, 2nd Floor, Infinity Park

Off Western Express Highway

General A.K. Vaidya Marg, Malad (East)

Mumbai, Maharashtra - 400 097

India

T +91 22 66056825

F +91 22 67259074

www.kotak.com

Registered Office

27BKC, C-27, G Block

Bandra Kurla Complex

Bandra (E), Mumbai - 400 051

India

HR/2015/ 469269





tak

Kotak Mahindra Bank

Employee Copy



BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon Hewitt

13-Aug-2015

Kishor Alekar

At post bori adgaon khamgaon district buldhana
444303

CONTRACT FOR SPECIAL SERVICES

This contract for services to be rendered has been drawn up between Kotak Mahindra Bank Limited & **Kishor Alekar** and sets out the terms and conditions under which Kotak Mahindra Bank Ltd. has offered, and **Kishor Alekar** has agreed to accept and render services at the Bank's office at **Geetai, Khandala Road, Buldhana., Chikhli, 443201** or at such other location as **Kotak Mahindra Bank Ltd** may inform. In the course of performance of your contract you may be required to oversee the performance of other or others.

1. This contract shall commence from **17-Aug-2015**, and shall be for a fixed period of **2 Years** commencing from this date. This contract will terminate on **16-Aug-2017** unless otherwise renewed or before this is determined earlier according to the provisions of this Contract. Not with standing anything to the contract contained herein above, it is expressly agreed and understood that the contract period is purely temporary for a period of 2 Years and on the expiry of the aforesaid period this arrangement shall automatically come to an end without any further notice to you.


2. The details of your remuneration are enumerated in Annexure A, enclosed. You will not be entitled to claim any other privileges/benefits including but not limited to bonus which may be paid to the employees of Kotak Mahindra Bank Ltd. except the annual remuneration payable during the tenure of the Contract.

3. You shall perform/participate in such activities as may be assigned to you by your employer from time to time. The reporting time, lunch/tea break, etc. will be informed to you at the office premises by the employer and the same shall be subject to exigencies of work.

4. You shall always throughout the tenure of the contract act in the best interests of the Bank and you shall not do or cause to do any act or engage in activities which would prejudice and/or result in conflict with the interests of the Bank.

5. You may be required to work on staggered timings/shifts, the timings for which may be altered from time to time as per the discretion of the Bank. During the tenure of your contract you are entitled to leave as per the Bank policy and such leave to you against your notice will not be reasonably withheld. This shall be in addition to the leave on all Sundays and all holidays as applicable to our Bank.

6. This contract is subjected to your providing all documents required by the Bank. You hereby, represent that on your entering into this contract there are no obligations/actions pending against you which may prejudice your performance of this contract. It is expressly agreed and understood that your contract is liable to be revoked/terminated if it is found at any time during the tenure of your contract that any of the representative information furnished by you to the Bank at the time of your commencement of contract is found to be incorrect of false.


Page 1

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137
Kotak Inifinti, Building No. 21
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Vaidya Marg, Malad (East)
Mumbai, Maharashtra - 400 097
India.

T +91 22 66056825 Registered Office:
F +91 22 67259071 27BKC, C 27, G Block
www.kotak.com Bandra Kurla Complex
Bandra (E), Mumbai - 400 051
India.

Employee Copy

HR/2015/ 406193





BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon Hewitt

7. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, then you shall bring this to the notice of the Bank as soon as possible and furnish the Bank all the information relating thereto as it may reasonably require.

8. You shall faithfully observe all the rules and regulations of the Bank and comply with all reasonable orders of the superiors and attend to duties punctually at such place or places, as may be required by the Bank. You shall also abide by and implement "The Corporate Policy manual on confidentiality and code of conduct" as approved by the Bank and rules as made applicable from time to time.

9. You shall not at any time during the tenure of this contract or after its termination, without the consent of the Bank in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Bank processes, operations, procedures, transactions or not, acquired by him/her in the course of service rendered concerning the business or affair of the Bank or its associates or clients and which are confidential and in the nature of a trade secret or secret in other respects the disclosure of which will cause harm/damage to the Bank, its associates or clients.

In line with the Insider Trading Regulations of the securities and Exchange Board of India Act of 1992, as modified from time to time, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.

10. You are not authorized to and must not at any time:

a) Trade on your own account by pledging the credit of the Bank;

b) Even on the Bank's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Bank to risk which are beyond its Financial capacity to bear;

c) Enter into any commitment, dealing or obligation on behalf of the Bank, except to the extent of operating the Bank's bank account or accounts as empowered by a resolution of the Board of Directors of the Bank

11. You shall not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Bank or its affiliates.

12. You shall inform the Bank without delay of any act of dishonesty, fraud or cheating or any damage to the Bank's property that you may come to know of whether the same is under contemplation or is taking place or has already taken place.

13. You will abide by all the relevant policies of the Bank that are in force from time to time. This includes, inter alia, the Information Security Policy.

Page 2

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137

Kotak Infinity, Building No. 21

Zone 4, 2nd Floor, Infinity Park

Off Western Express Highway

General A K Vaidya Marg, Malad (East)

Mumbai, Maharashtra - 400 097

India.

T +91 22 66056825

F +91 22 67259071

www.kotak.com

Registered Office:

27BKC, C 27, G Block

Bandra Kurla Complex

Bandra (E), Mumbai - 400 051

India.



HR/2015/406194

Employee Copy**BEST EMPLOYERS IN INDIA**
Consistently in 2007, 2009 & 2011 | Study by Aon Hewitt

14. You shall not without prior consent of the Bank in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any activity of the Bank.

15. This arrangement can be terminated by the Bank, without any notice or payment of any kind in lieu of notice, in the following cases:

a) Any incorrect information furnished by you or on suppression of any material information.

b) Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this agreement or a violation on your part of any of the Bank's rules.

c) You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude.

16. Subject to the right of the Bank to terminate this employment in accordance with clause 15, it may be terminated either by the Bank or yourself by giving 1 Month's prior notice to the other.

17. If any term or provision of this contract or any application thereof shall be declared or held invalid, illegal or unenforceable, in whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed amended to the extent, but only to the extent to cure such invalidity, illegality or unenforceability, and the validity, legality or enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.

18. This contract shall be governed by, and construed in accordance with, the laws of the Republic of India and courts at Mumbai.

19. This contract constitutes the entire understanding between you and the Bank relating to the contract of services by the Bank and supercedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment. This contract may be amended by a subsequent written agreement between you and the Bank.

20. The contract will terminate by efflux of time on **16-Aug-2017**. However, the Bank will retain the option of extending the contract if it so desires on such terms as the Bank deems fit.

21. On completion of your contract, you will hand over the charge to your immediate superior.

22. If you are suspended for any misconduct reported against you at any time pending enquiry and orders in your matter, you will not be entitled to any compensation during the period of such suspension.

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137

Kotak Infini, Building No. 21

Zone 4, 2nd Floor, Infinity Park

Off Western Express Highway

General A K Vaidya Marg, Malad (East)

Mumbai, Maharashtra - 400 097

India

T +91 22 66056825

F +91 22 67259071

www.kotak.com

Registered Office

27BKC, C-27, G Block

Bandra Kurla Complex

Bandra (E), Mumbai - 400 051

India



Employee Copy

BEST EMPLOYERS IN INDIA
Consistently in 2007, 2009 & 2011 - Study by Aon Hewitt

23. At the end of the contract mentioned above, you shall not make any claim of employment or any other monetary claim against the management/Bank and you shall not be deemed to be an employee of the Bank at any time.

In case the above terms and conditions are acceptable to you, please sign in the space provided below in token of your acceptance.

Your's faithfully,
For Kotak Mahindra Bank Ltd


Himanshu Srivastava
Vice President

The above terms and conditions have been explained to me and understood by me. The same are acceptable to me and I am signing herein below in token of acceptance of the terms and conditions.

Kishor Alekar

Page 4

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137

Kotak Infront, Building No. 21

Zone 4, 2nd Floor, Infinity Park

Off Western Express Highway

General A K Vaidya Marg, Malad (East)

Mumbai, Maharashtra - 400 097

India

T +91 22 66056825

F +91 22 67259071

www.kotak.com

Registered Office:

27BKC, C 27, G Block

Bandra Kurla Complex

Bandra (E), Mumbai - 400 051

India



HR/2015/406196



AXIS BANK

AXISB/HR/REC/West/Nagpur/130

7-Sep-2015

Ms. Ravina Helode
Pardeshi Pura, Ward No 2
Buldana-443001
Contact No: 8407977919

Dear Madam,

LETTER OF APPOINTMENT

Congratulations on your appointment in Axis Bank.

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of **Officer** at **Nagpur Circle** under the control of **Circle Head, Nagpur**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration

Basic Salary	Rs. 6510/- p. m.
Fixed Allowance	Rs. 3600/- p. m.
Conveyance	Rs. 800/- p. m.
Medical	Rs. 1250/- p. m.
House Rent Allowance	Rs. 1950/- p. m.
Leave Travel Concession	Rs. 1000/- p. m.

Total Rs. 15110/- p. m.

1.2 Retirals

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue

328

their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated at 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 10 lacs.

1.3 Other Benefits:

1.3.1 Group Mediclaim (Floater) Policy:

✓ Upon Confirmation or completion of 6 months of service whichever is earlier, subject to completion of all formalities in connection with your appointment and fulfillment of the requirements of the Insurance Company, you will be covered under the Bank's Group Mediclaim (Floater) Policy in respect of yourself and a maximum of 3 of your dependents. Further, you have an option to add two more dependents in addition to the above 3 dependents at a non-refundable premium. This amount shall be recovered upfront from your first salary on a pro-rata basis. The coverage limit under the existing policy applicable to your grade is detailed in the CTC Annexure. For more details related to terms of inclusion, eligibility etc. you may refer to the Bank's Staff Rules available on HRMS upon your joining.

1.3.2 Group Term Life Insurance Policy:

You will be covered under the Bank's Group Term Life Insurance Policy for a limit as applicable to your grade and is detailed in the CTC Annexure. The requisite premium for the coverage will be borne by the Bank. The policy provides for the payment of the sum insured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee.

1.3.3 Group Saving Linked Insurance Policy:

You will be covered under the Bank's Group Saving Linked Insurance Policy with LIC for which you will be required to contribute a monthly premium as prescribed by LIC from time to time. The policy provides for the payment of the sum assured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee as detailed in the CTC annexure.

1.3.4 Performance Bonus / Incentive Plan:

Annual Performance Linked Bonus pay / Incentive Plan, as may be applicable, will be paid as per the Company's policy, based on your performance and subject to your being a confirmed employee.

Your detailed compensation and benefit structure is given in the enclosed CTC Annexure. The said remuneration and benefits will be taxable as per prevalent Income Tax Laws.

2. Reimbursement of Notice Period Pay

The Bank at its discretion may reimburse any shortfall in notice period pay to your current employer subject to prior approval from the Competent Authority. In such case, the following terms and conditions shall apply:-

2.1 You will serve the Bank for a minimum period of three years, from the date of your joining the Bank's services, failing which amount so reimbursed shall be recovered from you along with interest at the Bank's Base Rate prevailing on your last working day.

2.2 The amount so reimbursed shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year and net of tax amount will be credited to you.

2.3 For reimbursement of shortfall in notice period pay, you are requested to advise the amount, which you need to pay to your present employer, to your Recruitment Manager before your resignation with your present employer to enable him / her to take prior approval from the Competent Authority. Thereafter, upon your joining the Bank, recruitment manager shall advise you to submit a certificate / letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement.

3. Leave Entitlements

5 Days' Work Week Plan – For employees working in Central Office, Mumbai and Registered Office, Ahmedabad.

5 ½ Days' Work Week Plan – For employees working in Branch, Circle, Cluster, Geography and Central Office Departments or Groups that support branch operations / activities directly.

Accordingly you shall be eligible for the following types of leaves:-

3.1 Types of Leaves:

Leave Type	5 Days Work Week Plan	5 ½ Day Work Week Plan	Description
Privilege Leave	30 days	30 days	You will not be eligible for availing Privilege Leave during the first six months of service, except employees under 5 day work week.
Casual Leave	NA	12 days	Casual leaves will be available for 12 days in a financial year, or pro-rata for part of the year and you may avail the same from your date of joining subject to not more than 6 days casual leaves at any one point in time.
Sick Leave	15 days	15 days	Sick leave will be available for 15 days in a year or pro-rata for part of the year and may be availed from date of joining. Sick leaves up to 3 days need not be accompanied by a medical certificate, while any request of sick leave over 3 days should necessarily be supported by a registered medical practitioner's certificate.
Roster Leave	NA	12 days	Roster leave is available for 1 completed month of service and is administered by the respective supervisor.

3.1.1 Maternity Leave:

Bank has a provision for female employees who have completed at least 80 days of active service in the Bank, wherein they may avail maternity leave twice during their period of service for a maximum period of 120 days at a stretch.

3.1.2 Paternity Leave:

Male employees shall be granted Paternity Leave twice during their period of service for upto 6 working days.

For more details on leaves, you may refer to the Bank's Staff Rules available on HRMS upon your joining.

4. Terms of Employment

4.1 Conditions precedent /Joining formalities:

Your appointment and subsequent joining is subject to the following-

4.1.1 You're being found medically fit. For this you will be required to undergo the prescribed medical tests, details in respect of which will be informed to you after receiving

your formal acceptance to this letter of appointment. In this regard the findings of the clinic / doctor empanelled by the Bank for the purpose shall be final.

4.1.2 The Bank receiving satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.

4.1.3 The below mentioned documents to be submitted by you at the time of your joining –

- a. Joining booklet (duly filled)
- b. Self-attested copies of all your degrees and professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
- c. Proof of date of birth
- d. Copy of Pan Card
- e. Copy of Address Proof
- f. One recent passport size color photograph
- g. Copy of acceptance of resignation letter and relieving letter from your previous employer.

Additionally, the Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of this letter of appointment.

4.1.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

4.2 Probation Period:

4.2.1 You will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended up to a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.

4.2.2 On satisfactory completion of probation / extended probation period you will be confirmed in the services of the Bank.

4.2.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the formalities, which have to be fulfilled by you.

4.2.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

4.3 Transfer:

4.3.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.

4.3.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.

4.3.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

4.4 Resignation / Termination / Retirement

4.4.1 Separation during probation:

- a. **On account of Resignation :** During the period of probation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 30 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.
- b. **On account of Termination:** During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days' or on payment of salary in lieu thereof without assigning any reasons therefor.

4.4.2 Separation after Confirmation:

- a. **On account of Resignation:** After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 90 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.
- b. **On account of Termination:** Notwithstanding what is provided in the Staff Rules and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons therefor.



4.4.3 Separation arrangement:

- a. Written resignation should be submitted to your immediate supervisor, and also initiated on HRMS. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.
- b. Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Banks' property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.
- c. On separation, you will have to submit your claim for settlement of Provident Fund in the prescribed form. If no claim is received within 6 months of separation the Bank will close your Provident Fund account and credit proceeds to your SB account with us or send you the proceeds by Demand Draft.

4.4.4 Retirement:

The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

4.5 Other Terms

4.5.1 Code of Conduct:

- a. As an employee of the Bank, you will be guided by the Code of Conduct and rules and regulations of the Bank in force and as amended from time to time. The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.
- b. If any declaration, statement or information including your qualification, experience and/or any other details, which entitled you to apply for the job as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the Staff Rules of the Bank in force.



4.6 Whole-time / Alternative Employment:

4.6.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.

4.6.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.

4.7 Fidelity & Secrecy:

You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the Staff Rules.

Kindly note that you are required to convey your acceptance within 15 days from the date of this letter. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately. This Letter of Appointment will be valid only for fifteen days from the date of this letter.

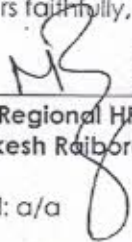


For any further information / clarifications please feel free to contact:-

Mr./Ms. Mukesh Raiborde
Nagpur Circle, Human Resources
AXIS Bank Ltd.
Plot No-317, 3rd floor
R.T.Road, Near Board office, Civil Lines, Nagpur-440001
Tel (D): 0712-6655900
Email ID: Nagpur.CircleHR@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,


For Regional HR
Mukesh Raiborde



Encl: a/a

Return this copy of Letter of Appointment to Axis Bank Ltd., duly signed at the above address

ACCEPTED THE LETTER OF APPOINTMENT

I hereby confirm that I have read and understood the terms and conditions of employment set out in this letter and also the attachments and I now accept the letter of appointment of employment.

Name : _____
Contact No : _____
Proposed Date of Joining : _____
Signature : _____
Date of Acceptance : _____







AXIS BANK

AXISB/HR/REC/West/Nagpur/155

7-Oct-2015

Ms. Sangeeta Pinjwani

Sindhi Camp Pakki Khali Near S S D

Dham, Akola-444001

Contact No: 8983611313

Dear Madam,

LETTER OF APPOINTMENT

Congratulations on your appointment in Axis Bank.

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of **Officer** at **Nagpur Circle** under the control of **Circle Head, Nagpur**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration

Basic Salary	Rs. 6510/- p. m.
Fixed Allowance	Rs. 3600/- p. m.
Conveyance	Rs. 800/- p. m.
Medical	Rs. 1250/- p. m.
House Rent Allowance	Rs. 1950/- p. m.
Leave Travel Concession	Rs. 1000/- p. m.
Total	Rs. 15110/- p. m.

1.2 Retirals

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue

their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated at 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 10 lacs.

1.3 Other Benefits:

1.3.1 Group Mediclaim (Floater) Policy:

Upon Confirmation or completion of 6 months of service whichever is earlier, subject to completion of all formalities in connection with your appointment and fulfilment of the requirements of the Insurance Company, you will be covered under the Bank's Group Mediclaim (Floater) Policy in respect of yourself and a maximum of 3 of your dependents. Further, you have an option to add two more dependents in addition to the above 3 dependents at a non-refundable premium. This amount shall be recovered upfront from your first salary on a pro-rata basis. The coverage limit under the existing policy applicable to your grade is detailed in the CTC Annexure. For more details related to terms of inclusion, eligibility etc. you may refer to the Bank's Staff Rules available on HRMS upon your joining.

1.3.2 Group Term Life Insurance Policy:

You will be covered under the Bank's Group Term Life Insurance Policy for a limit as applicable to your grade and is detailed in the CTC Annexure. The requisite premium for the coverage will be borne by the Bank. The policy provides for the payment of the sum insured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee.

1.3.3 Group Saving Linked Insurance Policy:

You will be covered under the Bank's Group Saving Linked Insurance Policy with LIC for which you will be required to contribute a monthly premium as prescribed by LIC from time to time. The policy provides for the payment of the sum assured to the nominee / legal heirs in the event of the death (accidental / natural) of an employee as detailed in the CTC annexure.

MS

1.3.4 Performance Bonus / Incentive Plan:

Annual Performance Linked Bonus pay / Incentive Plan, as may be applicable, will be paid as per the Company's policy, based on your performance and subject to your being a confirmed employee.

Your detailed compensation and benefit structure is given in the enclosed CTC Annexure. The said remuneration and benefits will be taxable as per prevalent Income Tax Laws.

2. Reimbursement of Notice Period Pay

The Bank at its discretion may reimburse any shortfall in notice period pay to your current employer subject to prior approval from the Competent Authority.. In such case, the following terms and conditions shall apply:-

2.1 You will serve the Bank for a minimum period of three years, from the date of your joining the Bank's services, failing which amount so reimbursed shall be recovered from you along with interest at the Bank's Base Rate prevailing on your last working day.

2.2 The amount so reimbursed shall be taxable and will be added to your Annual Taxable Income for the relevant Financial Year and net of tax amount will be credited to you.

2.3 For reimbursement of shortfall in notice period pay, you are requested to advise the amount, which you need to pay to your present employer, to your Recruitment Manager before your resignation with your present employer to enable him / her to take prior approval from the Competent Authority. Thereafter, upon your joining the Bank, recruitment manager shall advise you to submit a certificate / letter from your present employer stating the number of days of shortfall in notice period and the amount recovered from you, basis which we shall process your request for reimbursement.

3. Leave Entitlements

5 Days' Work Week Plan – For employees working in Central Office, Mumbai and Registered Office, Ahmedabad.

5 ½ Days' Work Week Plan – For employees working in Branch, Circle, Cluster, Geography and Central Office Departments or Groups that support branch operations / activities directly.

Accordingly you shall be eligible for the following types of leaves:-

3.1 Types of Leaves:

Leave Type	5 Days Work Week Plan	5 ½ Day Work Week Plan	Description
Privilege Leave	30 days	30 days	You will not be eligible for availing Privilege Leave during the first six months of service, except employees under 5 day work week.

M/S

Leave			financial year, or pro-rata for part of the year and you may avail the same from your date of joining subject to not more than 6 days casual leaves at any one point in time.
Sick Leave	15 days	15 days	Sick leave will be available for 15 days in a year or pro-rata for part of the year and may be availed from date of joining. Sick leaves up to 3 days need not be accompanied by a medical certificate, while any request of sick leave over 3 days should necessarily be supported by a registered medical practitioner's certificate.
Roster Leave	NA	12 days	Roster leave is available for 1 completed month of service and is administered by the respective supervisor

3.1.1 Maternity Leave:

Bank has a provision for female employees who have completed at least 80 days of active service in the Bank, wherein they may avail maternity leave twice during their period of service for a maximum period of 120 days at a stretch.

3.1.2 Paternity Leave:

Male employees shall be granted Paternity Leave twice during their period of service for upto 6 working days.

For more details on leaves, you may refer to the Bank's Staff Rules available on HRMS upon your joining.

4. Terms of Employment

4.1 Conditions precedent /Joining formalities:

Your appointment and subsequent joining is subject to the following-

4.1.1 You're being found medically fit. For this you will be required to undergo the prescribed medical tests, details in respect of which will be informed to you after receiving your formal acceptance to this letter of appointment. In this regard the findings of the clinic / doctor empanelled by the Bank for the purpose shall be final.

4.1.2 The Bank receiving satisfactory Background Verification report. For this purpose, you will be contacted by an authorized agency empanelled by the Bank.

4.1.3 The below mentioned documents to be submitted by you at the time of your joining -

- a. Joining booklet (duly filled)

MSR

- b. Self-attested copies of all your degrees and professional qualifications certificates and documentary evidence of scholarships or prizes won, if any.
- c. Proof of date of birth
- d. Copy of Pan Card
- e. Copy of Address Proof
- f. One recent passport size color photograph
- g. Copy of acceptance of resignation letter and relieving letter from your previous employer.

Additionally, the Bank reserves the right to seek references from your current / previous employer (s), at any stage, subsequent to your acceptance of this letter of appointment.

4.1.4 It is brought to your notice that you need to complete your conditions precedent and / or joining formalities within 2 months from the date of joining, failing which your salary after 2nd month shall not be released till the completion of joining formalities and the said salary shall be kept in the Bank's Sundry Account.

4.2 Probation Period:

4.2.1 You will be on probation for a period of 6 (six) months from the date of your joining. This period may be extended up to a maximum of 6 months in two tranches of 3 months each, if further assessment and observations are considered necessary on the sole discretion of the Management. Thereafter on failure to be confirmed in the service of the Bank, your employment shall be terminated on account of non-confirmation of service.

4.2.2 On satisfactory completion of probation / extended probation period you will be confirmed in the services of the Bank.

4.2.3 Your probation can be extended not only by virtue of your non satisfactory performance but also by virtue of your non completion of the formalities, which have to be fulfilled by you.

4.2.4 Notwithstanding what is stated above, the bank reserves the right to confirm you in the services of the bank even during the extended period, provided, the extension of probation was solely due to non-completion of the joining formalities and such formalities are completed within the said period.

4.3 Transfer:

4.3.1 Your services are liable to be transferred to any of the offices of the Bank within India and / or abroad at the sole discretion of the Bank and the Bank reserve the right to depute / transfer you at any time during your service in the Bank, to any of its subsidiaries or associates without any prior consent from you.

4.3.2 Notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your grade as may be deemed appropriate, depending on administrative exigencies and requirements.

4.3.3 Your services can be requisitioned by the Bank at any time outside the business / working hours.

4.4 Resignation / Termination / Retirement

4.4.1 Separation during probation:

- a. **On account of Resignation** : During the period of probation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 30 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.
- b. **On account of Termination**: During the probation period, this contract of employment is terminable by the Bank by way of giving notice of 15 days' or on payment of salary in lieu thereof without assigning any reasons therefor.

4.4.2 Separation after Confirmation:

- a. **On account of Resignation**: After confirmation, you may resign from the Bank's service, subject to acceptance of your resignation by the Competent Authority, for which you will be required to mandatorily serve a notice period of 90 days. You will not be permitted to adjust any accumulated leave at your credit including accruals against the notice period. However, waiver of the notice period (if any), will be at the discretion of the Competent Authority. In such an event, the basic salary equivalent of the notice period shortfall (if any), after adjusting with privilege leave / surplus privilege leave (if available), will be recovered from employee.
- b. **On account of Termination**: Notwithstanding what is provided in the Staff Rules and the above paragraphs, your services, after confirmation, may be terminated by the Bank by giving 30 days' notice or payment of 30 days' salary in lieu thereof without assigning any reasons therefor.

4.4.3 Separation arrangement:

- a. Written resignation should be submitted to your immediate supervisor, and also initiated on HRMS. Upon receipt of your resignation, the acceptance of the same shall be at Bank's discretion.

- b. Upon acceptance of your resignation and before your proposed relieving date, you will have to return all Banks' property / assets entrusted to you and in your possession, to the Bank. Before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects etc. should be returned and you shall not make or retain any copies of these items.
- c. On separation, you will have to submit your claim for settlement of Provident Fund in the prescribed form. If no claim is received within 6 months of separation the Bank will close your Provident Fund account and credit proceeds to your SB account with us or send you the proceeds by Demand Draft.

4.4.4 Retirement:

The retirement age in the Bank is fixed as 60 years. You will accordingly stand relieved from the services of the Bank on the last day of the month of your attaining this age based on the Age Certificate furnished by you at the time of joining.

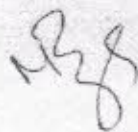
4.5 Other Terms

4.5.1 Code of Conduct:

- a. As an employee of the Bank, you will be guided by the Code of Conduct and rules and regulations of the Bank in force and as amended from time to time. The Bank reserves the right to vary the terms and conditions of service governing your appointment as contained in this letter including your duties and responsibilities at any time.
- b. If any declaration, statement or information including your qualification, experience and/or any other details, which entitled you to apply for the job as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the Staff Rules of the Bank in force.

4.6 Whole-time / Alternative Employment:

4.6.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.



4.6.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.

4.7 Fidelity & Secrecy:

You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in the acts of Commission / Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

The terms and conditions set out in this letter of appointment inter alia constitute service conditions applicable to your employment in the Bank. Any dispute arising thereof are subject to Mumbai jurisdiction only and the Mumbai Courts will have exclusive jurisdiction.

The above terms and conditions are to be read in conjunction with the Staff Rules.

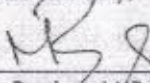
Kindly note that you are required to convey your acceptance within 15 days from the date of this letter. You are requested to sign the copy of this letter as a token of acceptance of the above terms and return it to us immediately. This Letter of Appointment will be valid only for fifteen days from the date of this letter.

For any further information / clarifications please feel free to contact:-

Mr./Ms. Mukesh Raiborde
Nagpur Circle, Human Resources
AXIS Bank Ltd.
Plot No-317, 3rd floor
R.T.Road, Near Board office, Civil Lines, Nagpur-440001
Tel (D): 0712-6655900
Email ID: Nagpur.CircleHR@axisbank.com

We at Axis Bank wish you success and look forward to your having a long and rewarding career with us!

Yours faithfully,


For Regional HR West
Mukesh Raiborde

Encl: a/a







Return this copy of Letter of Appointment to Axis Bank Ltd., duly signed at the above address

ACCEPTED THE LETTER OF APPOINTMENT

I hereby confirm that I have read and understood the terms and conditions of employment set out in this letter and also the attachments and I now accept the letter of appointment of employment.

Name : _____
Contact No : _____
Proposed Date of Joining : _____
Signature : _____
Date of Acceptance : _____

MSJ



SPORTS

Shooter tests positive ahead of World Cup in Delhi

rediff.com



NEWS

Molester can't be made brother by judicial order: SC

rediff.com

Write mail

Inbox

Bulk

Junk

Sent

Trash

Drafts

Folders

Address Book

Calendar

© 2021 Rediff.com India Limited,
Disclaimer | Privacy Policy | T&C
Feedback

Back

Reply

Reply All

Forward

Move mail

Delete

Spam

Re: Regarding acceptance of a list of students appearing TCS Campus Placement Drive.

From: Sonal <chandaksonal@rediffmail.com> on Sun, 05 Mar 2017 18:25:07 | Add to address book

To: You | See Details

Dear Dr Badwaik

The date of campus is 8th march

Reporting Time 9.00am sharp

Venue Smt. KL Mahavidyalaya Amravati

Dr. S. S. Chandak

Sent from my iPhone

> On 04-Mar-2017, at 12:33, harish badwaik <harish_badwaik@rediffmail.com> wrote:

>

> Respected Madam, I have forwarded yesterday, a final

> list of students appearing in TCS Campus Placement

> Drive. So, kindly convey me about the acceptance of a

> list, and also convey the Date, Time and Venue for

> aptitude test, English Communication Skill Test and

> Interview to convey the same information to the

> students. Thanking You .

> Regards.

> Dr. Harish B. Badwaik

> 9422539639

Quick reply to Sonal <chandaksonal@rediffmail.com>

Manufacturer

- Flush Doors (Hardwood & Pine Wood)
- Laminated Doors
- Membrane Doors
- Block Board



Rathi
Panels Pvt. Ltd.

To,
R/ Principal,

dt. 01/12/2016.


Smt. L.R.T. College of Comm. Akola.

Subject:- Placement of Students for
Sales of products of our company
and office staff (Male & Female).

R/sir,

Our company wish to recruit the
students from your esteemed institution
to market the product range mentioned
above, also we require a committed
students for office staff. kindly
send us the names to conduct their
placement activity at our orgination.

Thanking you

D. H. Badesai

02/12/2016

Your's faithfully

RATHI PANELS PVT. LTD.

Ajay Rathi

DIRECTOR

m-9923002611.

Opp. of Govt. Tech. School, Near Akot Stand, AKOLA ☎ : 0724 - 2427111 Fax : 0724 - 2427774

Cell : 9923002616 / 11 ■ Email : rathipanel@gmail.com ■ www.rathipanel.com

■ Quality. ■ Strength ■ Safety

Announcement: Beware of phishing mail that ask for your password. Know more

- [Inbox](#)
- [Bulk](#)
- [Write Mail](#)
- [Address Book](#)
- [Folders](#)
- [• Trash](#)
- [• Junk Mail | Empty](#)
- [Media Folders](#)

Inbox : Read Mail [[Back to Inbox](#)]

[Printable Format](#) | [Show full Headers](#)

[Reply](#) | [Reply All](#) | [Forward](#) | [Delete](#) | [Move to folder...](#) | [Move](#)

From: "Shriprabhu Chapke" <chapke.shriprabhu@rediffmail.com> | [Add to Address book](#) **This is spam**

To: "harish_badwalk@rediffmail.com" <harish_badwalk@rediffmail.com>

Subject: Fw: discussion regarding trainee executives ...

Date: Wed, 03 Jan 2018 08:08:31 IST

Sent from RediffmailNG on Android

From: "Khandelwal Autiwheels Pvt. Ltd" <khandwl.akl.sm1@marutidealers.com>
 Sent: Wed, 27 Dec 2017 10:59:01 GMT+0530
 To: <chapke.shriprabhu@rediffmail.com>
 Subject: discussion regarding trainee executives ...

DEAR SIR,

THIS IS WRT OUR DISCUSSION WITH REGARDS TO "TRAINEE EXECUTIVES "FOR OUR MARUTI SHOWROOM AT AKOLA ,WE WILL REQUEST YOU TO PLEASE SEND FIVE STUDENTS FOR GETTING THEM RECRUITED AS "TRAINEE EXECUTIVES "AFTER PERSONAL INTERVIEW .PL SEND ..THANKING YOU

SANJAY JAIN

MANGER

MOB.-9921360351

[Reply](#) | [Reply All](#) | [Forward](#) | [Delete](#) | [Move to folder...](#) | [Move](#)



Now enjoy a worry free ride and save upto **55%***

Buy Car Insurance

*Above mentioned discounts has been calculated on the basis of the rates prescribed under erstwhile Indian Motor Tariff. The advertisement contains only an indication of the cover offered. For more details on risk factors, terms, conditions and exclusions, please read the sales brochure carefully before concluding a sale. ICICI Lombard General Insurance Company Limited, ICICI Lombard House, 414, Veer Savarkar Marg, Prabhadevi, Mumbai - 400025. IRDA Reg. No. 116. Toll Free 1800 2666. Fax no. - 022 61961323. Comprehensive Insurance | Private Car | B Policy (Motor 01), UIN 3540, CIN (U67200M)2000PLC129400. customersupport@icicilombard.com

31-11-25

Department of Posts, India
Office of Sr. Supdt. of Post Offices, Akola Dn. Akola-444 001

Registered AD

To,

Shri. ASHUTOSH BHARATRAO DAHORE
Anand Housing Society, Kaulkhed Akola-444004

No: B1/D. Rectt/PA/2018

Dated at Akola the 04-01-2018

Sub: Appointment to Postal Assistant Cadre in the Department of Posts, against Direct Recruitment Quota vacancies 2013 and 2014.

1. This has reference to your application for Direct Recruitment of Postal Assistant in response to the Advertisement dated 25th February 2014 and Aptitude Test (Paper-I) held on 11-05-2014.
2. I am glad to inform you that you are provisionally selected for appointment as Postal Assistant in this division. It is made clear that your selection is purely provisional, which is subject to verification of your eligibility with reference to the relevant Recruitment Rules, and correctness of information supplied by you in the online application. The detailed result can be viewed in the website www.maharshtrapost.gov.in
3. You are requested to attend this office on any working day from 10.00 to 17.00 Hrs, **within 10 days from the receipt of this letter, to complete pre-appointment formalities.**
4. Please bring original Educational Certificates, Mark lists and Caste Certificate in prescribed format, Caste Validity Certificate in prescribed format, Discharge Certificate in case of Ex-serviceman and Disability certificate in the prescribed format case of PWD candidates and in case of Government Servant, 'No Objection Certificate' from present Department, in which employed. The candidates belonging to OBC and selected against vacancy reserved for OBC category, have to produce valid Caste/Caste validity certificate. The appointment is subject to verification of all above documents.
5. In case, you are not interested, please inform this office immediately. If you do not respond within 10 days from the receipt of this letter, it will be presumed that you are not interested for appointment and your selection will be cancelled and you will have no claim for appointment under any circumstances.

Sr. Supdt. of Post Offices,
Akola Dn. Akola-444 001
Tel No: 0724-2415039
Email:doakola.mh@indiapost.gov.in



The Berar General Education Society's

Smt. L.R.T. College of Commerce, Akola

(Re-accredited with 'A' Grade by NAAC, Bangalore)

Recognized by Govt. of Maharashtra & Affiliated to S.G.B. Amravati University

E-mail ; lrtcc@rediffmail.com * Website : www.smtlirtcc.org

Principal : **Dr. S.G.Chapke**
M.Com., M.Phil., M.B.A., Ph.D.

Regd.No. F-65, B.P.T. Act * Office : (0724) 2400197 * Fax : (0724) 2457224

Ref. No.

Date.

To,

The Manager (H.R.)

Ms. Gadre Autocon Pvt. Ltd.

Akola

Subject: To conduct Placement Activity at our College.
or to provide internship

Dear Sir,

It gives me immense pleasure to invite your esteemed organization to conduct **placement activity** in our college. The college will provide every possible support to your organization in conducting the procedure of placement activity for our students. Our college imparts education through regular courses namely B. Com., M.Com., and other professional courses like MCM, MHRD, D Tax., DBM, DFM, DMM etc.(in English Medium). The college has brilliant track record in University examination results of these courses. The college has been awarded "A" Grade by NAAC, Bangalore for educational excellence as well as achieved '**College with Potential for Excellence**' from U.G.C., New Delhi. So I am very confident that our students will contribute in the development of your organization. It is my pleasure and honour to invite you to conduct a '**Placement Campus**'.

Kindly contact us at e-mail: harish_badwaik@rediffmail.com,
Mobile No. : 9422539639.

Thanking you.


Dr. S. G. Chapke

Principal
Principal

Smt. L. R. T. College of Commerce
AKOLA (M.S.)


05.01.18



The Berar General Education Society's
Smt. L.R.T. College of Commerce, Akola

(Re-accredited with 'A' Grade by NAAC, Bangalore)

Recognized by Govt. of Maharashtra & Affiliated to S.G.B. Amravati University

E-mail : lrtcc@rediffmail.com * Website : www.smtlirtcc.org

Principal : **Dr. S.G.Chapke**
M.Com., M.Phil., M.B.A., Ph.D.

Regd.No. F-65, B.P.T. Act • Office : (0724) 2400197 • Fax : (0724) 2457224

Ref. No.

Date.

To,

The Manager

Axis Bank.

Akola.

Subject: To conduct Placement Activity at our College.
or to provide internship.

Dear Sir,

It gives me immense pleasure to invite your esteemed organization to conduct **placement activity** in our college. The college will provide every possible support to your organization in conducting the procedure of placement activity for our students. Our college imparts education through regular courses namely B. Com., M.Com., and other professional courses like MCM, MHRD, D Tax., DBM, DFM, DMM etc. (in English Medium). The college has brilliant track record in University examination results of these courses. The college has been awarded "A" Grade by NAAC, Bangalore for educational excellence as well as achieved '**College with Potential for Excellence**' from U.G.C., New Delhi. So I am very confident that our students will contribute in the development of your organization. It is my pleasure and honour to invite you to conduct a '**Placement Campus**'.

Kindly contact us at e-mail: harish_badwaik@rediffmail.com,

Mobile No. : 9422539639.

Thanking you.




Dr. S. G. Chapke

Principal
Principal

Smt. L. R. T. College of Commerce
AKOLA (M.S.)



The Berar General Education Society's

Smt. L.R.T. College of Commerce, Akola

(Re-accredited with 'A' Grade by NAAC, Bangalore)

Recognized by Govt. of Maharashtra & Affiliated to S.G.B. Amravati University

E-mail ; lrtcc@rediffmail.com * Website : www.smtlirtcc.org

Principal : **Dr. S.G.Chapke**
M.Com.,M.Phil.,M.B.A.,Ph.D.

Regd.No. F-65,B.P.T.Act * Office : (0724) 2400197* Fax : (0724)2457224

Ref. No.

Date.

To,

The Manager,
ICICI Bank,
Akola.

Subject: To conduct Placement Activity at our College.

Dear Sir,

It gives me immense pleasure to invite your esteemed organization to conduct **placement activity** in our college. The college will provide every possible support to your organization in conducting the procedure of placement activity for our students. Our college imparts education through regular courses namely B. Com., M.Com., and other professional courses like MCM, MHRD, D Tax., DBM, DFM, DMM etc.(in English Medium). The college has brilliant track record in University examination results of these courses. The college has been awarded " A " Grade by NAAC, Bangalore for educational excellence as well as achieved '**College with Potential for Excellence**' from U.G.C., New Delhi. So I am very confident that our students will contribute in the development of your organization. It is my pleasure and honour to invite you to conduct a '**Placement Campus**'.

Kindly contact us at e-mail: harish_badwaik@rediffmail.com,

Mobile No. : 9422539639.

Thanking you.

Recd
B.P.G
12/01/2018
1:57PM

Dr. S. G. Chapke

Principal
Principal

Smt. L. R. T. College of Commerce
AKOLA (M.S.)



The Berar General Education Society's

Smt. L.R.T. College of Commerce, Akola

(Re-accredited with 'A' Grade by NAAC, Bangalore)

Recognized by Govt. of Maharashtra & Affiliated to S.G.B. Amravati University

E-mail ; lrcc@rediffmail.com * Website : www.smtlrcc.org

Principal : **Dr. S.G.Chapke**

M.Com., M.Phil., M.B.A., Ph.D.

Regd.No. F-65, B.P.T. Act • Office : (0724) 2400197 • Fax : (0724) 2457224

Ref. No.

Date.

To,

The Manager,

HDFC Bank

Akola.

Subject: To conduct Placement Activity at our College.

or to provide internship.

Dear Sir,

It gives me immense pleasure to invite your esteemed organization to conduct **placement activity** in our college. The college will provide every possible support to your organization in conducting the procedure of placement activity for our students. Our college imparts education through regular courses namely B. Com., M.Com., and other professional courses like MCM, MHRD, D Tax., DBM, DFM, DMM etc. (in English Medium). The college has brilliant track record in University examination results of these courses. The college has been awarded "A" Grade by NAAC, Bangalore for educational excellence as well as achieved '**College with Potential for Excellence**' from U.G.C., New Delhi. So I am very confident that our students will contribute in the development of your organization. It is my pleasure and honour to invite you to conduct a '**Placement Campus**'.

Kindly contact us at e-mail: harish_badwaik@rediffmail.com,

Mobile No. : 9422539639.

Thanking you.


Dr. S. G. Chapke

Principal
Principal

Smt. L. R. T. College of Commerce
AKOLA (M.S.)


Sagar Farkade
S - 5911
Branch Manager
HDFC Bank Ltd.
9767899841

Announcement: Beware of phishing mail that ask for your password. Know more

Inbox : Read Mail [Back to Inbox]

Printable Format | Show full Headers

Reply

Reply All

Forward

Delete

Move to folder... ▾

Move

From: rajesh raut <rajesh.mca95@gmail.com> | Add to Address book [This is spam]

To: harish_badwalk@rediffmail.com

Subject: Send List of Student

Date: Wed, 25 Apr 2018 12:54:16 IST

Company Name: Tech Celestial Innovation

Sr. No	Student Name	Mob. No.	Mail id	College Name	Education	Address
16	Saurabh Ugale	7769075019	saurabhugale95	Smt. LRT College of Commerce	B.Com, M.C.M	Akola

Company Name: LRT Akola

Sr. No	Student Name	Mob. No.	Mail id	College Name	Education	Address
1	Akhilesh Deshpande	9011944108		LRT AKOLA	B.COM	

Company Name: ZapTech

Sr. No	Student Name	Mob. No.	Mail id	College Name	Education	Address
10	Jyoti Kamalkishore Jain	8600324900	jyotikishore.ji@gmail	LRT college Akola	M.com	Akola
11	Aarti Deepak Randad	9922516457	aartirandad56@y	LRT college Akola	M.com	Akola
12	Vaishnavi Mahesh Gour	8237922343	gourvaishnavi@g	LRT college Akola	MCM	Akola
13	Priyasingh S. Thakur	8806510163	thakurpriyasingh	LRT college, Akola	M.com	Akola

Company Name: WIPRO

Sr. No	Student Name	Mob. No.	Mail id	College Name	Education	Address
8	Ankita S. Kolhe	9834317044	Ankitakolhe@	L.R.T College, akola	B.Com	Akola
9	Jyoti K. Jain	8600324900	ashumahare@	L.R.T College, akola	B.Com	Akola
10	Pratiksha Tanekar	7218749743	rajvaidya15@g	L.R.T College, akola	B.Com	Akola

Reply

Reply All

Forward

Delete

Move to folder... ▾

Move

65%
OFFVizio D209
Bluetooth Sim
Enabled GSM
Smart Watch

MRP Rs. 799

Rs. 278

Cash on delivery available

VIEW MORE

rediff.com



प्राचार्य, पोलीस प्रशिक्षण केंद्र, अकोला यांचे कार्यालय,
Phone No: 0724-2434111, Fax No: 0724-2434111
E-mail: prin.ptsakola@mahapolice.gov.in

प्रति,

मा. प्राचार्य सर
श्रीमती ल. र. म. व. विद्यापीठ, अकोला

क्रमांक : पोप्रकेअ/प्रलिपशा/१००/रायझींग डे/ 100 /२०१७ अकोला दिनांक 22/1/17

विषय :- पोलीस राईझींग डे निमित्त आयोजित भरतीपुर्व प्रशिक्षण करीता विद्यार्थी यांना पाठविणेबाबत

०००

महोदय,

उपरोक्त विषयास अनसरुन, पोलीस प्रशिक्षण केंद्र अकोला येथे दिनांक २ जानेवारी ते ६ जानेवारी या कालावधीमध्ये रायझींग डे चे आयोजन करण्यात येत आहे. सदर कालावधीमध्ये दिनांक ०४.०१.२०१८ रोजी १०० पोलीस प्रशिक्षण केंद्र अकोला येथे भरतीपुर्व प्रशिक्षणाचे आयोजन करण्यात आलेले आहे.

आपल्या महाविद्यालयातील विद्यार्थींना पोलीस भरती करीता पुर्व तयारी म्हणुन माहीती व्हावी या करीता भरतीपुर्व प्रशिक्षणाचे कार्यक्रमास आपले महाविद्यालयातील विद्यार्थी यांना पाठवावे ही विनंती.

Dr. Harsh
Bhadresani

(सुभाष मर्कोडे)
उपप्राचार्य

प्राचार्य, पोलीस प्रशिक्षण केंद्र अकोला
करीता

22/01/2018

Industrial Linkage and Placement Cell

2017-18

To,
The Principal,
Police Training Centre,
Akola.

Dear Sir,

With respect to your letter dated 22nd Dec. 2017 concerning participation of students on 04th January, 2018 for getting acquainted with career opportunities in police department, we are forwarding names of students participating in this programme mentioned below in table.

Sr.No	Name of Students	Class
1	Shubham A. Damodar	B. Com. III
2	Akshaya Sontakke	B. Com II
3	Aakash Khadase	B. Com. I
4	Viswajit Meshram	B. Com. I
5	Yash Chhaliwal	B. Com I
6	Taniket Tangid	B. Com i
7	Umesh Gawhale	B. Com II
8	Ganesh Masane	B. Com II
9	Nitin Sonone	B. Com II
10	Aman Maul	B. Com. II
11	Pratham Kamble	B. Com II
12	Ajay Wansare	B. com II
13	Aakash Shegokar	B. com II
14	Chetan Nibokar	B. Com II
15	Prasanna Khandare	B. Com III

Prasanna

[Signature]

Announcement: Beware of phishing mail that ask for your password. Know more

[Inbox](#)

[Bulk](#)

[Write Mail](#)

[Address Book](#)

[Folders](#)

• [Trash](#)

• [Junk Mail](#) | [Empty](#)

[Media Folders](#)

Inbox : Read Mail [[Back to Inbox](#)]

[Printable Format](#) | [Show full Headers](#)

[Reply](#) | [Reply All](#) | [Forward](#) | [Delete](#) | [Move to folder...](#) | [Move](#)

From: "Nilesh Kale (Asst. Manager, Sourcing- ISA)" <nileshk@itm.edu> | [Add to Address book](#) | **This is spam**

To: Itcc@rediffmail.com

Subject: **Fwd: Regarding Permission to conduct Campus Interviews**

Date: Thu, 28 Jun 2018 13:11:36 IST

Cc: harish_badwaik@rediffmail.com, Mayur Malviya <malviya.mayur@gmail.com>

[Go to Attachment\(s\)](#) | [Download all attachments](#)

To
Dr. S.G. Chapke
Principal
LRT college, Akola

Respected Sir / Madam,

Greetings from ITM,

With reference to Telephonic discussion, regarding the recruitment of sales positions in banking fields, ITM-ISA is associated with esteemed banks like ICICI Bank Ltd and have authorized ITM Skills Academy for selection and training of for on roll job in Banks. We would like to recruit your students who are completing following criteria -

1. Any Graduate and Post Graduate (No BE & MBA)
2. Age between 20-26 Yrs
3. Final year exam given and waiting for result students can apply.
5. MBA students can apply for Kotak Mahindra Bank, DHFL & AHFL.

We hope you will appreciate the need of the hour and join this educational mission for betterment of your students. Please feel free to contact us. Please note that ITM Skills Academy does not ask money from potential recruits. ITM representatives do not charge any money to conduct interviews, selection process from applicants and institute.

Selection process-

1. Approximately 30 minutes briefing to all candidates about job profile, responsibilities, career progression, salary, other terms and conditions.
2. English Proficiency test
3. Psychometric
4. Personal Interview

Request you to let us know further in this regard.

--
with warm regards,

Nilesh Kale | Asst. Manager -Recruitment | ITM Skills Academy,
C/O ICICI Bank Ltd, 1st floor, Vishnu Vaibhav , Above Toyoto showroom, Civil line, Palm road, Nagpur.
Ph :7666103311
Email:- nileshk@itm.edu
Visit us : www.itmuniversity.org/ITM-BankingProgram



ICICI_Revised_JD_14750.pdf
(Size 198.85 KB)

[Download Attachment](#)
[Scan For Virus with F-Secure](#)

[Reply](#) | [Reply All](#) | [Forward](#) | [Delete](#) | [Move to folder...](#) | [Move](#)

Get it now!



Bachini Brown Lace Up Formal Shoes For Mens

Rs. 499
Cash on delivery available

VIEW MORE

rediff.com

Announcement: Beware of phishing mail that ask for your password. Know more

- [Inbox](#)
- [Bulk](#)
- [Write Mail](#)
- [Address Book](#)
- [Folders](#)
- [Trash](#)
- [Junk Mail](#) | [Empty](#)
- [Media Folders](#)

Inbox : Read Mail | [Back to Inbox](#)

[Printable Format](#) | [Show full Headers](#)

[Reply](#) | [Reply All](#) | [Forward](#) | [Delete](#) | [Move to folder...](#) | [Move](#)

From: "Nilesh Kale (Asst. Manager, Sourcing- ISA)" <nileshk@itm.edu> | [Add to Address book](#) | [This is spam](#)

To: irtcc@rediffmail.com

Subject: Smt. LRT College- Interview results

Date: Sat, 18 Aug 2018 10:23:22 IST

Cc: harish_badwalk@rediffmail.com

[Go to Attachment\(s\)](#) | [Download all attachments](#)

Dear Sir,

With refer to our campus placements drive please find below the list of interview results. Selected candidates will join Training batch commence from 22-08-2018.

For NAAC purpose, I will provide you appreciation letter within 2 working days.



[Smt._LRT_College_-_Selected_Candidate_List.xlsx](#)
(Size 19.99 KB)

[Download Attachment](#)
[Scan For Virus with F-Secure](#)

[Reply](#) | [Reply All](#) | [Forward](#) | [Delete](#) | [Move to folder...](#) | [Move](#)

75% OFF



**Ek Mukhi
Rudhrakhsa Locket
With Chain**

~~MRP Rs. 800~~
Rs. 199

[VIEW MORE](#)

Cash on delivery available
[rediff.com](#)

Sr No	Client Name	Location and Name of Activity (eg. Vashi - ICL College Campus Drive)	Client Interview Location	Full name of the Candidate (As per 10th Marksheet or Pan card)	Interview result (Choose from drop down)	Contact Number	Campus	Gender	Date of Birth (DD-MM-YYYY)	Email ID
1	ICICI	Smt. L.R.T College	Akola	Gunjali Kikot	Selects	8149907649	Raipur	Female	13/06/1998	gunjali.kikot@gmail.com
2	ICICI	Smt. L.R.T College	Akola	Vishakha Somani	Selects	8177959903	Raipur	Female	02/10/1996	vishakhasomani555@gmail.com
3	ICICI	Smt. L.R.T College	Akola	Rashi Dhuldhule	Selects	7218747159	Raipur	Female	13/09/1996	rashidhuldhule@gmail.com
4	ICICI	Smt. L.R.T College	Akola	Aarti Gandhi	Selects	9960064684	Raipur	Female	21/12/1995	aratigandhi1325@gmail.com
5	ICICI	Smt. L.R.T College	Akola	Chaitali Kale	Selects	8766799728	Raipur	Female	28/04/1995	schaitalikale@gmail.com
6	ICICI	Smt. L.R.T College	Akola	Nikita Chaudhari	Selects	7276507160	Raipur	Female	20/06/1997	sachaudhary677@gmail.com
7	ICICI	Smt. L.R.T College	Akola	Ajay Harsulkar	Selects	84088988092	Raipur	Male	23/12/1995	ajayharsulkar123@gmail.com
8	ICICI	Smt. L.R.T College	Akola	Rajashri Tathod	Selects	7083239860	Raipur	Female	20/03/1993	rajashritathod123@gmail.com
9	ICICI	Smt. L.R.T College	Akola	Neha Rathod	Selects	9096174325	Raipur	Male	30/10/1995	neha01154@rediffmail.com
10	ICICI	Smt. L.R.T College	Akola	Rohini Palaspagar	Selects	7721972274	Raipur	Female	30/04/1998	
11	ICICI	Smt. L.R.T College	Akola	Poonam Ambulkar	Selects	7378836288	Raipur	Female	06/11/1995	poonamambulkar3@gmail.com
12	ICICI	Smt. L.R.T College	Akola	Rahil Khan	Selects	9130636345	Raipur	Male	30/06/1995	rkrailkhan8@gmail.com
13	ICICI	Smt. L.R.T College	Akola	Shubham Ratnaparkhi	Selects	9822422278	Raipur	Male	01/06/1996	samratnaparkhi369@gmail.com
14	ICICI	Smt. L.R.T College	Akola	Krunal Shah	Selects	7507861491	Raipur	Male	28/11/1996	krunalshah554@gmail.com
15	ICICI	Smt. L.R.T College	Akola	Akash Shelke	Selects	9637164248	Raipur	Male	02/06/1996	akashshelke2696@rediffmail.com
16	ICICI	Smt. L.R.T College	Akola	Govind Khandelwar	Selects	8446472662	Raipur	Male	14/04/1997	gskhandelwar1999@gmail.com
17	ICICI	Smt. L.R.T College	Akola	Yogesh Bulankar	Selects	8087952779	Raipur	Male	18/01/1996	yogeshbulankar63@gmail.com
18	ICICI	Smt. L.R.T College	Akola	kishan Phale	Selects	8975676751	Raipur	male	02/12/1996	kishanphale@gmail.com
19	ICICI	Smt. L.R.T College	Akola	Mohammad Shahid	Selects	9527661179	Raipur	male	23/05/1996	hindustanishahid@gmail.com
20	ICICI	Smt. L.R.T College	Akola	Shubham Umale	Selects	9766836054	Raipur	Male	14/05/1995	shubhamumale14@gmail.com
21	ICICI	Smt. L.R.T College	Akola	Ved Pidadi	Selects	8983757576	Raipur	Male	09/09/1996	vedpidadi@gmail.com
22	ICICI	Smt. L.R.T College	Akola	priyanka Paranjape	Selects	9423345484	Raipur	Female	23/11/1997	pparanjape56@gmail.com
23	ICICI	Smt. L.R.T College	Akola	Priya Zawar	Selects	8208703880	Raipur	Female	09/02/1996	nnhzawar@gmail.com
24	ICICI	Smt. L.R.T College	Akola	komal Mande	Selects	9975090515	Raipur	Female	05/01/1994	
25	ICICI	Smt. L.R.T College	Akola	Ankush Ingle	Selects	8600580479	Raipur	Male	02/07/1996	ingleankush001@gmail.com
26	ICICI	Smt. L.R.T College	Akola	Vishal Herole	Selects	7263067844	Raipur	Male	01/01/1997	
27	ICICI	Smt. L.R.T College	Akola	Rani Khedkar	Selects	9423022341	Raipur	Female	25/08/1996	ranikhedkar2014@gmail.com
28	ICICI	Smt. L.R.T College	Akola	Shubham Surandase	Selects	9146747595	Raipur	Male	07/01/1996	shubhamsurandase@gmail.com
29	ICICI	Smt. L.R.T College	Akola	Ashwini Sarap	Selects	7745801184	Raipur	Female	25/05/1995	ashwinisara1@gmail.com
30	ICICI	Smt. L.R.T College	Akola	Kanchan Gomase	Selects	7719826067	Raipur	Female	21/10/1996	kanchanngomase1996@gmail.com
31	ICICI	Smt. L.R.T College	Akola	Akash Bhandari	Rejects	9405072899	Raipur	Male	12/06/1996	akashnbhandari@gmail.com
32	ICICI	Smt. L.R.T College	Akola	Juhi Agarwal	Rejects	7038670776	Raipur	Female	24/12/1995	
33	ICICI	Smt. L.R.T College	Akola	Rushikesh Tayade	Rejects	9767679612	Raipur	Male	08/11/1997	
34	ICICI	Smt. L.R.T College	Akola	Akash Raut	Rejects	7875777167	Raipur	Male	04/01/1998	

35	ICICI	Smt. L.R.T College	Akola	Ankita Fulumbrikar	Rejects	7720848922	Raipur	Female	25/05/1992	ankitafulumbrikar92@gmail.com
36	ICICI	Smt. L.R.T College	Akola	Vaibhav Muramkar	Rejects	9767364883	Raipur	Male	20/07/1995	murmurkarvaibhav@gmail.com
37	ICICI	Smt. L.R.T College	Akola	Mahesh Pagrut	Rejects	8007918850	Raipur	Male	11/11/1996	
38	ICICI	Smt. L.R.T College	Akola	Prasad Bhise	Rejects	7276397526	Raipur	Male	27/07/1996	prasadbhise7@gmail.com
39	ICICI	Smt. L.R.T College	Akola	Kanchan Bulbule	Rejects	9503911649	Raipur	Female	15/01/1993	kanchanbulbule93@gmail.com
40	ICICI	Smt. L.R.T College	Akola	Akash Kale	Rejects	8180023049	Raipur	Male	30/09/1996	aakashkale987@gmail.com
41	ICICI	Smt. L.R.T College	Akola	Apurva Khanzode	Rejects	9689391559	Raipur	Female	01/04/1997	khanzodeapurva4312@gmail.com
42	ICICI	Smt. L.R.T College	Akola	Kailas Chopade	Rejects	9325787159	Raipur	Male	15/09/1996	kailaschopade08@gmail.com
43	ICICI	Smt. L.R.T College	Akola	Sagar Vyawahare	Rejects	8552895107	Raipur	Male	04/10/1996	sagarvyawahare017@gmail.com
44	ICICI	Smt. L.R.T College	Akola	Pragati Rathod	Rejects	9028851204	Raipur	Female	24/03/1997	rathodpragati24@gmail.com
45	ICICI	Smt. L.R.T College	Akola	Swaroop patkar	Rejects	8605101137	Raipur	Male	26/05/1997	swarooppatkar5@gmail.com
46	ICICI	Smt. L.R.T College	Akola	Yash Kejdiwal	Rejects	7447250614	Raipur	Male	15/06/1997	yashkejdiwal225@gmail.com
47	ICICI	Smt. L.R.T College	Akola	Chetan	Rejects	8208361175	Raipur	Male	13/05/1997	
48	ICICI	Smt. L.R.T College	Akola	Rohan Sadafale	Rejects	9370118650	Raipur	Male	17/11/1996	roshansadafale17@gmail.com
49	ICICI	Smt. L.R.T College	Akola	bhagyashri Jadhav	Rejects	8379081426	Raipur	Female	14/10/1998	
50	ICICI	Smt. L.R.T College	Akola	Avinash Karanje	Rejects	7741692324	Raipur	Male	21/12/1996	kavinash 1996@gmail.com

From: "Gaurav Trivedi" <gaurav.trivedi@hindujaleylandfinance.com> | Add to Address Book | This is 8:08 AM

To: <hrice@rediffmail.com>, <harish_badwaik@rediffmail.com>
 Subject: GTs Campus Drive Central-Akola_HLF Services Ltd. 21st Feb 2019 @ 9:30 AM
 Date: Thu, 14 Feb 2019 14:18:18 IST

Cc: <namandikapete@HINDUJALEYLANDFINANCE.COM>, <hrice@rediffmail.com>, <harish_badwaik@hindujaleylandfinance.com>

To
 The Principal,
 Smt. LTR College of Commerce, Akola
 Subject - Regarding campus placement of your B. Com Graduate students.
 Greetings from Hinduja Leyland Finance Limited (HLFL).

Hinduja Leyland Finance Limited (HLFL) is part of Hinduja Group and operates as an NBFC in Vehicle Finance space. HLFL has a Pan-India presence through network of 1550 locations and serves customers in all categories of Commercial Vehicles namely Heavy, Medium, Light and Small as well as Construction Equipment, 3-wheelers, 2-wheelers, Tractors and used vehicles.

We are planning to hire bright and enterprising students as Graduate Trainees (GTs) for the role of Marketing Executives and Collection Executives with HLF Services Ltd. This is an individual contributor role and directly manages Sales and Collection. Job roles are mostly in urban and semi-urban locations. Graduates on selection will undergo 6 months' probation and will subsequently get confirmed basis on the performance. Deserving students can look forward to long term career with HLF Services with multitude of opportunities for learning & development.

Openings → Various Urban / Semi Urban location of Maharashtra state.

Compensation Details:

Location	Basic	HRA	Conveyance	LTA	Medical	Special Allowance	Gross	EPF	ESI	Total Deductions	Net In Hand	PF Employer Contribution	ESI Employer Contribution	Fixed CTC PM	Fixed CTC PA
Marketing Executive - ME (Metro)	5000	2500	800	417	1250	1660	11627	945	182	1127	10500	945	493	13065	156780
Marketing Executive - ME (Non Metro)	5000	2500	800	417	1250	2240	12207	1015	192	1207	11000	1015	521	13743	164916
Collection Executive	8000	0	4000	500	0	0	12500	1020	219	1239	11261	1020	594	14114	169368

Dear Harish Sir,

As discussed, please share the list of students who are graduates in B. Com in following format.

Students Name	Father Name	DOB	Students Gender	Qualification B.Com/BA/BSc	Passing Year	BFSI Course (Completed/Pursuing)	Duration BFSI Course	State Belongs To	Complete Address	Contact No	Mail ID

Regards,
 Gaurav Trivedi
 Zonal Manager - Human Resources
 Central Zone
 Mobile - 9967274498
www.hindujaleylandfinance.com



To
 The Principal,
 Smt. LTR College of Commerce, Akola
 Subject : Regarding campus placement of your B. Com Graduate students.
 Greetings from Hinduja Leyland Finance Limited (HLFL).

Hinduja Leyland Finance Limited (HLFL) is part of Hinduja Group and operates as an NBFC in Vehicle Finance space. HLFL has a Pan-India presence through network of 1550 locations and serves customers in all categories of Commercial Vehicles namely Heavy, Medium, Light and Small as well as Construction Equipment, 3-wheelers, 2-wheelers, Tractors and used vehicles.

We are planning to hire bright and enterprising students as **Graduate Trainees (GTs)** for the role of **Marketing Executives** and **Collection Executives** with **HLF Services Ltd**. This is an individual contributor role and directly manages Sales and Collection. Job roles are mostly in urban and semi-urban locations. Graduates on selection will undergo 6 months' probation and will subsequently get confirmed basis on the performance. Deserving students can look forward to long term career with HLF Services with multitude of opportunities for learning & development.

Openings → Various Urban / Semi Urban location of Maharashtra state.

Compensation Details:

Location	Basic	HRA	Conveyance	LTA	Medical	Special Allowance	Gross	EPF	ESI	Total Deductions	Net In Hand	PF Employer Contribution	ESI Employer Contribution	Fixed CTC PM	Fixed CTC PA
Marketing Executive - ME (Metro)	5000	2500	800	417	1250	1660	11627	945	182	1127	10500	945	493	13065	156780
Marketing Executive - ME (Non Metro)	5000	2500	800	417	1250	2240	12207	1015	192	1207	11000	1015	521	13743	164916
Collection Executive	8000	0	4000	500	0	0	12500	1020	219	1239	11261	1020	594	14114	169368

Dear Harish Sir,

As discussed, please share the list of students who are graduates in B. Com in following format.

Students Name	Father Name	DOB	Students Gender	Qualification B.Com /BA /BSc	Passing Year	BFSI Course (Completed / Pursuing)	Duration BFSI Course	State Belongs To	Complete Address	Contact No	Mail ID

Regards,
 Gaurav Trivedi
 Zonal Manager - Human Resources
 Central Zone
 Mobile – 9967274498
www.hindujaleylandfinance.com

18-19

Announcement: Beware of phishing mail that ask for your password. Know more

Inbox : Read Mail [Back to Inbox]

Printable Format | Show full Headers

Reply

Reply All

Forward

Delete

Move to folder... ▾

Move

From: "Swanand Kapshe" <swanandkapshe@hindujaleylandfinance.com> | Add to Address book [This is spam]

To: <lrcc@rediffmail.com>, <harish_bedwalk@rediffmail.com>

Subject: Format for collecting GT's Data LRT College Akola

Date: Sat, 23 Feb 2019 15:34:41 IST

Go to Attachment(s) | Download all attachments

Dear Sir,

Please find below details of candidate, who finalist for HLF services, request you to pls provide details in below format, name of candidate is attached.

Field	Details
Candidate Name	
(Please note that this is how the name will be captured in the ERP system)	
Father's Name	
Date of Birth (DD/MM/YY)	
Gender	
Highest Educational Qualification	
Experience (In Years)	
Marital Status	
Probable Date of Joining	1 st of March 2019
PAN No	
Blood Group	
Mobile number	
Personal Email ID	
Aadhaar Card No.	
Address (residential Address)	
Emergency Contact Mobile NO. (Mention Name of person & Relationship)	
Bank Name	
IFSC Code	
Bank Account Number	

Regards,

Swanand Kapshe

Area Manager

1st floor Yamuna Tarang Complex, Murtizapur Road,


NH.No. 6 Akola 444001

Dial +919689908991 / 0724 2455222

www.hindujaleylandfinance.com


HINDUJA LEYLAND FINANCE

Disclaimer: The contents of this e-mail are privileged and confidential material of Hinduja Leyland Finance Ltd. The information is solely intended for the designated recipient and purpose only a private information. If you have received it in error, please notify the sender immediately and delete the message. This e-mail message including attachment(s), if any, is believed to be free of any loss or damage arising in any way from its use



CAMPUS_FINAL_LIST.xlsx
(Size 8.78 KB)

[Download Attachment](#)
[Scan For Virus with F-Secure](#)

Reply

Reply All

Forward

Delete

Move to folder... ▾

Move

SMT. L.R.T. COLLEGE OF COMMERCE, AKOLA

DEPT. OF COPUTER MANAGEMENT & CYBER COMMERCE

Pay Bill Month Mar - 2009

Sr. No.	Name of the Teacher	Con. & Hon	Total Amount	Date	Cheque No.	Signature
1	Prof. M.O.Sharma	1250	1250	08-04-09	113552	
2	Prof. M. R. Mundada	4750	4750	08-04-09	107750	
3	Prof. Ms. K.D.Vaidya	2125	2125	08-04-09	107749	
4	Prof.P.R.Mujumdar	5750	5750	08-04-09	107747	
5	Prof.M.D.Khetan	3000	3000	08-04-09	107748	
6	Prof. S.T. Lalwani	1500	1500	08-04-09	113551	
7	Prof. S.D. Alsi	2250	2250	08-04-09	113553	

Sr No	Name of Candidate	graduate YES/NO	Remark	JOINING DATE
1	SAURABH KHAKOLE	YES	READY FOR JOINING	1st OF MARCH
2	GAURAV BORDE	APPERING	READY FOR JOINING	1st OF MARCH
3	AKSHAY ANASANE	YES	READY FOR JOINING	1st OF MARCH
4	PRATHMESH DESHPANDE	YES	READY FOR JOINING	1st OF MARCH
5	YOGESH BULANKAR	YES	READY FOR JOINING	1st OF MARCH
6	MANGESH CHANDAN	YES	READY FOR JOINING	1st OF MARCH
7	SHUBHAM CHAUDHARI	YES	READY FOR JOINING	1st OF MARCH
8	KISHAN PHALE	YES	READY FOR JOINING	1st OF MARCH



HLF SERVICES

Mr.GAURAV BORDE

Emp Code HSL15327

MARKETING OFFICER

AKOLA

SUBJECT: EMPLOYMENT

With reference to our Offer and your acceptance, We are glad to offer you employment with HLF SERVICES LIMITED with effect from 01-Mar-2019.

Subsequent to this Employment

- 1 Your place of posting will be at our AKOLA office.
- 2 You will be designated as MARKETING OFFICER.
- 3 Your grade shall be S2.
- 4 You will be paid a total remuneration of Rs. 162593 p.a. (Rupees - One Lakh Sixty Two Thousand Five Hundred Ninety Three only), w.e.f 01-Mar-2019, break-up of which is enclosed. In additions you will be eligible to participate in our incentive programme as detailed in the annexure 2.
- 5 Your date of joining shall be considered as 01-Mar-2019 for all terminal benefits.
- 6 Your Employment Code is HSL15327. You shall quote this code for all future Correspondence.
- 7 You will be able to access our apps by logging in to <https://apps.hindujaleylandfinance.com>, We have sent your login details(userid/password) to your personal mail id as mail and to your mobile as sms. We request you to change your password immediately on your first login.

Please return to us the signed copy of disciplinary declaration & the duplicate copy of this letter along with a copy of the attached General Terms & Condition duly signed by you as a token of your acceptance of this employment.

We welcome you to our organisation & wish you all success.

Best wishes,

Authorized Signatory

I accept the offer for the position as mentioned above with the offered salary package & terms and conditions as communicated to me at the time of offer rollout.

Name & Signature

Date

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3425 2525 Fax: 044-3925 2673

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylandfinance.com>

CIN : U65993TN2008PLC069837 Email : compliance@hindujaleylandfinance.com



HLF SERVICES

Annexure - I	
Name	Mr.GAURAV BORDE
Designation	MARKETING OFFICER
Grade	S2
Location	AKOLA
Salary Components	
BASIC	5,000
HRA	2,500
CONVEYANCE	800
LTA	417
MEDICAL ALLOWANCE	1,250
SPECIAL ALLOWANCE	2,240
Gross Total	12,207
Sub Total A	146,484
Retirals (Company contribution) :	
PF	12,168
Gratuity	2,885
ESI	1,056
Sub Total 'B'	16,109
Total Fixed CTC per annum 'A'+ 'B'	162,593

Yours faithfully

For HLF SERVICES LIMITED,

Authorized Signatory

I accept the offer for the position as mentioned above with the offered salary package & terms and conditions as communicated to me at the time of offer rollout.

Signature of the Employee

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylfinance.com/>

CIN : U65993TN2008PLC069837 Email : compliance@hindujaleylfinance.com



HLF SERVICES

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Letter you will be governed by the following terms and conditions of employment:

1 **Credentials**

The offer of appointment is being made on the particulars of your qualifications, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio - data/ application for employment in our organization. Should any of the particulars furnished by you be found to be incorrect, and/or any of the documents/certificates submitted by you is found to be not genuine, your services shall liable to be terminated without any notice or notice pay in lieu of notice or any terminal benefits

2 **Medical Fitness**

The Company retains the right to medically examine you at any point of time in future and your services will be retained only if you are found medically fit for your position.

3 **Leaves**

You will be eligible for leave as per the Leave Policy of the Company.

4 **IT Security**

While commencement of your services in the company, you are required to strictly adhere to the IT security practices / procedures and HLF SERVICES LIMITED acceptable usage policy as prescribed by the company.

5 **Code of Conduct**

a) You will be subject to the Rules & Regulations of the Company in force from time to time relating to discipline, attendance, working hours, working conditions & Code of conduct.

b) You will not without our previous permission in writing, carry on any business, or enter, for any part of your time, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole time and attention exclusively to your duties to promote the interests of our organization.

c) Commitments or dealings on behalf of the company can be entered into only within authority or discretion vested in you, with prior written sanction of the management or those in authority over you.

6 **Job Assignment**

a) You shall be required to carry out various duties assigned by Hinduja Group Companies during your employment with us depending upon the exigencies & administrative needs.

b) You should devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

7 **Transfer of Service**

Your services are liable to be transferred from one Department to another, one State to another State, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other allowance as per Company's Policy.

Signature of Employee

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleyandfinance.com/>

CIN : U65993TN2008PLC069837 Email : compliance@hindujaleyandfinance.com



HLF SERVICES

8 Company Assets

You shall be responsible for safe keeping and return in good condition and order of all the Company's property which may be in your use, custody or charge.

9 Secrecy

A) You shall maintain secrecy of all the information/data of the Company's operation which you may come to know during the Course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal action.. This secrecy clause is applicable on employment and even after separation

B) Your Access to various IT System of the company are governed by our IT Policy. As per the IT Policy, no user shall share his/her login credential and password to any other user / employee / Outsider. Any violation of this shall be viewed seriously and shall attract disciplinary action as appropriate.

10 Residential Address

You should keep us informed of any change in your residential address or in your civil status

11 Training

In the event of the Company deputing you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to continue employment: for a period of 3 years with the Company.

12 Retirement

You will retire from the company on attaining the age of 58 years. Extension, if any, will be at the sole discretion of the management.

13 Resignation

Would you wish to resign from the services of the company, you shall give to the company 90 DAYS notice in writing. However, it may vary as per Company's policy/Grade prevailing at the time of your resignation. Your acceptance of resignation shall be at the sole discretion of the Management and shall be subject to handing over charge of your duties & responsibilities as assigned to you. This clause shall be applicable to all probationers & confirmed employees.

14 Notice Pay

Subsequent to the resignation, failure on your part to provide the required notice of resignation, you shall be liable to pay an equivalent amount. (Gross Salary) to the company in lieu of notice. The acceptance of salary in lieu of notice period is at the sole discretion of the company. During the period of notice, you are not eligible for any kind of leave such as CL & PL This clause shall be applicable to all probationers & confirmed employees

15 Performance Based Incentive

The Performance based incentive will be sanctioned and released as per company's policy, which will be at the sole discretion of the Management Resigned/Relieved/Terminated employees and employees serving their notice period will not be eligible for Performance based incentive though they have earned the same during their tenure with us.

16 Termination of Service

Your employment is liable to be terminated for the following reasons without notice and without payment of notice

Signature of the Employee

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylandfinance.com/>

CIN : U65993TN2008PLC069837 Email : compliance@hindujaleylandfinance.com



HLF SERVICES

- A) If you fail, refuse or neglect to carry out or perform any duty or duties assigned to you by the company.
- B) If you are found guilty of any fraud, misappropriation, insubordination or misconduct whether in the course of performance of your duties or otherwise,
- C) If you are found unfit to be entrusted with responsible work commensurate with your position, as a consequence of any misconducted, moral turpitude etc.
- D) Loss of confidence in you by the company due to any act of commission or omission on your part
- E) If you become physically unfit for the performance of your duties.
- F) If you commit any breach of any of the terms and conditions of this letter of appointment.
- G) Failure on your part to join the Transferred Location on the specified date without any valid reasons
- H) If you violate any of the terms and conditions, or act against the HR policies and practices of the Company.

17 Abandonment of Service

In case you remain absent without leave or overstay sanctioned leave for a continuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving notice or payment of notice pay in lieu thereof as required. In such circumstances, settlement of dues from the company will be done only if notice pay as per policy is remitted to the company.

18 Service Rules

You shall be governed by services rules, if any, of the Company and shall be required to sign necessary undertaking in this regard at any time.

19 Company Policy

Any Change in the above Terms & Conditions, as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automatically applicable to you.

20 Arbitration

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty financial fraud, and misappropriation of money, omission of duties or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitration held at Chennai, in accordance with the provisions of Arbitration and Conciliation Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from time to time the procedure to be followed by him in conducting arbitration proceedings and shall conduct arbitration proceedings in such manner as he considers appropriate.

21 Jurisdiction

Any dispute arising out of this employment will be referred within the courts of Chennai Jurisdiction in Chennai.

22 Sexual Harassment Policy

You shall be governed by company's Sexual Harassment, policy for which the company has constituted a Sexual Harassment Internal Committee.

For HLF SERVICES LIMITED,

Authorized Signatory

Signature of the Employee

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylfinance.com/>

CIN : U65993TN2008PLC069837 Email : compliance@hindujaleylfinance.com



HLF SERVICES

Date :05-Mar-2019

OPN NUMBER 1819CRAOAOSVOPN00003

Name MR.MANGESH CHANDAN

Address AT/PO KAWSA TQ AKOT DIST AKOLA

Subject: Offer for the Position of **MARKETING EXECUTIVE**

Dear **MR.MANGESH CHANDAN**

With reference to your application and subsequent interviews you have had with us, we are pleased to offer you a position in our organization on the following terms and conditions.

Joining Date 01-Mar-2019

Place of Work AKOT

Designation **MARKETING EXECUTIVE**

Grade S2

Gross Annual Compensation i.e. CTC: Rs. 162593/- (Rupees One Lakh Sixty Two Thousand Five Hundred Ninety Three only).

Probationary period 6 Month

Confirmation is subject to conduct and performance during probation being satisfactory.

Hours of work: You will observe such hours of work weekly or other holidays, as may be observed by the department in which you are placed from time to time.

Transferability: You may be employed at any of the establishments of the company and your services will be subject to inter- departmental or inter- establishment transfers, temporarily or permanently.

Annual Leave: Besides Employer's declared holidays, employee is eligible for leaves as per the company's leave policy

Provident Fund: You will subscribe to the appropriate Provident Fund Scheme operating in the company, subject to the rules of the Fund.

Retirement Age : 58 years

Your compensation is strictly confidential and may not be shared with anyone or used as an instrument to negotiate any other offers.

Your employment is governed by the rules, regulations and policies of the Company. For other terms and conditions of services, please refer to the Employment Agreement which must be signed prior to the commencement of work. In the event of any conflict, the signed Employment Agreement will take precedence

This offer is valid till 01-Mar-2019, and would request you to return us the enclosed duplicate of this letter after signing in the space marked below as a token of your formal acceptance of the foregoing terms and conditions.

At the time of joining us, you are requested to produce all the documents as per the Annexure - A to complete your joining formalities.

We hope that this will be the beginning of a long and mutual satisfactory association between us.

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylfinance.com/>

CIN : U65993TN2008PLC069837 Email : compliance@hindujaleylfinance.com



HLF SERVICES

Annexure - I	
Name	MR.MANGESH CHANDAN
Designation	MARKETING EXECUTIVE
Grade	S2
Location	AKOT
Salary Components	
BASIC	5,000
HRA	2,500
CONVEYANCE	800
LTA	417
MEDICAL ALLOWANCE	1,250
SPECIAL ALLOWANCE	2,240
Gross Total	12,207
Sub Total A	146,484
Retirals (Company contribution) :	
PF	12,168
Gratuity	2,885
ESI	1,056
Sub Total 'B'	16,109
Total Fixed CTC per annum 'A'+ 'B'	162,593

Yours faithfully

For HLF SERVICES LIMITED,

Authorized Signatory

I accept the offer for the position as mentioned above with the offered salary package & terms and conditions as communicated to me at the time of offer rollout.

Signature of the Employee

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylfinance.com/>

CIN : U65993TN2008PLC069837 Email : compliance@hindujaleylfinance.com



HLF SERVICES

Annexure – A

The following documents / information need to be furnished at the time of joining-

Sl. #.	Particulars
1	* 5 Color Passport-size latest Photographs
2	1 Color latest photographs of Family (Dependents for ESI) (if and as applicable)
3	Photocopies of your 10th / 12th / Diploma / Degree Mark Sheets & Certificates
4	* Photocopy of your Age, Address and ID Proof
5	Photocopy of your Passport (first 2 and last 2 sheets)
6	* Photocopy of your PAN Card
7	* Photocopy of experience letter from your previous organization
8	Photocopy of relieving order from your previous organization
9	* Salary Proof – Photocopy of your salary certificate from the previous employer or your pay slip(last 3 months) and bank statements(last 3 months)
10	Blood Group information – Your, Spouse and 2 children (as applicable)

* All these documents are mandatory

** All relevant original documents also to be furnished; would be returned after verification

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylandfinance.com/>

CIN : U65993TN2005PLC069837 Email : compliance@hindujaleylandfinance.com



HLF SERVICES

Annexure B

PRE-EMPLOYMENT MEDICAL CHECK UP FORM

TO BE DONE AT SRL DIAGNOSTICS ONLY

Date 05-Mar-2019

To

Employee Name MR.MANGESH CHANDAN

Designation MARKETING EXECUTIVE

Kindly get yourself checked medically for the following.

Basic Health Screening

Haemogram (TC,DC, Hb, PCV, platelet count)

Blood group & Rh Type

Peripheral smear

Urine Exam

Stool Exam

Fasting Blood Sugar

Post prandial blood sugar

Urea

Creatinine

Lipid profile

Resting ECG

X-Ray Chest

Please submit the medical checkup report originals to the undersigned on your joining date.

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylfinance.com/>

CIN : U65993TN2008PLC069837 Email : compliance@hindujaleylfinance.com



HLF SERVICES

Mr. SHUBHAM KISAN UMALE

Emp Code HHS01746

SALES OFFICER

AKOLA

SUBJECT: EMPLOYMENT

With reference to our Offer and your acceptance, We are glad to offer you employment with HLF SERVICES LIMITED with effect from 29-Apr-2019.

Subsequent to this Employment

- 1 Your place of posting will be at our AKOLA office.
- 2 You will be designated as SALES OFFICER.
- 3 Your grade shall be SO2.
- 4 You will be paid a total remuneration of Rs. 195282 p.a. (Rupees - One Lakh Ninety Five Thousand Two Hundred Eighty Two only). w.e.f 29-Apr-2019, break-up of which is enclosed. In additions you will be eligible to participate in our incentive programme as detailed in the annexure 2.
- 5 Your date of joining shall be considered as 29-Apr-2019 for all terminal benefits.
- 6 Your Employment Code is HHS01746. You shall quote this code for all future Correspondence.
- 7 You will be able to access our apps by logging in to <https://apps.hindujaleylandfinance.com>, We have sent your login details(userid/password) to your personal mail id as mail and to your mobile as sms. We request you to change your password immediately on your first login.

Please return to us the signed copy of disciplinary declaration & the duplicate copy of this letter along with a copy of the attached General Terms & Condition duly signed by you as a token of your acceptance of this employment.

We welcome you to our organisation & wish you all success.

Best wishes,

Authorized Signatory

I accept the offer for the position as mentioned above with the offered salary package & terms and conditions as communicated to me at the time of offer rollout.


Name & Signature

Date

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylandfinance.com/>

CIN: U18509TN2008DC1000377 Email: compliance@hindujaleylandfinance.com



HLF SERVICES

Annexure - I	
Name	Mr.SHUBHAM KISAN UMALE
Designation	SALES OFFICER
Grade	SO2
Location	AKOLA
Salary Components	
BASIC	6,000
HRA	3,000
CONVEYANCE	2,500
DA	3,000
Gross Total	14,500
Sub Total A	174,000
Retirals (Company contribution) :	
PF	16,560
Gratuity	3,462
ESI	1,260
Sub Total 'B'	21,282
Total Fixed CTC per annum 'A'+ 'B'	195,282

Yours faithfully

For HLF SERVICES LIMITED,

Authorized Signatory

I accept the offer for the position as mentioned above with the offered salary package & terms and conditions as communicated to me at the time of offer rollout.


Signature of the Employee

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylfinance.com/>

CIN - U65002TN2008PLC00027 Email: hr@hlfservices.com



HLF SERVICES

SUBJECT: GENERAL TERMS & CONDITIONS OF EMPLOYMENT

Further to our Employment Letter you will be governed by the following terms and conditions of employment:

1 **Credentials**

The offer of appointment is being made on the particulars of your qualifications, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio - data/ application for employment in our organization. Should any of the particulars furnished by you be found to be incorrect, and/or any of the documents/certificates submitted by you is found to be not genuine, your services shall liable to be terminated without any notice or notice pay in lieu of notice or any terminal benefits

2 **Medical Fitness**

The Company retains the right to medically examine you at any point of time in future and your services will be retained only if you are found medically fit for your position.

3 **Leaves**

You will be eligible for leave as per the Leave Policy of the Company.

4 **IT Security**

While commencement of your services in the company, you are required to strictly adhere to the IT security practices / procedures and HLF SERVICES LIMITED acceptable usage policy as prescribed by the company.

5 **Code of Conduct**

a) You will be subject to the Rules & Regulations of the Company in force from time to time relating to discipline, attendance, working hours, working conditions & Code of conduct.

b) You will not without our previous permission in writing, carry on any business, or enter, for any part of your time, whether during working hours or otherwise, in any capacity the services of, or by employed by any other firm, company or person. You will devote your whole time and attention exclusively to your duties to promote the interests of our organization.

c) Commitments or dealings on behalf of the company can be entered into only within authority or discretion vested in you, with prior written sanction of the management or those in authority over you.

6 **Job Assignment**

a) You shall be required to carry out various duties assigned by Hinduja Group Companies during your employment with us depending upon the exigencies & administrative needs.

b) You should devote your full time and attention to the work assigned to you. You shall at all times obey and abide by the lawful terms and orders given by your superiors, and shall work diligently, faithfully and well. The Company shall be the sole judge to determine whether the work assigned to you is suitable or not.

7 **Transfer of Service**

Your services are liable to be transferred from one Department to another, one State to another State, from one Branch to another or from Branch to H.O. or vice versa, or sister/subsidiary Company of the group anywhere in India. Subsequently, you will be eligible for HRA / Other allowance as per Company's Policy.

Signature of Employee

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylandfinance.com/>

CIN : U65003TN2000RDI 069837 Email : compliance@hindujaleylandfinance.com



HLF SERVICES

8 Company Assets

You shall be responsible for safe keeping and return in good condition and order of all the Company's property which may be in your use, custody or charge.

9 Secrecy

A) You shall maintain secrecy of all the information/data of the Company's operation which you may come to know during the Course of your employment with us. Any failure on your part to maintain secrecy of the company you will be liable for legal action.. This secrecy clause is applicable on employment and even after separation

B) Your Access to various IT System of the company are governed by our IT Policy. As per the IT Policy, no user shall share his/her login credential and password to any other user / employee / Outsider. Any violation of this shall be viewed seriously and shall attract disciplinary action as appropriate.

10 Residential Address

You should keep us informed of any change in your residential address or in your civil status

11 Training

In the event of the Company deputing you for acquiring specialized know-how through training within the country or abroad, you will be required to execute a bond to continue employment: for a period of 3 years with the Company.

12 Retirement

You will retire from the company on attaining the age of 58 years. Extension, if any, will be at the sole discretion of the management.

13 Resignation

Would you wish to resign from the services of the company, you shall give to the company 90 DAYS notice in writing. However, it may vary as per Company's policy/Grade prevailing at the time of your resignation. Your acceptance of resignation shall be at the sole discretion of the Management and shall be subject to handing over charge of your duties & responsibilities as assigned to you. This clause shall be applicable to all probationers & confirmed employees.

14 Notice Pay

Subsequent to the resignation, failure on your part to provide the required notice of resignation, you shall be liable to pay an equivalent amount. (Gross Salary) to the company in lieu of notice. The acceptance of salary in lieu of notice period is at the sole discretion of the company. During the period of notice, you are not eligible for any kind of leave such as CL & PL This clause shall be applicable to all probationers & confirmed employees

15 Performance Based Incentive

The Performance based incentive will be sanctioned and released as per company's policy, which will be at the sole discretion of the Management Resigned/Relieved/Terminated employees and employees serving their notice period will not be eligible for Performance based incentive though they have earned the same during their tenure with us.

16 Termination of Service

Your employment is liable to be terminated for the following reasons without notice and without payment of notice

Signature of the Employee

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujaleylandfinance.com/>

CIN: U18500TN2008PL000837 Email: compliance@hindujaleylandfinance.com



HLF SERVICES

- A) If you fail, refuse or neglect to carry out or perform any duty or duties assigned to you by the company.
- B) If you are found guilty of any fraud, misappropriation, insubordination or misconduct whether in the course of performance of your duties or otherwise,
- C) If you are found unfit to be entrusted with responsible work commensurate with your position, as a consequence of any misconducted, moral turpitude etc.
- D) Loss of confidence in you by the company due to any act of commission or omission on your part
- E) If you become physically unfit for the performance of your duties.
- F) If you commit any breach of any of the terms and conditions of this letter of appointment.
- G) Failure on your part to join the Transferred Location on the specified date without any valid reasons
- H) If you violate any of the terms and conditions, or act against the HR policies and practices of the Company.

17 Abandonment of Service

In case you remain absent without leave or overstay sanctioned leave for a continuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of employment without giving notice or payment of notice pay in lieu thereof as required. In such circumstances, settlement of dues from the company will be done only if notice pay as per policy is remitted to the company.

18 Service Rules

You shall be governed by services rules, if any, of the Company and shall be required to sign necessary undertaking in this regard at any time.

19 Company Policy

Any Change in the above Terms & Conditions, as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automatically applicable to you.

20 Arbitration

All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriation of money, omission of duties or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitration held at Chennai, in accordance with the provisions of Arbitration and Conciliation Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from time to time the procedure to be followed by him in conducting arbitration proceedings and shall conduct arbitration proceedings in such manner as he considers appropriate.

21 Jurisdiction

Any dispute arising out of this employment will be referred within the courts of Chennai Jurisdiction in Chennai.

22 Sexual Harassment Policy

You shall be governed by company's Sexual Harassment, policy for which the company has constituted a Sexual Harassment Internal Committee.

For HLF SERVICES LIMITED,

Authorized Signatory

Signature of the Employee

HLF SERVICES LIMITED

Corporate Office: No. 27A, Developed Industrial Estate, Guindy, Chennai- 600 032. Tel: (044) 3925 2525 Fax: 044-3925 2525

Registered Office: 1, Sardar Patel Road, Guindy, Chennai- 600 032.

Website: <https://www.hindujalelandfinance.com/>

CIN: U55022TN000091000027 Email: compliance@hindujalelandfinance.com



प्राचार्य, पोलीस प्रशिक्षण केंद्र, अकोला यांचे कार्यालय,
Phone No: 0724-2434111, Fax No: 0724-2434111
E-mail: prin.ptsakola@mahapolice.gov.in

प्रति,

श. प्राचार्य लाले

श्रीमती ल. रा. ने. महाविद्यालय अकोला -

क्रमांक : पोप्रकेअ/प्रलिपशा/१००/रायझींग डे/ ०२ /२०१९ अकोला दिनांक ०९/०९/२०१९

विषय :- पोलीस राईझींग डे निमित्त आयोजित भरतीपुर्व प्रशिक्षण करीता विद्यार्थी यांना पाठविणेबाबत

०००

महोदय,

उपरोक्त विषयास अनसरून, पोलीस प्रशिक्षण केंद्र अकोला येथे दिनांक २ जानेवारी २०१९ ते ८ जानेवारी २०१९ या कालावधीमध्ये रायझींग डे चे आयोजन करण्यात येत आहे. सदर कालावधीमध्ये दिनांक ०३.०१.२०१९ रोजी १०:०० पोलीस प्रशिक्षण केंद्र अकोला येथे भरतीपुर्व प्रशिक्षणाचे आयोजन करण्यात आलेले आहे.

आपल्या महाविद्यालयातील विद्यार्थींना पोलीस भरती करीता पुर्व तयारी म्हणुन माहिती व्हावी या करीता भरतीपुर्व प्रशिक्षणाचे कार्यक्रमास आपले महाविद्यालयातील विद्यार्थी यांना पाठवावे ही विनंती.

(विजय नाईक)

प्र.उपप्राचार्य

प्राचार्य,पोलीस प्रशिक्षण केंद्र अकोला
करीता

Dr. Badewark

Date: 3rd January, 2019

Dr. S. G. Chapke
Principal

2018-19

To,
The Principal,
Police Training Centre,
Akola.

Dear Sir,

With respect to your letter dated 01/01/2019 concerning participation of students on 03rd January, 2019 for getting acquainted with career opportunities in police department, we are forwarding names of students participating in this programme mentioned below in table.

Sr.No	Name of Students	Class
1	Sunny C. Goparajayan	B.com II
2	Vicky S. Bamnote	B.com II
3	Shubham P. Solanke	B.com II
4	Ashivini A. Chavan	11 th
5	Vaishnavi R. Lokhande	11 st
6	Jayashree R. Potdukhe Potdukhe	-11-
7	Renaka V. Nalot	-11-
8	Sakshi M. Chavan	-11-
9	Ankita Uday Choudhary	B.com I
10	Nikita Natesh Bezaja	B.com I
11	Amansigh V. Somvanshi	12 st
12	Tejas Vijaykar	11 st
13	Ravindra D. Dhoke	B.com-I.
14	Ganesh P. Phodane	B.com-I.
15	Kiran R. Aradkar	B.com I

[Signature]
03/01/19

[Signature]

Dr. S. G. Chapke

Sr.No	Name of Students	Class
16	Krishna Jangid	B.com I
17	Vishal S. Dhanokar	B.com I
18	Vishal M. Shelar	B.com III
19	Vmesh M. Garhale	B.com III
20	Nitin R. Solanke	B.com III
21	Durga S. Umbarkar	B.com II
22	Minal H. Chauhan	B.com III
23	Suresh S. Chousappa	12 th
24		
25		
26		
27		
28		
29		
30		
31		
32		
33		
34		
35		
36		
37		
38		
39		
40		
41		
42		
43		
44		

26/2/2019

D/11/

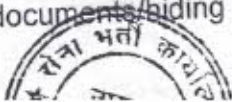
Roll No : PUN/NAG/970119/GD/1388

Name of Candidate : TAYDE KUNDAN ANIL
 S/o : ANIL MOTIRAM TAYDE
 Village : KHARAP. B.K
 Post Office : SHIVAJI PARK
 Tehsil : AKOLA
 District : AKOLA
 State : MAHARASHTRA
 PIN : 444002

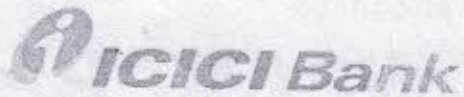
CALL LETTER : ENROLMENT INTO ARMY

Dear Candidate,

1. You have provisionally been selected for enrolment into Indian Army as SOL-GD (Category) on the basis of your overall performance and merit.
2. You are advised to report to this office on 9/9/19 (date) at 0600H (time) alongwith following documents in original and three Xerox copies of each duly attested for enrolment formalities :-
 - (a) All Educational Board Certificates and Mark Sheets.
 - (b) School Leaving/Transfer Certificate.
 - (c) Character verification from Superintendent of Police duly affixed photograph.
 - (d) Domicile Certificate, issued by DM/SDM, as applicable.
 - (e) Caste Certificate, issued by Tehsildar/Gram Pradhan/Sarpanch, as applicable. In case of 'Open Category', bring Affidavit for the same duly signed by Executive Magistrate/1st Class Magistrate.
 - (f) Sarpanch Dakhla/Nagarsevak Dakhla.
 - (g) Family details alongwith family photograph affixed on reverse side duly signed by Sarpanch/Nagarsevak.
 - (h) Affidavit regarding variation of name in all documents duly signed by Executive Magistrate/1st Class Magistrate.
 - (i) Affidavit regarding non involvement in any criminal case duly signed by Executive Magistrate/1st Class Magistrate.
 - (k) Affidavit mentioning personal particulars and Permanent & Postal Address which was produced by the candidate at the time of recruitment rally.
 - (l) Parent consent certificate for candidate who are less than 18 years.
 - (m) Verification of antecedents of student from School/college.
 - (n) Unmarried Certificate if below 21 years of age.
 - (o) Any other Certificate i.e, NCC/Sports/Relationship Certificate.
 - (p) In case of son of Ex-serviceman, bring Relationship Certificate and Photocopy of Discharge Book.
 - (q) Photocopy of self Aadhar Card/PAN Card/ Bank account pass book.
 - (r) Photocopy of Id proof of parents/brother/sister (preferably Aadhar Card).
 - (s) 16 x passport size (3.5cmx4.5cm) latest coloured self photographs.
 - (t) 3 x family photo (size 5cm x 5 cm)
3. Your candidature will automatically be cancelled at the time of despatch, if any discrepancy is found in medical/physical/lack of production of documents/producing of fake documents/hiding of facts.



(Sig of Dir Rtg/Asst Rtg Offr)



Reference No. - 1383771093

Kishan Phale

Date: 28 Aug 2018

Name: Kishan Phale

Reference ID: 1383771093

Dear Kishan,

Sub: Participation in certificate course in Sales Management at ICICI Bank Sales Academy

Congratulations!

With reference to your application and subsequent interview for the position of Sales Officer at ICICI Bank, we are pleased to confirm your selection to join the ICICI Bank Sales Academy as part of Sales Management Certificate Course (hereinafter referred to as "Certificate Course"). On completion of the Certificate Course, which includes classroom training and on the job internship, you shall be awarded a certificate in Sales Management.

On successful completion of classroom training, you will undergo 15 days of on the job internship at ICICI Bank. On commencement of on the job internship at ICICI Bank, you will be absorbed in the grade of Sales Officer Trainee posted at **JALGAON - VARDHAMAN NAGAR_BR**. The date of joining ICICI Bank post successful completion of classroom training will be informed to you at the Sales Academy during your classroom training.

On successful completion of the 15 days on the job internship, you shall be fitted at the grade of Officer and shall be on probation for a period of 11 months from date of completion of on the job internship or such extended period as may be decided by ICICI Bank depending on your performance during the probation period. On successful completion of probation period including that of extended period, if any, you shall be confirmed in the services of ICICI Bank by way of a written communication. Your role as a sales officer would entail new customer acquisition, generation of prospective customer base, outdoor field sourcing and other activities relevant to the role.

The following detailed terms and conditions shall govern classroom training, on the job internship period and your employment with ICICI Bank which includes probation period:

Certificate Course Details & Benefits

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Earchmark"
Race Course Circle,
Vedodara 390007, India.



Sadhana Shikshan Mandal's

SARASWATI COLLEGE

Gaulkhed Road, Shegaon 444203 (M.S.) (Tel-91-7265-254478, 254498)

Web: www.saraswaticollege.edu.in Email: saraswati.edu.shg@gmail.com

- Approved by AICTE, New Delhi & D.T.E. M.S., Mumbai
- Affiliated to Sant Gadge Baba Amravati University, Amravati

Code:-

Outward No-SSM/SC/JOBFAIR2019/7031

Date: 13/02/2019.

To,
The Principal/HOD,
Smt. L.R.T. College of
Commerce, Akola

Subject: Regarding "Placement Drive for Graduates/Post Graduates at Saraswati College Shegaon".

Dear Sir,

Saraswati College is conducting placement drive for Graduates/Post Graduates. In this regard, we are requesting to all the colleges of Akola, Buldhana, Yavatmal, Amravati and Washim districts to participate in the drive so that maximum students can take the benefit of placement drive and companies are also expecting the same. Your cooperation in this regard will be highly appreciable.

This Placement Drive for Graduates (BCA/B.Sc./B.Com/BBA) and Post Graduates (M.Sc./MCA/MBA) students of Akola, Buldhana, Yavatmal, Amravati and Washim districts will be arranged on 16th, 17th and 18th February 2019 at Saraswati College, Shegaon.

No charges of any kind will be taken from students either by company or by college. The confirm company names and schedule will be communicated to you in due course. Through this drive Saraswati College, Shegaon is providing platform to companies and participating colleges/students to get job opportunity but Saraswati College, Shegaon will not give any guarantee of selection process and job as selection for any post in any participating company in this job fair is totally depend on the willingness of respective company.

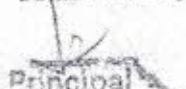
In view of the matter stated above you are kindly requested to convey this invitation to your training and placement officer and request him to allow us to conduct one pre-placement test of 30 minutes during the visit of our team to your college.

In anticipation of your kind co-operation.

Thank you.



Yours sincerely


Principal
Saraswati College,
Shegaon

Date: 11 Jan 2019

Purva Heda

Dear Purva,

This has reference to the discussions you had with us. This is to confirm our intent to offer you a position as per the details below.

Designation: Process Associate

Emoluments A	Per Annum	Per Month
Basic	78846	6571
House Rent Allowance	39423	3285
Prorata Statutory Bonus	10500	875
Employer's Contribution to Provident Fund	9462	785
Special Allowance	58884	4907
Fixed Emolument	197115	16427
Performance Based Incentive**	7885	657
Emoluments Total (A)	205000	17084
Benefits B		
Employer's contribution to ESI	8914	
Gratuity***	3791	
Benefits Total (B)	12705	
Cost To Company (CTC): Total (A+B)	217705	
Deductions		
Employer's Contribution to Provident Fund		789
Employee's Contribution to Provident Fund		789
Employee's Contribution to ESI		274
Professional Tax		200
Net pay		14375

*Compensation would be as per company prevailing policies.

Date of joining: (Jan / Feb 2019) Tentative

(* - Based on completion of exams and as per business requirement)

Your place of work will be at Pune and you will be expected to attend the office during the working hours as decided by the company.

Gallagher Service Center LLP

Regd. Office.: 401 A,B,C,D,E,F and G, Delta #2, Gigaspace IT Park, Vimannagar, Pune - 411014, Maharashtra (INDIA) Tel : +91 20 6625 1700

Brigade Magnum, 1st Floor (Wing-A) & 2nd Floor, International Airport Road, Amruthahalli, Kodigehalli Gate, Hebbal, Bengaluru - 560 092, (INDIA)
Tel No.: +91 80 4034 3434 / 5191 3000

LLPIN: AAI - 5010 - ('Registered with Limited Liability')

(Formerly known as Gallagher Operations Support Services Private Limited (CIN: U72900PN2006PTC125475) up to February 07, 2017)



Gallagher

Insurance | Risk Management | Consulting

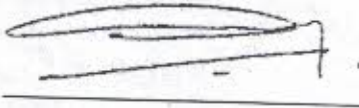
Your appointment is subject to the following:

1. Back ground check
2. You clearing your final semester/year exams with 50% aggregate

A detailed appointment letter will be issued to you on DOJ.

Looking forward to a long and mutually beneficial association.

Yours faithfully,
For Gallagher Service Center LLP



Vikrant Gune
Senior Service Delivery Manager- Human Resource

Name: _____

Date: _____

Sign: _____

18 September 2018

Hi Ankush Ingle,

We are delighted you have been shortlisted as CIC - Akola

You will be paid salary of 17K CTC per month (all inclusive). Your date of joining will be in **Nov / Dec 2018**.

Your contribution is important to ensure our sustained success and growth. We hope that your career here will be a gratifying one.

You would get maximum support from the whole of our team and we look forward to having the best relations with you.

We welcome you on the behalf of Just Dial Ltd. Hope you will find Just Dial as a cool place to work with!!!

Please let us know in case of any problem.

Thanks and Regards,

Team HR

If any quires please cal! us on 8380091706

Just Dial Limited

CIN NO: L74140MH1993PLC150054

S.No.67/1, 67/2A, 66A/1A & 66A/1B, Clover Lingfield Plaza, 1st Floor Above Reliance Fresh, Off Wanawarie Salunke Vihar Road, Pune - 411040.

Call : +91-20-3041 0930, 020 2685 6222 Fax : +91-20-2685 6221

Registered & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064

Tel. : 022-28884060 / 39808795 • Fax : 022-28893789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

18 September 2018

Hi Shubham Dmde

We are delighted to inform you, that have been selected as CIC - Akola.
You will be paid salary of 17k CTC per month (all inclusive). Your date of joining will be
in **Nov / Dec 2018** .

Your contribution is important to ensure our sustained success and growth. We hope that your
career here will be a gratifying one.

You would get maximum support from the whole of our team and we look forward to
having the best relations with you.

We welcome you on the behalf of Just Dial Ltd. Hope you will find Just Dial as a cool place
to work with!!!

Please let us know in case of any problem.

Thanks and Regards,

Team HR

If any quires, please call us on 8380091706 or mail us at hrpune@justdial.com

Just Dial Limited

CIN NO: L74140MH1993PLC150054

S.No.67/1, 67/2A, 66A/1A & 66A/1B, Clover Lingfield Plaza, 1st Floor Above Reliance Fresh, Off Wanawarie Salunke Vihar Road, Pune - 411040.

Call : +91-20-3041 0930, 020 2685 6222 Fax : +91-20-2685 6221

Registered & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064

Tel. : 022-28884060 / 39808795 • Fax : 022-28893789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888 | www.justdial.com

18 September 2018

Hi *Ujwal Pataspar*

We are delighted to inform you, that have been selected as ... *CTC* ... *Akole*

You will be paid salary of *17k* CTC per month (all inclusive). Your date of joining will be in Nov / Dec 2018 .

Your contribution is important to ensure our sustained success and growth. We hope that your career here will be a gratifying one.

You would get maximum support from the whole of our team and we look forward to having the best relations with you.

We welcome you on the behalf of Just Dial Ltd. Hope you will find Just Dial as a cool place to work with!!!

Please let us know in case of any problem.

Thanks and Regards,

Team HR

If any quires, please call us on 8380091706 or mail us at hrpune@justdial.com

Just Dial Limited

CIN NO: L74140MH1993PLC150054

S.No.67/1, 67/2A, 66A/1A & 66A/1B, Clover Lingfield Plaza, 1st Floor Above Reliance Fresh, Off Wanawarie Salunke Vihar Road, Pune - 411040.
Call : +91-20-3041 0930, 020 2685 6222 Fax : +91-20-2685 6221

Registered & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400064
Tel. : 022-28884060 / 39808795 • Fax : 022-28893789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888

| www.justdial.com

Date: 04-Oct-2018
No: 722321

Rohan Tayade
Address: 7, Emerald colony
Kurd
40001

LETTER OF APPOINTMENT


Rohan,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

By signing this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

- **Down to Earth & Approachable** : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- **Mutual Respect, Trust and Transparency** : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions
- **Passion to Achieve** : We are committed to focus on results with undying enthusiasm and energy
- **Entrepreneurial Approach** : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional
- **Ethical with Governance Mindset** : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

By signing this letter, you would have embarked on our quest to make modern history!


Rohan Tayade
Manager


Rohan Tayade

Kotak Mahindra Bank Ltd.
65110MH1985PLC038137

Infiniti, Building No. 21,
4, 2nd Floor, Infinity Park,
Western Express Highway,
Off A K Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Page 1

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

04/2018/ 994830



Date: 04-Oct-2018
Ref No:722321

Rohan Tayade
h . no: 7, Emerald colony
akoli kurd
444001

We have pleasure in appointing you as **Assistant Manager** in the Grade **M1** with effect from **22-Oct-2018**, or from your date of reporting to work, whichever is earlier, provided that this letter of appointment shall cease to have effect if you do not report to work by **22-Oct-2018**.

Position, Location and Remuneration

1. The details of your remuneration are enumerated in Annexure A, is enclosed. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of **Kotak Mahindra Bank Limited** ('Bank').

2. You will initially be posted at our office at **Kotak Mahindra Bank Ltd, 1602-At Prakash Baug Akola Shivani 444104**, but you will be liable to be posted or deputed at any other office/ branch of the Bank or any of its associate companies or any of its clients and your services are liable to be transferred to any subsidiary or associate or affiliate company including overseas.

Probation

3. Your appointment is subject to a probation period of **9 Months**, where after subject to your performance and conduct being satisfactory, your probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated by giving **1 Month** notice during the initial or extended period of probation.

Other conditions

4. Your appointment is subject to your providing, inter alia:
- 4.1. A relieving letter from your previous employer relieving you from your duties.
 - 4.2. Receiving satisfactory background verification report.
 - 4.3. A copy of the last pay slip from the previous employer.
 - 4.4. Proof of identity which could be either the copy of voter identity card or Aadhar card or Passport
 - 4.5. Proof of date of birth.
 - 4.6. The Bank's application form complete with photograph.
 - 4.7. Valid email id.
 - 4.8. Mobile no and for Landline no.

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Kotak Infiniti, Building No. 21,
Zone 4, 2nd Floor, Infinity Park,
Off Western Express Highway,
General A K Valdyia Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

Rohan

5. Your appointment is subject to submitting a Self-Certified Medical Fitness and Declaration Form Issued by the Bank. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. If called upon, you shall submit yourself to an examination by a qualified registered medical practitioner appointed or agreed to by the Management and you may be required to produce a certificate of medical fitness before you resume work. Absence from work or disability in performing your duties beyond the period of sick leave to which you are entitled under the rules shall be, at the discretion of the Management, without salary.

Duties, Responsibilities & Other employment

6. You will perform such duties as are assigned to you by the Bank from time to time relating to the position to which you are now appointed and to which you may be transferred/ promoted in future. Please note that should you be entrusted with the handling / custodianship of cash / securities, any shortfall will be recoverable from you personally. This does not preclude the Bank from recovering the same from any dues to you, or from taking legal action.

7. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time. The hours of work, holidays and paid leave will be in accordance with the Bank's rules. Please note that if you absent yourself from the services of the Bank without prior written permission or overstay sanctioned leave for eight consecutive days, you will be deemed to have abandoned service voluntarily without giving due notice and you shall lose lien on appointment.

8. You shall devote the whole of your time and attention to performing your duties and use your best endeavors to promote the interests of the Bank and your conduct at other times shall be such as not to damage the interests of the Bank. You shall not engage yourself directly or indirectly in any trade, business, vocation or occupation or in advisory capacity or accept compensation in any form from any third party for any actions performed on behalf of the Bank without the express written permission of the Bank. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Bank, whether directly or indirectly.

9. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires.

10. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. Absence from work or disability in performing your duties beyond the period of sick leave to which you are entitled under the rules shall be, at the discretion of the Management, without salary.

Page 3

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Kotak Infinity, Building No. 21,
Zone 4, 2nd Floor, Infinity Park,
Off Western Express Highway,
General A K Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

Rohan

HR/2018/ 994832



11. You shall inform the Bank without delay of any act of dishonesty, fraud or cheating or any damage to the Bank's property that you may come to know of, whether the same is under contemplation or is taking place or has already taken place.

12. You shall not without prior consent of the Bank in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any activity of the Bank.

Rules, Regulations and Confidentiality

13. You shall faithfully observe all the rules and regulations of the Bank as applicable from time to time and comply with all reasonable orders of your superiors and attend to your duties punctually at such place or places, as you may be required.

14. You shall also abide by and implement "The Corporate policy manual on Conflict of Interest, Confidential and Proprietary Information" including inter alia the Information Technology Security Policy and Code of Conduct as approved by the Bank.

15. The Bank is committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of the Bank including the Code of Conduct and other policies of the Bank as they form an integral part of the terms of employment with the Bank. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees' from time to time through intranet and/or e-mails and you will be governed by the same from time to time as and when the said changes are made. It is your responsibility to read and comply with the same.

16. Since the nature of your work requires you to handle confidential information, you shall not at any time during your employment or after its termination, without the consent of the Bank in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Bank processes, operations, procedures, transactions or not, acquired by you in the course of your employment concerning the business or affairs of the Bank, its subsidiaries, its associates or clients and which are in the nature of a trade secret or secret in other respects the disclosure of which will cause harm to the Bank, its subsidiaries, its associates or clients.

16.1. In line with the, SEBI (Prohibition of Insider Trading) Regulations, 2015 as modified from time to time, you shall comply with the Employee Share Trading Code as approved by the Board of Directors of the Bank. In addition, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.

Rohan

17. You are not authorized to and must not at any time:

- 17.1. Trade on your own account by pledging the credit of the Bank;
- 17.2. Even on the Bank's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Bank to risks which are beyond its financial capacity to bear;
- 17.3. Enter into any commitment, dealing or obligation on behalf of the Bank, except to the extent of operating the Bank's bank account or accounts as empowered by a resolution of the Board of Directors of the Bank.

18. You shall not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Bank, its subsidiaries or its affiliates.

Termination

19. Your services can be terminated by the Bank, without any notice or payment of any kind in lieu of notice, in the following cases:

- 19.1. Any incorrect information furnished by you or on suppression of any material information; and/or
- 19.2. Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this letter or a violation on your part of any of the Bank's rules and policies; and/or
- 19.3. You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude; and/or
- 19.4. You being convicted of a serious criminal offence or a criminal offence which, in the Bank's opinion compromises your ability to perform your duties; and/or
- 19.5. The results of any background checks or searches conducted by the Bank are found to be unsatisfactory in the opinion of the Bank in its absolute discretion. and/or
- 19.6. Any misconduct pertaining to moral turpitude, riotous/disorderly behaviour, theft, misappropriation, conviction by any court of law.

Rohan

- 19.7. Any act or omission which could be construed as loss of confidence in you by the Management.
- 19.8. Any act subversive of discipline or any conduct prejudicial to the interest and reputation of the Bank.
20. Subject to the right of the Bank to terminate this employment in accordance with clause 19, it may be terminated either by the Bank or yourself by giving 3 Months notice in writing to the other.
- 20.1. The Bank alone, at its discretion, may opt to make / accept payment in lieu of notice period, which will be calculated on the basis of monthly gross salary. The decision whether or not to accept the gross salary in lieu of the notice period will rest solely with the Bank and the employee shall be required to serve the applicable notice period as per the exit policy of the Bank if the Bank does not accept the gross salary in lieu of the notice period.

Retirement age

21. The age of superannuation i.e. the age of retirement in our Bank is 60 years.
22. On retirement or earlier termination of this employment in any manner, you shall hand over all papers, documents and other property belonging to the Bank or which have been entrusted to you or received by you in the course of your employment with the Bank.

Jurisdiction

23. If any term or provision of this appointment letter or any application thereof shall be declared or held invalid, illegal or unenforceable, in whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed amended to the extent, but only to the extent to cure such invalidity, illegality or unenforceability, and the validity, legality or enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.
24. Courts of Mumbai shall have exclusive jurisdiction in respect of any disputes arising at out of or in connection with this contract.
25. This letter constitutes the entire understanding between you and the Bank relating to your employment by the Bank and supersedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment.
26. As a full time employee of the Bank, you shall not be a Director on the Board of any Company. If you are a Director in any Company you are required to resign from the same before joining the Bank.

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Kotak Infinity, Building No. 21,
Zone 4, 2nd Floor, Infinity Park,
Off Western Express Highway,
General A K Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Page 6

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

Rohan





KOTAK MAHINDRA BANK LTD

Payslip for the month of November 2018

Employee Code	121499	Employee Name	Rohan Ashok Tayade
Location	AKOLA	Division	RETAIL LIABILITIES
Segment	CONSUMER BANK	Bank Account Number	Cheque
Function	RL SALES-SALES	Grade	M1
Permanent Account Number	AXHPT5301K	Designation	ASSISTANT MANAGER
PF Account Number		Date of Joining	22 Oct 2018
Group Date of Joining	22 Oct 2018	Days Worked	30
Current LOP	0	LOP Refund/ Recovery Days	10

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Total
Basic	6000.00	6000.00	1935.00	7935.00	Professional Tax	200.00
House Rent Allowance	300.00	300.00	97.00	397.00	Provident Fund	952.00
Transport Allowance	1600.00	1600.00	516.00	2116.00		
Professional Allowance	3191.00	3191.00	1029.00	4220.00		
Medical Allowance	1000.00	1000.00	323.00	1323.00		
Bonus	1400.00	1400.00	452.00	1852.00		
Telephone Reimbursement	500.00	500.00	161.00	661.00		

Gross Earnings	18,504.00	Total Deductions	1,152.00
-----------------------	-----------	-------------------------	----------

Net Salary : 17,352.00

In words : Seventeen Thousand Three Hundred Fifty Two Only (All Amount is in ₹)

Employee Code-121499

Income Tax Calculation for the financial Year 2018-2019

Particular	Cumulative	Projected	Current	Annual	Investment Details
Basic		24000.00	7935	31935	PF + VPF 3832.00
House Rent Allowance		1200.00	397	1597	
Transport Allowance		6400.00	2116	8516	
Professional Allowance		12764.00	4220	16984	
Medical Allowance		4000.00	1323	5323	
Bonus		5600.00	1852	7452	
Telephone Reimbursement	0.00	0.00	0	2661	
Salary For The Year				74468.00	
Gross Salary				74468.00	
LESS : Standard Deduction				40000.00	
Gross Taxable Income				34468.00	
LESS : Profession Tax				1100.00	
LESS : Deduction Under section 80C				150000.00	
Income Tax Deduction					
Income Tax Payable				0.00	
Surcharge				0.00	
Education Cess				0.00	
Total Income Tax & Surcharge Payable				0.00	
Esop Tax to be Recovered in this Month				0.00	
Esop Tax Already Deducted				0.00	
Less Tax Deducted at source till current month				0.00	
Less Tax Deducted by Previous Employer				0.00	
Balance Tax Payable/Refundable				0.00	
Average Tax Payable per Month				0.00	



KOTAK MAHINDRA BANK LTD

Payslip for the month of December 2018

Employee Code	121499	Employee Name	Rohan Ashok Tayade
Location	AKOLA	Division	RETAIL LIABILITIES
Segment	CONSUMER BANK	Bank Account Number	2313085592
Function	RL SALES-SALES	Grade	M1
Permanent Account Number	AXHPT5301K	Designation	ASSISTANT MANAGER
UAN Number	101387561232	PF Account Number	MH/BAN/35415/000/308490
Date of Joining	22 Oct 2018	Group Date of Joining	22 Oct 2018
Days Worked	31	Current LOP	0
LOP Refund/ Recovery Days	0		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Total
Basic	6000.00	6000.00	0.00	6000.00	Professional Tax	200.00
House Rent Allowance	300.00	300.00	0.00	300.00	Provident Fund	720.00
Transport Allowance	1600.00	1600.00	0.00	1600.00	LWF Deduction	12.00
Professional Allowance	3191.00	3191.00	0.00	3191.00		
Medical Allowance	1000.00	1000.00	0.00	1000.00		
Bonus	1400.00	1400.00	0.00	1400.00		
Telephone Reimbursement	500.00	500.00	0.00	500.00		
Gross Earnings				13,991.00	Total Deductions	932.00

Net Salary : 13,059.00

In words : Thirteen Thousand Fifty Nine Only (All Amount is in ₹)

Employee Code-121499

Income Tax Calculation for the financial Year 2018-2019

Particular	Cumulative	Projected	Current	Annual	Investment Details	
Basic	7935.00	18000.00	6000	31935	PF + VPF	3832.00
House Rent Allowance	397.00	900.00	300	1597		
Transport Allowance	2116.00	4800.00	1600	8516		
Professional Allowance	4220.00	9573.00	3191	16984		
Medical Allowance	1323.00	3000.00	1000	5323		
Bonus	1852.00	4200.00	1400	7452		
Telephone Reimbursement	0.00	0.00	0	2661		
Salary For The Year				74468.00		
Gross Salary				74468.00		
LESS : Standard Deduction				40000.00		
Gross Taxable Income				34468.00		
LESS : Profession Tax				1100.00		
LESS : Deduction Under section 80C				3832.00		
Net Taxable Income (Rounded Off)				29540.00		
Income Tax Deduction						
Income Tax Payable				0.00		
Surcharge				0.00		
Education Cess				0.00		
Total Income Tax & Surcharge Payable				0.00		
Esop Tax to be Recovered in this Month				0.00		
Esop Tax Already Deducted				0.00		
Less Tax Deducted at source till current month				0.00		
Less Tax Deducted by Previous Employer				0.00		
Balance Tax Payable/Refundable				0.00		
Average Tax Payable per Month				0.00		

 **kotak**

Kotak Mahindra Bank

Rohan Tayade

Emp. Code : 121499

Blood Group : B+ve



If found, please return to :
Kotak Mahindra Bank Ltd.
HR Department
Kotak Infiniti, Building No. 21, Zone - 4,
2nd Floor, Infinity Park,
Off Western Express Highway,
General A K Vaidya Marg,
Malad (E), Mumbai - 400 097.
Tel.: 022 42852137

ifbi

Institute of Finance Banking & Insurance

NIIT

To,

Director,
Smt Laxmibai Radhakrishan Toshniwal College.
State- Akola, Maharashtra

Date: Jan28th,2020

NIIT Limited
C-3, Ground Floor, Balarama Building,
Opp. Sales Tax Office, Near Family Court,
Bandra Kurla Complex, Bandra(E), Mumbai-81
Tel.: +91 (22) 4010 3500

Registered Office:
8, Balaji Estate, First Floor
Guru Ravi Das Marg, Kalkaji
New Delhi 110 019, India
CIN: L74899DL1981PLC015885

www.niit.com

SUBJECT: Job Opportunity as Value Banker with ICICI Bank

Dear Sir/Madam,

Greetings from NIIT-IFBI!

I would like to take privilege to introduce Institute of Finance Banking & Insurance (IFBI) as the largest Private Bank Training Institute in India. Through this proposal, I would like to elaborate on Our Offerings for your reputed institute.

Established by NIIT in association with ICICI BANK, IFBI reflects the strengths of both these parent companies.

The key focus area of IFBI is to address the manpower challenges of multi-skilled and trained professionals in BFSI sector. IFBI is actively engaged in re-skilling existing professionals in the Financial Services sector - who are being overwhelmed by recent economic reforms, technology advancements and changes in attitude & approach in this sector.

Since inception in September 2006, IFBI has launched over **50,000+** careers in leading organizations of the Banking and Financial Services Industry.

Currently **NIIT-IFBI is running a flagship program as a training partner for ICICI bank**. The program is intended to train candidates for the role of Value Banker at ICICI bank. The programs entails a 45 day fast track classroom training followed by 3 month internship. However to enroll in the program candidate needs to go through the selection process.

Henceforth we seek your consent for an **open house interview for shortlisting eligible candidates**. Those selected through IFBI selection process will have to undergo paid training post which they will be offered placement across the country.

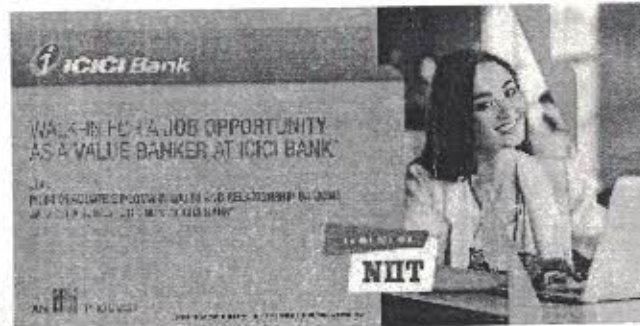
Looking forward to meet you and with your support would like to take this initiative forward.

Warm Regards,

8m 6 3m
7m 6 3m
Feb 2020

Shivam Singh

[Shivam Singh]
[Business Development Executive]
[8383064852]



Dr. Badisark.
Conduct the Placement

37/01/20

NIIT OVERVIEW

NIIT is a leading Global Talent Development Corporation, building skilled manpower pool for global industry requirements. The company which was set up in 1981, to help the nascent IT industry overcome its human resource challenges, has today grown to be amongst world's leading talent development companies offering learning solutions to Individuals, Enterprises and Institutions across 40 countries.

NIIT has three main lines of business across the globe-Corporate Learning Group, Skills and Careers Group, and the School Learning Group.

NIIT's Corporate Learning Group (CLG) has established NIIT as a leading Corporate Training company which offers Managed Training Services (MTS) to market-leading organizations in North America, Europe, Asia, and Oceania. The comprehensive suite of Managed Training Services includes custom Curriculum Design and Content Development, Learning Administration, Learning Delivery, Strategic Sourcing, Learning Technology and Advisory Services.

NIIT's Career Education Business (CEB) delivers a diverse range of learning and talent development programs to millions of individuals and corporate learners in areas including Banking, Finance & Insurance, Soft Skills, Business Analytics, Retail Sales Enablement, Management Education, Vocational Skills, Digital Media Marketing and new-age IT. These programs are delivered through a hybrid combination of the 'Cloud Campus' online platform, satellite-based 'Synchronous Learning Technology', and a physical network of hundreds of learning centers around the globe.

To further strengthen its SCG portfolio in India, NIIT has tied up with industry majors like ICICI Bank for NIIT **Institute of Finance Banking & Insurance, IFBI**; leading business schools in India for NIIT Imperia; Genpact for NIIT Uniqua; and a joint venture with NSDC for NIIT Yuva Jyoti. Besides this, for the China market, NIIT has tied up with governments and software parks in Chongqing, Wuxi, Suzhou, Changzhou, Zhangjiagang, Haikou and Dafeng, for state-of-the-art public-private partnership centres.

NIIT's School Learning Group (SLG) provides technology based learning to over 15,000 government and private schools in India, Bhutan, South Africa and the Middle East. The futuristic NIIT nGuru range of learning solutions for schools comprises Interactive Classrooms with digital content, technology-driven Math Lab, IT Wizard programs and Quick School-an Education Resource Planning software.

Ushering in a new model in higher education is the not-for-profit NIIT University, established in 2009 with a vision of being the leading center of innovation and learning in emerging areas of the Knowledge Society. Nestled in the foothills of the Aravalis, in Neemrana, Rajasthan, the picturesque 100 acres fully residential green campus has been developed as an institute of excellence based on the four core principles of providing industry linked, technology based, research driven, seamless education. NIIT University received "Best University in use of Technology in Teaching-Learning Practices" award at the National Education Excellence Awards 2013 by leading industry body ASSOCHAM, (Associated Chambers of Commerce and Industry of India) and the greenest and the most environment-friendly campus award by India Today, 2011.

Awards & Acknowledgement

- NIIT has been featured as 'India's Most Trusted Education Brand, 2016' by Brand Trust Report for the fourth consecutive year
- NIIT has been awarded the 'Best Innovation Brand' in the Education sector at the ASSOCHAM National Brand Summit & Excellence Awards 2016
- NIIT has been featured as the 'Most Respected Education Company, 2016' by Business World

[Shivam Singh]

[Business Development Executive]

[8383064852]

- NIIT USA has been ranked among TrainingIndustry.com's 2016 Top 20 Companies in Content Development - for the sixth consecutive year.
- NIIT USA has been ranked among TrainingIndustry.com's 2016 Top 20 Companies in Training Outsourcing - for the ninth consecutive year.
- NIIT ranks among 50 Best E-Learning Companies of India at the Global LearnTech Congress & Awards 2014.
- NIIT won the coveted Best Vocational Institute for Banking, Finance & Insurance award for NIIT Institute of Finance Banking & Insurance Training Ltd (IFBI).
- NIIT IFBI awarded for the "Best Training School in Banking and Financial Services Courses" by Education Excellence Awards.

.....and many more



IFBI OVERVIEW

About IFBI

IFBI has been a pioneer in the BFSI education and training space in India since 2006 and has blazed a trail of success with students and corporates.

Established by Global Talent Development Company NIIT in association with ICICI BANK, IFBI reflects the strengths of both these parents.

IFBI Today

IFBI works with multiple partners – for placement and for corporate solutions and also offers programs for a variety of student segments – whether it is graduates seeking banking careers or banking professionals looking to upgrade their knowledge. IFBI offers an unbeatable combination for the student and the industry.

IFBI's offerings are designed in the context of modern-day Banking, Insurance and Financial Services by developing competencies in 4 dimensions - domain, technology, application and customer-service.

IFBI's Career Programs

IFBI also offers individual education to career-seeking students through 200+ NIIT education centres all over India, has delivered over 50,000 industry-ready professionals as placements to the BFSI sector since 2006. IFBI has placed students in almost all leading banks of India including ICICI Bank, Axis Bank, HDFC Bank, IndusInd Bank, ING Vysya Bank, Karur Vysya Bank, City Union Bank, Kotak Mahindra Bank and many more.

[Shivam Singh]

[Business Development Executive]

[8383064852]



Institute of Finance, Banking & Insurance

IFBI students get inducted in various functional roles like branch banking, customer acquisitions (sales), front-office operations, back-office operations, wealth management, customer service, relationship management, phone-banking etc.

IFBI's Corporate Solutions

IFBI is strongly positioned as the preferred training partner for the BFSI (Banking, Financial Services and Insurance) sector. IFBI has already partnered with a number of leading banks and provided customized hiring and training solutions including ICICI Bank, Axis Bank, ICICI Prudential and Karur Vysya Bank.

In the PSU space - IFBI has also delivered training for Bank of Baroda, Allahabad Bank, Corporation Bank, Canara Bank, UCO Bank, Indian Overseas Bank, Vijaya Bank, Union Bank of India, United Bank of India, OBC etc. IFBI has also delivered globally-oriented BFSI domain training programs to HSBC Bank, Genpact, Deutsche Bank, Barclays Bank, BNP Paribas and RBS.

IFBI offers standard as well as customized programs targeted at Banks, Insurance companies, Financial Services organizations and IT/ITES organizations aimed at skill up gradation of the employees. Given its expertise in content development and national reach in terms of training locations, coupled with experienced faculty, IFBI is uniquely positioned to address the needs of the BFSI sector spanning multiple locations and different categories of professionals.

IFBI FLAGSHIP PROGRAM

NIIT IFBI offers comprehensive program to candidates seeking a career in ICICI Bank.

Post graduation Diploma In Sales and Relationship Banking (PGDSRB)

	PGDSRB
Program Highlight	Single Organization Focused Program-ICICI Bank
Duration	45 Days classroom training + 3 Months Paid internship
Placement	ICICI Bank
Role	Branch Banking and Sales
Salary	INR 2.3-2.5 LPA
Fee	80K + Applicable Taxes (Loan facility Available)

(Refer to <https://www.niit.com/india/graduates/banking-and-finance/post-graduate-diploma-sales-and-relationship-banking>)

About the Program

PGDSRB is a five-month program with 45-60 days of full time class work, followed by *three months* of internship session. The program is unique in both its content as well as its methodology.

PGDSRB program comes with a powerful paid internship. It is for three months, and follows the class-work session. Internship facility is extended to all students on successful completion of class work session. Students who undergo internship and "on the job" internship in ICICI Bank, upon successful completion, qualify for employment in ICICI Bank.

[Shivam Singh]
[Business Development Executive]
[8383064852]

Eligibility Criteria -

- Age: Born on or after 1st September-1994.
- >=50% in Class 10th & 12th & Graduation
- Max 1 Year gap between 10th till Graduation (For PGDSRB)
- 10th +12th + Graduation in Regular Mode of Education only. No correspondence & distance learning allowed.
- Candidates where Parent/Sibling/Spouse working with ICICI group are not eligible for program.
- Candidates with prior work experience with ICICI Group or any of its subsidiaries – on roll/off roll are not eligible for program.

Placement Facility

Selected candidates, who are shortlisted for admission, are granted admission with placement opportunity (subject to fulfillment of specific academic and non-academic criteria). Before commencing internship, ICICI Bank will offer provisional appointment letter to the candidate. Additional terms and conditions as specified by ICICI Bank, shall apply. Students also get to undergo paid Internship which helps substantially recover part-cost of the program even before the final diploma is awarded.

Program Objectives

- A broad holistic understanding of the Banking industry
- Detailed knowledge about generic banking products
- Master the skills and attitude for succeeding in the banking workplace
- Hands-on knowledge of Finacle software
- Detailed understanding of the specific products, processes and policies of ICICI Bank
- Tools and techniques for searching and analysing information
- Detailed knowledge about the banking regulations
- English language and business communication skills
- Skills and techniques for selling banking and financial products
- Art of managing customer relationships
- Prepare for and clear NISM Series V-A Certification
- Paid internship and cracking your first job in ICICI Bank, one of the largest banks in the country

Selection Process: The selection to the program is through 4 level of evaluation.

- Profiler – It is psychometric test to check your proficiency
 - Mode : Online
 - Duration : 25 Min
 - Number of questions : 15-25 questions
- Written English Evaluation – You will be given a topic and you will have to write an essay
 - Mode : Offline
 - Duration : 15-20 Min
 - Word Limit : 150-250 words
- Interview – This is a online interview to check you on basic fitment in a bank and domain knowledge
 - Mode : Online
 - Duration : 10-15 Min

[Shivam Singh]

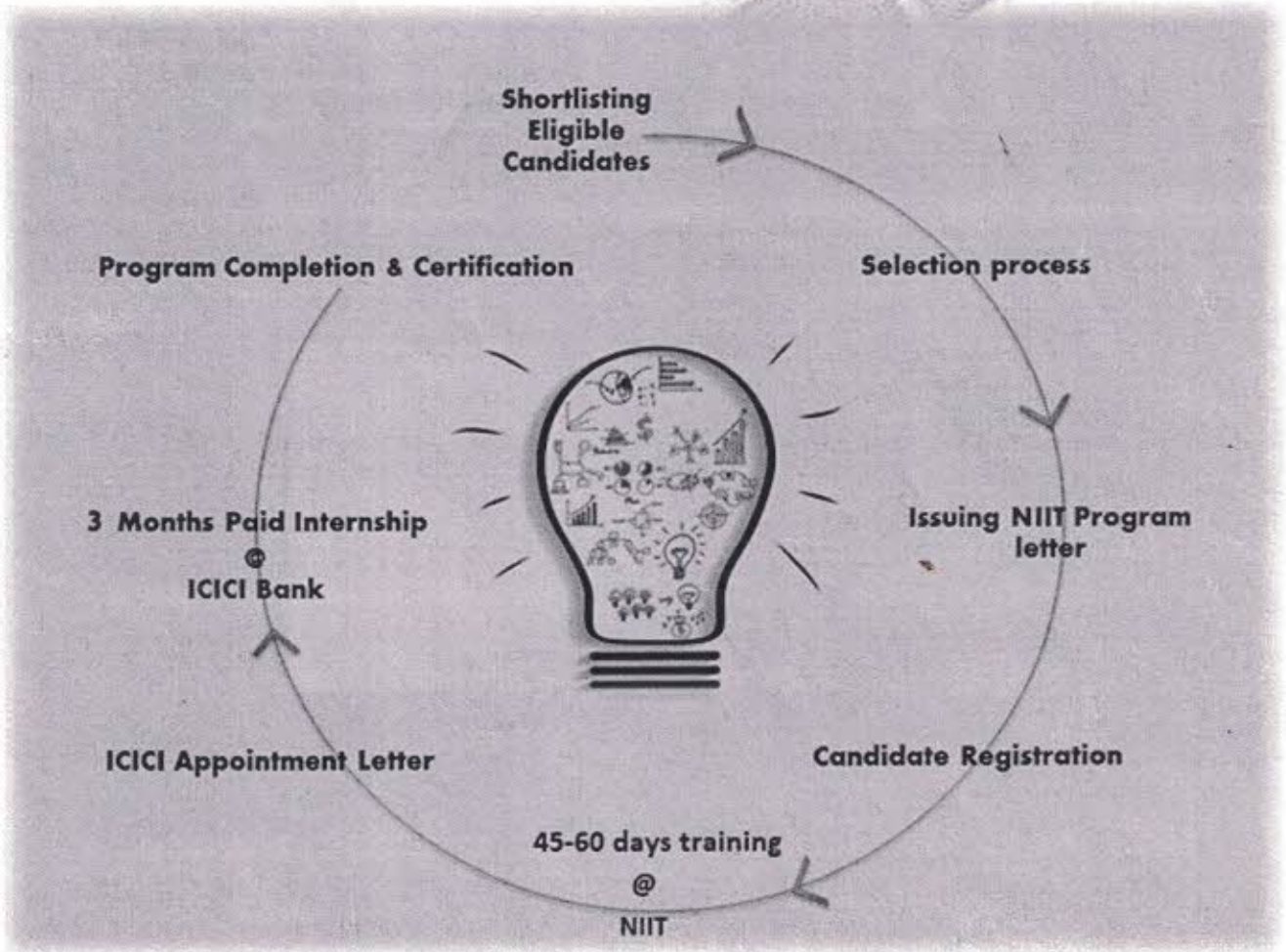
[Business Development Executive]

[8383064852]

- o ICET (Aptitude test) – it has 4 sections

ICET Section	Question Section wise	Time(Min)
NC-Numeric Comprehension	25	20
VC-Verbal Comprehension	30	15
SC-Series Completion	30	15
BC-Basic Checkup	50	5
Total	135	55

- Duration 55 Min
- Result declaration will be done by NIIT basis assessment (combined weightage) of all screening level.



[Shivam Singh]
 [Business Development Executive]
 [8383064852]



CRICKET
PIX: Vihari hits ton but India struggle on Day 1
 rediff.com



MOVIES
Video: Rakul watches a film with Kartik-Sara
 rediff.com

Back Reply Reply All Forward Move mail Delete Spam

Appreciation and Selection letter

From: Rajkumari Sharma <Rajkumari.Sharma@niit.com> on Fri, 14 Feb 2020 12:21:28 Add to address book
 To: 'harish_badwalk@rediffmail.com' <harish_badwalk@rediffmail.com>
 Cc: Manisha Tiwari <Manisha.Tiwari@niit.com>, Bobby Darve <Bobby.B.Darve@niit.com>
 Show full headers | Hide Details

1 attachment

Appreciation
 letter_1_.docx
 21.63 KB
 Download

Dear Sir,

PFA Appreciation and selection letter for the placement drive that has been conducted in your College on 8th and 9th of February, 2020

Regards,
Rajkumari Sharma
Sr. Business Development Executive
Mumbai BKC

- mail
- nk
- nk
- nk
- nt
- ssh
- zfx
- Folders
- Address Book
- Calendar
- Rediffmail for Mobile
- © 2020 Rediff.com India Limited.
 Disclaimer | Privacy Policy | T&C
 Feedback



Smt. L.R.T. College of Commerce, Akola

(Awarded 'A' Grade by NAAC. & CPE Status By UGC)

Recognized by Govt. of Maharashtra & Affiliated to S.G.B.Amravati University

E-mail ; lrtcc@rediffmail.com * Website : www.smtirtcc.org

Principal : **Dr. S.G.Chapke**

M.Com.,M.Phil.,M.B.A.,Ph.D.
Mob.9422860394

Regd.No. F-65,B.P.T.Act

* Office : (0724) 2400197

* Fax : (0724)2457224

Ref. No. 9

Date. 9th Feb. 2020,

To

Ms. Rajkumari Sharma,
Senior Business Development Executive ,
NIIT Limited,
Mumbai.

Respected Madam,

We are delighted to have you as a faculty to conduct a Placement Drive Activity for ICICI Bank for the Two Day Campus Placement Drive on **Saturday, 8th & Sunday, 9th Feb., 2020.**

We thanks you from our bottom of heart for associating us regarding Placement Drive. We seek such a co-operation in future also.

With warm regards.



for Akola
Dr.S.G.Chapke
Principal
Smt. L.R.T. College of Commerce
AKOLA (M.S.)

NIIT

TO,

The Principal,

LRT College, Akola

14th February -2020.

Subject: Appreciation letter for providing campus interview in college.

Respected sir,

Thank you very much for all your assistance with planning our campus interviews at Arts, Commerce & Science College on 8th & 9th February, 2020.

Your expertise in handling, the meeting arrangements, and in organizing the event were greatly appreciated.

I thought you would like to know the result of campus event.

➤ Number of selected candidate- 20

NareshFatnani
SmitaLonkar
Aditya Suradkar
WANKHADE PUSHPAK HIMMAT
VALLABHA VINOD KULKARNI
AhwiniPawar
Mahima Mishra
PrachiGawai
Neha Rahudkar
Abhishek Sachwani
RiteshSoni
SapanaGhune
ShrutiMokalkar
PratikshaKalamb
Krishna Sharma
TanmayBhalerao
VyankateshDayma
KunalSastikar

TCS is hiring Non-Engineers

(BBA / B.Sc CS & IT / BCA / BMS / B.COM / BA / BBM / BCS / BAF / BBI / BFM - from the batch of 2019-20)

Recruitment through TCS Online Aptitude Test

conducted by TCS on **18th & 25th Jan. 2020 @ TCS iON Centres**

Test Sections: VA, RC, LR, QA, DI Last date to apply: 5th Jan. 2020

Selected candidates will get to work with TCS
on Emerging Technologies - IoT, Artificial Intelligence, Cloud Computing, etc.

Join T.I.M.E.'s to crack TCS Online Aptitude Test

Our Offerings

- 5 Mock Tests
- 15 Sectional Tests
(3 each for Verbal Ability, Reading Comprehension, Quantitative Aptitude, Data Interpretation and Logical Reasoning)

Why T.I.M.E.?

- ✓ Tests designed to help you crack TCS CBO Online exam
- ✓ These tests will give a feel of actual testing environment
- ✓ It will give sufficient practice and help a candidate assess his/her time management skills
- ✓ It will help you understand your strengths and weaknesses in a topic/test area, thus helping to improve in that area

At a special price

👉 To enrol for **T.I.M.E.**



T.I.M.E.

Triumphant Institute of
Management Education Pvt. Ltd.

3rd Floor Sanmitra Complex
Patrakar Colony Akola
8830835089



To,
The Principal
Smt LRT College of Commerce
Dear Sir/Madam,

Date: 26/12/2019

Let me begin by expressing my heartiest congratulations to you for establishing a highly successful brand in the field of education.

We run a very successful test prep institute - T.I.M.E where we train more than 1 lakh students across the country every year for various courses for CAT, GMAT, GATE, Bank PO, SSC, CRT, CLAT, IPM, NDA, MAT/CMAT, CDS, CSAT, and GRE. Our institute has bonafide students from your prestigious college as well.

This letter is to inform you that TCS is hiring **non-engineers** from the batch of 2019-2020. This is a brilliant opportunity for young minds to chart a career growth path with TCS.

In order to be a part of TCS growth curve, candidates will have to **crack an online test** scheduled PAN India on 18th and 25th Jan 2020. The test will be of 50 minutes' duration. It contains 50 questions across five sections -Reading Comprehension, Verbal Ability, Quantitative Aptitude, Logical Reasoning, Data Interpretation.

In order to guide the candidates, we have made available a test series comprising **5 MOCK Tests and 15 sectional tests** (3 sectional tests in each of the five sections).

The test series will add tremendous value to the students and they will be able to do well in the online test. Please give us time to discuss this and other ways and means in which we can be of help to your students.

Looking forward to a long lasting relation with your esteemed institute.

Regards,

Amol Agrawal

T.I.M.E. Akola

9403116885

T.I.M.E 3rd Floor, Sanmitra Complex, Patrakar Colony, Akola - 444001. Tel: 8830835089

e-mail: akola@time4education.com

website : www.time4education.com

Head Office: 95B, 2nd Floor, Siddamsetty Complex, Park Lane, Secunderabad-500 003. Tel: 040-40088300 / 40088400

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195902195/Nagpur/BPS/BTN
Date: 26/11/2019

Ms. Nisha Bhaskar Hande
F20-11&12,Ctps Colony,Urjanagra , Chandrapur.
Urjanagar
Chandrapur-442404
Maharashtra
Tel# 91-9421717169

Dear Ms. Nisha Bhaskar Hande,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 10,250/- per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195046036/Pune/BPS/BTN
Date: 18/07/2019

Mr. Somesh Champalal Agrawal
C-804, Skyways Sereno Opp To D Y Patil University
Porwal Road, Lohagaon
Pune-411047
Maharashtra
Tel# 91-9158875558

Dear Mr. Somesh Champalal Agrawal,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

- i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.
- ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No TCSL/DT20195046036/Pune/BPS/BTN on _____ (MMM/DD/YYYY).

I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



SPORTS

Shooter tests positive ahead of World Cup in Delhi

rediff.com



CRICKET

Should the 'soft signal' rule be changed in cricket?

rediff.com

Write mail

Inbox

Bulk

Junk

Sent

Trash

Drafts

Folders

Address Book

Calendar

© 2021 Rediff.com India Limited.
Disclaimer | Privacy Policy | T&C
Feedback

Back

Reply

Reply All

Forward

Move mail

Delete

Spam

Fwd: Congratulations on successfully clearing the TCS NQT

From: Shweta Bangale <bangaleshweta@gmail.com> on Sun, 09 Feb 2020 14:01:45 | Add to address book

To: You | See Details

Dear Candidate,

This email is a confirmation that you have successfully cleared the TCS National Qualifier Test (NQT). Heartiest congratulations to you! Your interview date, time and venue will be shared with you soon. Keep watching this space for the details.

Please note that a valid DT number is mandatory for the interview. Register now on the TCS Nextstep Portal to generate your unique DT Number. For any queries, drop an email or call 022 67784070.

All the best for the interview!

Quick reply to Shweta Bangale <bangaleshweta@gmail.com>

Send

You Might Also Like



Kohler India | Bathroom ideas for brides
Kohler India



Trade @ Ipaisa brokerage on Delivery trades. T&C Apply
secure.religareonline.com

Recommended by

Write mail

Inbox

Bulk

Junk

Sent

Trash

Drafts

Folders

Address Book

Calendar

© 2021 Rediff.com India Limited.
Disclaimer | Privacy Policy | T&C
Feedback

Back

Reply

Reply All

Forward

Move mail

Delete

Spam

Fwd: Congratulations on successfully clearing the TCS NQT

From: Krish varma <siddhartverma111@gmail.com> on Sun, 09 Feb 2020 16:32:18 | Add to address book
To: You | See Details

----- Forwarded message -----

From: <careers@mail.digialm.com>
Date: Fri, 31 Jan 2020, 7:01 pm
Subject: Congratulations on successfully clearing the TCS NQT
To: <siddhartverma111@gmail.com>

Dear Candidate,

This email is a confirmation that you have successfully cleared the TCS National Qualifier Test (NQT). Heartiest congratulations to you! Your interview date, time and venue will be shared with you soon. Keep watching this space for the details.

Please note that a valid DT number is mandatory for the interview. Register now on the TCS Nextstep Portal to generate your unique DT Number. For any queries, drop an email to CBOCampus.support1@tcs.com or call 022 67784070.

All the best for the interview!

Quick reply to Krish varma <siddhartverma111@gmail.com>

Empty text box for quick reply

Share what your organization
has to offer with LinkedIn ads.



Write mail

Inbox

Bulk

Junk

Sent

Trash

Drafts

Folders

Address Book

Calendar

© 2021 Rediff.com India Limited.
Disclaimer | Privacy Policy | T&C
Feedback

Back

Reply

Reply All

Forward

Move mail

Delete

Spam

To: <harish_badwaik@rediffmail.com>

----- Forwarded message -----

From: <careers@mail.digialm.com>

Date: Fri, 31 Jan 2020, 19:17

Subject: Congratulations on successfully clearing the TCS NQT

To: <rsampada81@gmail.com>

Dear Candidate,

This email is a confirmation that you have successfully cleared the TCS National Qualifier Test (NQT). Heartiest congratulations to you! Your interview date, time and venue will be shared with you soon. Keep watching this space for the details.

Please note that a valid DT number is mandatory for the interview. Register now on the TCS Nextstep Portal to generate your unique DT Number. For CBOCampus.support1@tcs.com or call 022 67784070.

All the best for the interview!

Quick reply to sampada rele <rsampada81@gmail.com>

Send



Mannindar Monga



Home

Posts

Videos

Photos

About

Community

First Name	Last Name
Sakshi	Rajesh Bherde
Roshan	Sunil Dhankani
Gayatri	Anup Telani
Bhagyashree	Sunil Mundhe
HARSHAD	KIRAN THOMBARE
Shubham	Vijayrao Vyawahare
Saurabh	Rajesh Maske
purva	dhamankar
Shivani	Bharatraj Thakur
priya	shyam dhankani
Chitra	kishanchand Basantwani
Shweta	Shashikant Nimkarde
Naina	Manojkumar Jogi
Urmila	Shaburam Batra
Trupti	Avdhut Ambhore
Mohit	Gopalji varma
Tanvi	Sanjay Tiwari



Call Now



14-Oct-2019

Dear Shreya Sewakram Rout,
BCom, Accounting And Management
LRI college



Candidate ID – 13677256

In continuation to our discussions, we are pleased to offer you the role of **Graduate Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,251/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Shreya Sewakram Raut

Designation: Graduate Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA @60% of basic*	2600	31,200
3	Company's contribution of PF #	1118.785714	13,425
4	Advance Statutory Bonus****	2000	24,000
5	Special Allowance*	2448	29,376
6	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	375	4,500
	Annual Gross Compensation		180,501
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		192,501
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,251

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details

Terms and Conditions of Employment

You shall be governed by the following terms and Conditions of Service during your employment with Cognizant Technology Solutions India Private Limited (hereafter referred to as the "Company"), and those that may be amended from time to time.

1. Statement of facts

a. The company has made the offer of employment on the basis of the bonafide statements and facts provided by you in your application form for employment. At the time of employment or during employment if the company finds the information provided to be false or misleading, it reserves the right to terminate your services.

b. National Skills Registry (NSR) is set-up and managed by NSDL Database Management Limited (NDML) on behalf of NASSCOM. NSR is a website where the IT Professionals (ITPs) can register themselves to get a background check verification conducted on personal, academic and employment details. NSR system issues the ITPIN, which is a unique, lifetime valid and permanent identity to all registering ITPs. This can be used by the IT industry and its clients as a credible source of information about the IT Professionals (ITPs) who are being employed or put on client assignments.

You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. For further details, log on to <https://nationalskillsregistry.com/>

Please note that this is for an individual cause and Cognizant would not bear any charges towards your membership towards the NSR.

2. Duties

a. During working hours, you shall use your best energies and abilities to serve the company faithfully. You shall comply with the rules, regulations and procedures as notified by the Company in letter and spirit.

b. During working hours, you shall entirely devote your time, attention and abilities to the business of the Company.

c. You shall not, without the company's prior written consent, be in any way directly or indirectly engaged in concerned with any other business or

employment during or outside your hours of work in the company. You shall however, undertake honorary work of social or charitable nature, literary, artistic or scientific character only with the express permission from the competent authority.

d. During your employment, you shall not directly or indirectly engage in any conduct averse to the best interests of the company. Also, you shall not divulge any confidential information or violate any agreement with your prior employers or their clients.

3. Place of work

a. You will be in employment at any one of Cognizant's offices or its affiliates or Cognizant's customer locations, as per business requirement.

b. The Company reserves the right to transfer you on a temporary or permanent basis to the other job functions or departments within the Company and assign such other duties as may be deemed fit in the interest of the Company.

c. You shall comply with the Company's rules relating to relocation to or from a Customer location.

4. Hours of work

a. The working day shall comprise eight working hours and a lunch break for an hour. Depending upon business exigencies, the Company may increase or decrease the per day working hours. Though the normal working hours are between 9.00 a.m. and 6.00 p.m. from Monday through Friday, you may be required to work on a shift basis that comprises eight working hours and a break for an hour. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time on which you will be notified in advance.

b. Cognizant observes four National Holidays — Republic Day, May Day, Independence Day and Gandhi Jayanthi every year. The festival holidays may vary every year.

5. Leave and vacation

a. From the date of your joining, you will be entitled to 6 days of Sick Leave and 4 days of Personal Leave per year.

- b. You will be entitled to 12 days vacation per year.
- c. You shall be entitled to avail leaves only with prior approval from your Manager.

6. Conduct

- a. You shall at all times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
- b. You shall honor and comply with all rules and regulations of the Company and statutory requirements, in letter and spirit.

7. Dress Code

- a. You shall adhere to Cognizant's dress code while at work. The dress code is reflective of the Company's professional standards in its approach to work and how it relates to its customers, suppliers and competitors.

b. Monday to Thursday:

- i. Gentlemen: Neatly pressed half / full sleeved collar shirts tucked into trousers and well polished formal black or brown leather shoes.
- ii. Ladies: Indian formals – saree, salwar / churidhar, kameez with appropriate footwear. Western formals – collared shirts with trousers or full length skirts and appropriate footwear

c. Friday:

- i. Gentlemen: Single colored full length jeans, collared t-shirts and sports shoes.
- ii. Ladies: Single colored full length jeans, full length skirts, t-shirts, tops and appropriate footwear

8. Confidentiality

- a. You shall maintain utmost secrecy with regard to confidential and proprietary information relating to the company. This information includes and is not limited to trade secrets, technical processes, finances, dealings with information relating to suppliers, employees, agents distributors and customers.
- b. You shall not, during your employment and at all times thereafter, directly or indirectly use or disclose confidential information except for the sole benefit of the Company.

I accept the above mentioned terms and conditions of employment with the Company.

Signature: _____ Name: _____ Date: _____

This restriction shall cease to apply when it may come into the public domain otherwise than through unauthorized disclosure by you or such information which you shall be obliged or disclose by law.

- c. You shall not take copies of confidential documents or information for your own purposes and forthwith upon termination, you shall return to the Company all documents, records and accounts in any form (including electronic, mechanical, photographic, & optic recording) relating to matters concerning the business or dealings or affairs of the Company.

- d. You shall not during your employment and at all times thereafter do or say anything that may injure directly or indirectly damage the business of the Company.

- e. You shall maintain utmost confidentiality with regard to your compensation and benefits. You shall not discuss your compensation and benefits with anyone, but with the Manager you report to.

- f. You shall sign and subscribe to:
 - i. The Proprietary Rights and Non Disclosure Agreement
 - ii. The Code of Business Conduct and Ethics
 - iii. Prohibition on Disclosure or Use of inside Information
 - iv. Default User Rights On Cognizant Network

9. Separation from the company

- a. The retirement age of the Company is 58 years. At the time of formally resigning from service you shall serve the 60 days "Notice Period".
- b. When you formally resign from the service of the Company, the Company may, at its discretion, permit you to
 - i. Adjust the vacation accumulated toward part of the notice period.
 - ii. Pay up for the notice period in lieu thereof on your Annual Gross Compensation.
- c. If your services are terminated by the Company due to misdemeanor, unsatisfactory performance or any other disciplinary matter, the Company will pay your salary for the Notice Period starting from the date on which Company informs you of such matter. If the termination of services is for reasons mentioned in 1 (a) above, no salary is payable for the Notice Period.

Human Resources --- Talent Acquisition Group



Cognizant

14-Oct-2019

Dear Kalyani Raman Khandelwal,
BCom, Accounting And Management
L.R.T College of commerce,akola



Candidate ID – 13677257

In continuation to our discussions, we are pleased to offer you the role of **Graduate Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,251/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavanda

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Kalyani Roman Khandelwal

Designation: Graduate Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA @60% of basic*	2600	31,200
3	Company's contribution of PF #	1118.785714	13,425
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	2448	29,376
6	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	375	4,500
Annual Gross Compensation			180,501
Incentive Indication (per annum)**			12,000
Annual Total Compensation			192,501
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Gratuity			3,750
Annual Total Remuneration			212,251

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://nonecognizant.cognizant.com> -> Total Rewards App for more details

Subject: Re: Fwd: Cognizant Offer Letter

From: harish badwaik <harish_badwaik@rediffmail.com> on Thu, 08 Oct 2020 00:10:40

To: "deshmukhsweta111" <deshmukhsweta111@gmail.com>

Thanks a lot..... Best of Luck

From: deshmukhsweta111 <deshmukhsweta111@gmail.com>

Sent: Wed, 7 Oct 2020 21:30:34 GMT+0530

To: harish_badwaik <harish_badwaik@rediffmail.com>

Subject: Fwd: Cognizant Offer Letter

Sent from my Redmi Note 3

----- Forwarded message -----

From: TalentAcquisitionGroup@cognizant.com

Date: 17-Oct-2019 6:14 PM

Subject: Cognizant Offer Letter

To: deshmukhsweta111@gmail.com

Cc:

Dear Sweta,

Warm greetings from Cognizant!

Congratulations and welcome to Cognizant family!! Attached is the soft copy of the offer letter. We are sure that there will be a lot of mutual value adds with the beginning of your association with Cognizant!

While you read through the offer, we would like you to make a note of the following,

The offer made is based on internal parity and the overall structure in Cognizant. Cognizant incentives schemes are the best in the industry. One of the major USP is our Annual Bonus - It is here we try and reward those who have performed outstandingly.

You will receive a mail from CognizantHR@cognizant.com to help you with the pre-joining formalities with us.

We are really excited to have you on-board.

Best Regards
Cognizant HR - Talent Acquisition Group

02-Jun-2020

Dear Tanvi Sanjaytiwari,
BCom, L.R.T
Amaravati university



Candidate ID – 14326107

In continuation to our discussions, we are pleased to offer you the role of **Graduate Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum pass percentage as per University norms (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Surash Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

02-Jun-2020

Dear Tamil Sanjayiwari,
BCom, L.R.T
Amaravati university



Candidate ID – 14326107

In continuation to our discussions, we are pleased to offer you the role of **Graduate Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum pass percentage as per University norms (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Tanvi Sanjaytiwari

Designation: Graduate Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1442.392857	17,309
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5060	60,720
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	460	5,520
Annual Gross Compensation			216,749
Incentive Indication (per annum)**			12,000
Annual Total Compensation			228,749
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Gratuity			3,752
Annual Total Remuneration			252,001

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.



Sadhana Shikshan Mandal's

SARASWATI COLLEGE

Gaulkhed Road, Shegaon 444203 (M.S.) (Tel-91-7265-254478, 254498)

Web: www.saraswaticollege.edu.in Email: saraswati.edu.shg@gmail.com

● Approved by AICTE, New Delhi & D.T.E. M.S., Mumbai ●

● Affiliated to Sant Gadge Baba Amravati University, Amravati ●

Code:-

Outward No-SSM/SC/JOBFAIR2020/7424.

Date: 15 /01/2020.

To,

The Principal/HOD,

Smt. LRT College Commerce
College of Akola.

Subject: Regarding "Placement Drive-2020 for Graduates/Post Graduates at Saraswati College Shegaon".

Dear Sir,

Saraswati College is conducting placement drive for Graduates/Post Graduates. In this regard, we are requesting to all the colleges of Akola, Buldhana, Yavatmal, Amravati and Washim districts to participate in the drive so that maximum students can take the benefit of placement drive and companies are also expecting the same. Your cooperation in this regard will be highly appreciable.

This Placement Drive for Graduates (BCA/B.Sc./B.Com) and Post Graduates (M.Sc./MCA/MBA) students only of Akola, Buldhana, Yavatmal, Amravati and Washim districts will be arranged on 22nd and 23rd February 2020 (Tentative dates) at Saraswati College, Shegaon.

No charges of any kind will be taken from students either by company or by college. Also, student or any college should not pay any kind of charges to anybody in this regard. The confirm names of companies and schedule will be communicated to you in due course. Through this drive Saraswati College, Shegaon is providing platform to companies and participating colleges/students to get job opportunity but Saraswati College, Shegaon does not give any guarantee of selection and job because participating company conduct the drive on its own terms and conditions.

In view of the matter stated above you are kindly requested to convey this invitation to your training and placement officer and request him/her to allow us to conduct one pre-placement test of 30 mins. during the visit of our team to your college.

In anticipation of your kind co-operation.

Thank you.



Yours sincerely

Principal
Saraswati College
SHEGAON

ATTESTATION FORMWARNING :

The furnishing of false information or suppression of any factual information in the Attestation Form would be a disqualification, and is likely to render the candidate unfit for employment under the Government.

2. If detained, arrested, prosecuted, bound down fined, convicted, debarred, acquitted etc. Subsequent to the completion and submission of this form the details should be communicated immediately to the authorities to whom the attestation form has been sent early, failing which it will be deemed to be a suppression of factual information.
3. If the fact that false information has been furnished or that there has been suppression of any factual information in the Attestation Form comes to notice at any time during the service of a person his service would be liable to be terminated.



SURAJ D. DEWKAR
26.03.2011

Principal
R. T. College of
Commerce
AKOLA

1.	Name in full (in BLOCK capitals) with aliases, if any (Please indicate if you have added or dropped in any stage any part of your name or surname)	SURNAME	NAME
		DEWKAR	SURAJ
2.	Present Address in full i.e. Village, Thana and District or House No., Lane/Street/ Road and Town.	AT. BADLAPUR Post. Morgaon Bhakarje tq. dist. AKOLA Maharashtra pin - 444109	
3.	a) Home Address in full i.e. Village, Thana and District or House No., Lane/Street/ Road and Town and name of District Headquarters.	AT. BADLAPUR Post. Morgaon Bhakarje tq. dist. AKOLA Maharashtra pin 444109	
	b). If originally a resident of Pakistan, the address in that country and the date of migration to Indian Union.	NO	

मध्य रेल

संख्या : सोला/का/भर्ती/ओपन मार्केट/ग्रुप 'डी' RRC



मंडल रेल प्रबंधक कार्यालय
कार्मिक शाखा, सोलापुर
दिनांक :-21.06.2019

श्री DEWKAR SURAJ DIGAMBAR
S/o DIGAMBAR DEWKAR
AT BHADRAPUR POST MORGAON BHAKARE TQ
DIST AKOLA PIN-444109 STATE-MH

विषय :- सोलापुर मंडल पर आरआरसी/मुंबई के रोजगार समाचार स.02/2018 द्वारा चयनित होने पर चतुर्थ श्रेणी में TRD/ELEC-HELPER के पद पर वेतनमान रु 18000/- लेवल-1 में नियुक्ति करना ।

उपर्युक्त के संदर्भ में रोजगार सूचना संख्या 02/2018,की प्रतिक्रिया में और मुख्य कार्मिक अधिकारी, मध्य रेल, मुंबई कार्यालय के माध्यम से चेअरमन, रेलवे भर्ती सेल/मुंबई द्वारा सिफारिश किए अनुसार सूचित किया जाता है कि निर्धारित वेतनमान रु 18000/- (लेवल-1) प्रतिमाह अधिक नियमों के अधीन समय-समय पर अनुमेय महंगाई भत्ते पर पूर्णतः अस्थायी तौर से आपकी नियुक्ति पर विचार किया गया है.

अतः आपको सूचित किया जाता है कि भर्ती से संबंधित अगली औपचारिकताएं पूरी करने के लिए आप दिनांक 16 जुलाई 2019 तक अथवा उससे पहले 09.30 बजे मंडल रेल प्रबंधक (कार्मिक) कार्यालय (कार्मिक / भर्ती अनुभाग) में कार्यालयीन कामकाज के दिन उपस्थित रहें.

1 आपकी नियुक्ति का प्रस्ताव नीचे निर्धारित शर्तों की स्वीकृति के अधीन रहेगा -

- क) आपकी नियुक्ति केवल अस्थायी आधार पर है और वर्तमान नियमों / प्रावधानों द्वारा शासित होगी तथा आपको ऐसी नियुक्ति के लिए निर्धारित पात्रता की शर्तें पूरी करनी होंगी.
- (ख) i) आते समय आपको अपने साथ मूल शैक्षिक प्रमाण-पत्र, जन्म तारीख के सबूत और स्कूल छोड़ने के प्रमाण-पत्र या अन्य प्रमाण-पत्रों की मूल प्रतियां लानी होंगी और आपको अपनी शैक्षणिक अन्य प्रमाणपत्रों की दो प्रति साक्ष्यांकित करके फाईल में लाना होगा.
ii) यदि आप अन्य पिछड़े वर्ग (ओबीसी) हैं तो आपको अपने जिले के जिला मैजिस्ट्रेट, अपर जिला मैजिस्ट्रेट, जिला अधिकारी, उप आयुक्त, तालुका मैजिस्ट्रेट/ तहसिलदार, द्वारा हाल ही में जारी निर्धारित प्रोफार्मा में ओबीसी जाति का मूल प्रमाण-पत्र (नॉन-क्रिमिलेयर) प्रस्तुत करना होगा. ऐसा नहीं करने पर आपकी नियुक्ति पर कोई विचार नहीं किया होगा
iii) यदि आप मायनोरीटी समुदाय (ईबीसी) हो तो आपको रु.100के नॉन -ज्युडीशियल स्टंप पेपर पर आपको 'मायनोरीटी कम्युनिटी डिक्लेरेशन/ घोषणा पत्र /अफिडीवेट नियुक्ति समय प्रस्तुत करना अनिवार्य होगा अन्यथा आपकी नियुक्ति पर कोई विचार नहीं होगा
iv) आपको यह सूचित किया जाता है कि, यदि आप अनुसूचित जाती /अनुसूचित जनजाती /अन्य पिछड़े जाती के हो तो संलग्न फार्मेट में मूल जाती प्रमाणपत्र लाएं. अन्य पिछड़े जाती के उम्मीदवार अपनी मूल जाती प्रमाणपत्र निर्धारित प्रारूप में जारी जाती प्रमाणपत्र और संलग्न-फार्मेट के अनुसार (01.04.2017 को या उसके बाद जारी) सक्षम अधिकारी द्वारा हाल ही में जारी नॉन-क्रिमिलेयर सर्टिफिकेट लाना अनिवार्य होगा.
ग) आपकी सेवाएं 14 दिन की लिखित सूचना देकर समापन के अधीन होंगी.
(घ) आप भारतीय रेल के कर्मचारियों के लिए लागू समय-समय पर प्रचलित नियमों से शासित होंगे और दिनांक 01-01-2004 से शुरू की गई नई पेंशन योजना द्वारा शासित होंगे.
(च) आपको निष्ठा की शपथ लेनी होगी तथा बहु विवाह से संबंधित घोषणा पत्र पर हस्ताक्षर करने होंगे. और पोलिस केस रहा तो उसका ब्योरा सूचित करें.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384050473

Applicant ID - 4473270

07-Jun-2021

Devyani Thite

Dear Devyani,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking at PUNE-KAMSHET. Your internship would take place at PUNE-KAMSHET. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 14-Jun-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

(a) During Training Period

- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.**

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.



Remuneration Details

Name: Devyani Thite

Position: Senior Officer

Group: RETAIL BANKING GROUP

Senior Officer		
	Monthly	Annual
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance*	5,325	63,900
Superannuation Allowance **	953	11,430
Total	15,803	189,630
Retirals		
Retirals (PF, Gratuity) ***	1,930	23,160
Total CTC	17,733	212,790
Performance Linked Retention Pay#	1,583	19,000
Total (incl PLRP)	19,316	231,790

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 07-Jun-2021

Digitally signed by VEMURI SAI SOWMYA

Date: 2021.06.07 17:29:09 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384058985
Applicant ID - 4476826

29-Jun-2021

Sanjana Shah

Dear Sanjana,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking at KHAMGAON - NATRAJ GARDEN_BR. Your internship would take place at KHAMGAON - NATRAJ GARDEN_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 30-Jun-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

(a) During Training Period

- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office: "Landmark",
Race Course Circle,
Vadodara 390007, India.



Remuneration Details

Name: Sanjana Shah

Position: Senior Officer

Group: RETAIL BANKING GROUP

Senior Officer		
	Monthly	Annual
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance*	5,325	63,900
Superannuation Allowance **	953	11,430
Total	15,803	189,630
Retirals		
Retirals (PF, Gratuity) ***	1,930	23,160
Total CTC	17,733	212,790
Performance Linked Retention Pay#	1,583	19,000
Total (incl PLRP)	19,316	231,790

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 29-Jun-2021

Digitally signed by VEMURI SAI SOWMYA

Date: 2021.06.29 13:43:46 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384045493

Applicant ID - 4216653

24-Mar-2021

Yogita Dorle

Dear Yogita,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking at KATOL - NEAR BUS STAND_BR. Your internship would take place at KATOL - NEAR BUS STAND_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 25-Mar-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

(a) During Training Period

- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.

Remuneration Details

Name: Yogita Dorle

Position: Senior Officer

Group: RETAIL BANKING GROUP

Senior Officer		
	Monthly	Annual
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance*	5,325	63,900
Superannuation Allowance **	953	11,430
Total	15,803	189,630
Retirals		
Retirals (PF, Gratuity) ***	1,930	23,160
Total CTC	17,733	212,790
Performance Linked Retention Pay#	1,583	19,000
Total (incl PLRP)	19,316	231,790

* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 24-Mar-2021

Digitally signed by VEMURI SAI SOWMYA

Date: 2021.03.24 11:22:49 +05:30

Reason: Offer Letter

Location: Mumbai



PRIVATE AND CONFIDENTIAL

Reference No. - 1384059019

Applicant ID - 4403464

25-Mar-2021

Sapna Telgote

Dear Sapna,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in REMITTANCE & INTL OPERATIONS at MUMBAI - LOWER PAREL EMPIRE. Your internship would take place at MUMBAI - LOWER PAREL EMPIRE. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 26-Mar-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

(a) During Training Period

- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.

Remuneration Details

Name: Sapna Telgote

Position: Senior Officer

Group: OPERATIONS GROUP

Senior Officer		
	Monthly	Annual
Basic	6,350	76,200
HRA	3,175	38,100
Supplementary Allowance*	8,325	99,900
Superannuation Allowance **	953	11,430
Total	18,803	225,630
Retirals		
Retirals (PF, Gratuity) ***	2,290	27,480
Total CTC	21,093	253,110
Performance Linked Retention Pay#	1,583	19,000
Total (incl PLRP)	22,676	272,110

* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 25-Mar-2021

Digitally signed by VEMURI SAI SOWMYA

Date: 2021.03.26 02:05:00 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

 Tel. (91-22) 2653 1414
 Fax. (91-22) 2653 1122
 Website www.icicibank.com

 Regd. Office : "Landmark",
 Race Course Circle,
 Vadodara 390007, India.

Personal & Confidential

August 25, 2021

34870

Nikhil Khedkar

Akola

Dear Nikhil,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **RBB-TELLER** in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: Rs. 78,420/- p.a.
Allowance	: Rs. 1,16,400/- p.a.
Medical	: Rs. 15,000/- p.a.
Conveyance	: Rs. 19,200/- p.a.
Lunch Allowance	: Rs. 10,920/- p.a.
Provident Fund	: You will be covered under the Provident Fund Act. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be **Akola**. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to any other Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 34870

2

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080618